

E - SOUVENIR

*Punjab Divisional Accounts Officers /
★ Accountants Association ★*



Issued On the Eve Of

26th Biennial General Conference

OF

**Punjab Divisional Accounts Officers /
Accountants Association**

Held At Chandigarh On September 25th, 2021

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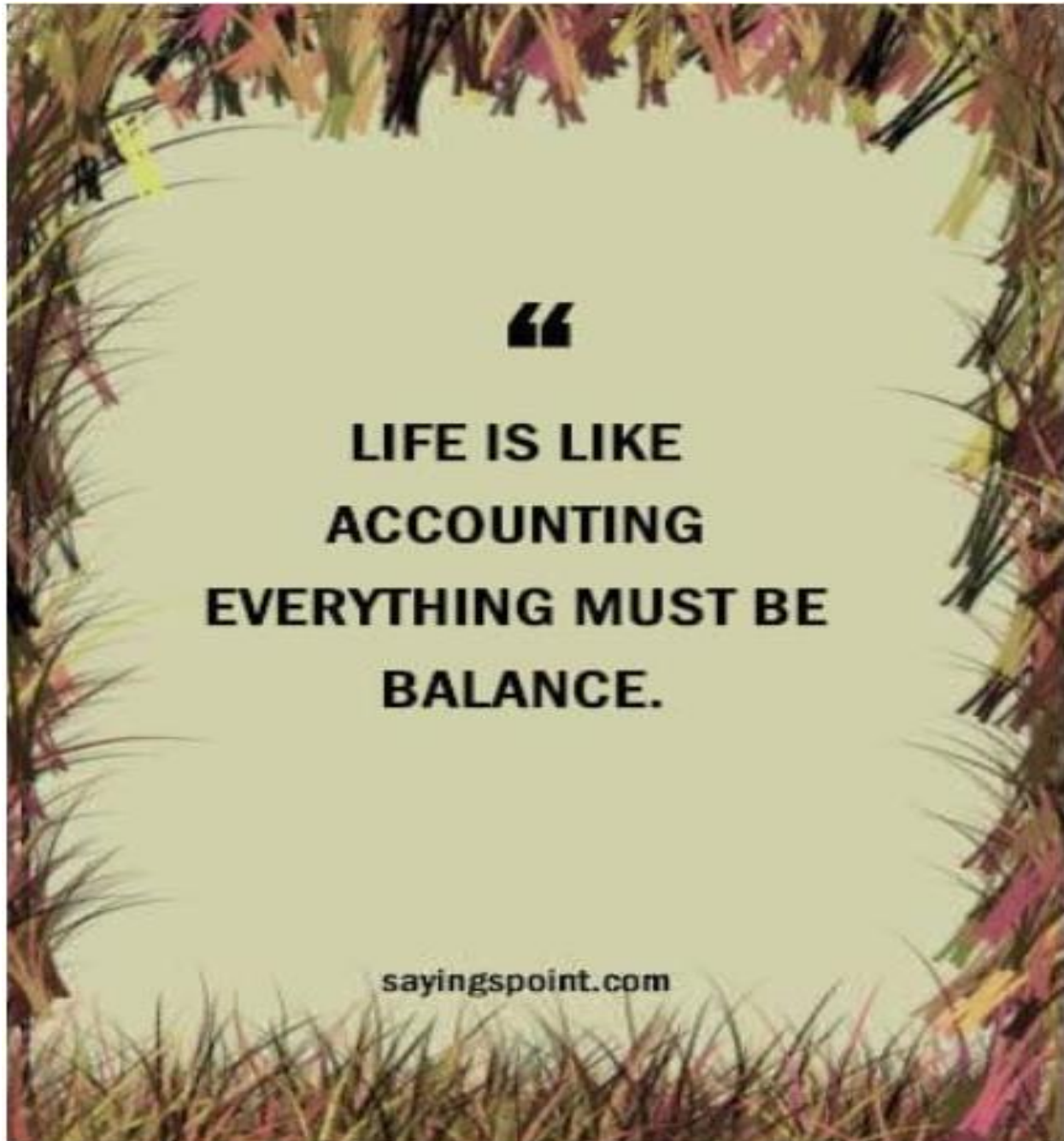
KARAN SINGH
DAO-II

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Note: - Although every effort has been made to verify the accuracy of proofs, yet some mistakes might still have escaped the same is very humbly regretted and it may be brought to the notice to us on the E-mail of association

---Editor In-Charge



FOREWARD



It gives us great pleasure and we feel honored to write a Foreword to this 26th Souvenir-2021, which contains some useful data and information for our cadre members, on the occasion of 26th Biennial General Conference of Punjab Divisional Accounts Officers/Accountants Association being held in the office of The Principal Accountant general (A&E) Punjab, Chandigarh.

We all know about the stressful and challenging period of year 2020, due to COVID-2019, through which the whole world sailed but the side effects of that are still visible in different parts of society. During this period, most of the Government offices worked with 25 to 50 percentage strength but our cadre members were not so privileged in field, because of very stressful work environment in PWD Divisions. Our cadre members were deputed by the District Administrations along with other field officers on various duties related to fight against Covid-19 and our members successfully performed the same even at the risk of their health. This situation became more stressful and challenging when our cadre members had to handle their additional charge divisions as well, by travelling to their interstice offices/divisions for discharge of their routine duties through their own conveyance as public transports were not available. Many cadre members got infected with the deadly virus and had to pass through mental, physical and financial hardships. However, we are also thankful to our administration for timely support with different letters/circulars to state authorities but a lot is still required.

Due to the united efforts of all state units under the able leadership of AIF, we succeeded in solving some issues like, in getting higher Grade pay of 5400 (Pb-2) Level 9 of Pay Matrix for our DAO Grade -I on completion of 4-year service but some issues like 12 years transfer policy, non-availability of CGHS facilities to our serving members and anomaly caused to SR DAO's due to grant of higher scale/increments to DAO-I after 4-year service etc. are still in the pipeline. We hope that with the unity among our cadre and under the able guidance of our cadre controlling authorities, our cadre will achieve the desired goals by doing best while performing our duties.

Wishing for a bright future for the cadre.

(Rajesh Kumar Bhargava)
President

(Naresh Kumar)
General Secretary

Message




It gives me pleasure to know that the Punjab Divisional Accounts Officers / Divisional Accountants Associations is organizing its 26th biennial conference on 25th September 2021 at Chandigarh.

The Divisional Accounts Officers/ Divisional Accountants contribute to the financial control and management of the Public Works Divisions. The most significant among these is their role as an advisor to the Divisional Officers in discharge of their financial functions to ensure correctness of the financial transactions and reporting by keeping themselves abreast with the rules& orders. The DOAs / DAs cadre acts as bridge between the PWD and IA & AD.

I am hopeful that the cadre will continue to maintain the desired standards of performance by applying their specialized skills and varied experiences to uphold the prestige of the department.

I wish all the best to the association and success for the conference.


(HOVEYDA ABBAS)
Pr.Accountant General (A&E),
Punjab, Chandigarh

Message



I am extremely happy to note that Punjab Divisional Accounts Officers/Divisional Accountants Association is holding its biennial General Conference on 25th September 2021 at Chandigarh and bringing out Souvenir on this occasion.

Sr. DAOs / DAs have a great responsibility not only in the proper maintenance of the accounts of public works but also to ensure that the expenditure incurred is in consonance with the Rules & Instructions. They have to guard against the misuse of funds. I hope that the Sr. DAOs / DAs will continue to shoulder their responsibility honestly, sincerely and efficiently and uphold the reputation of the department.

I extend my good wishes for the success of the SOUVENIR.

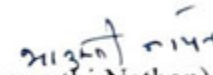
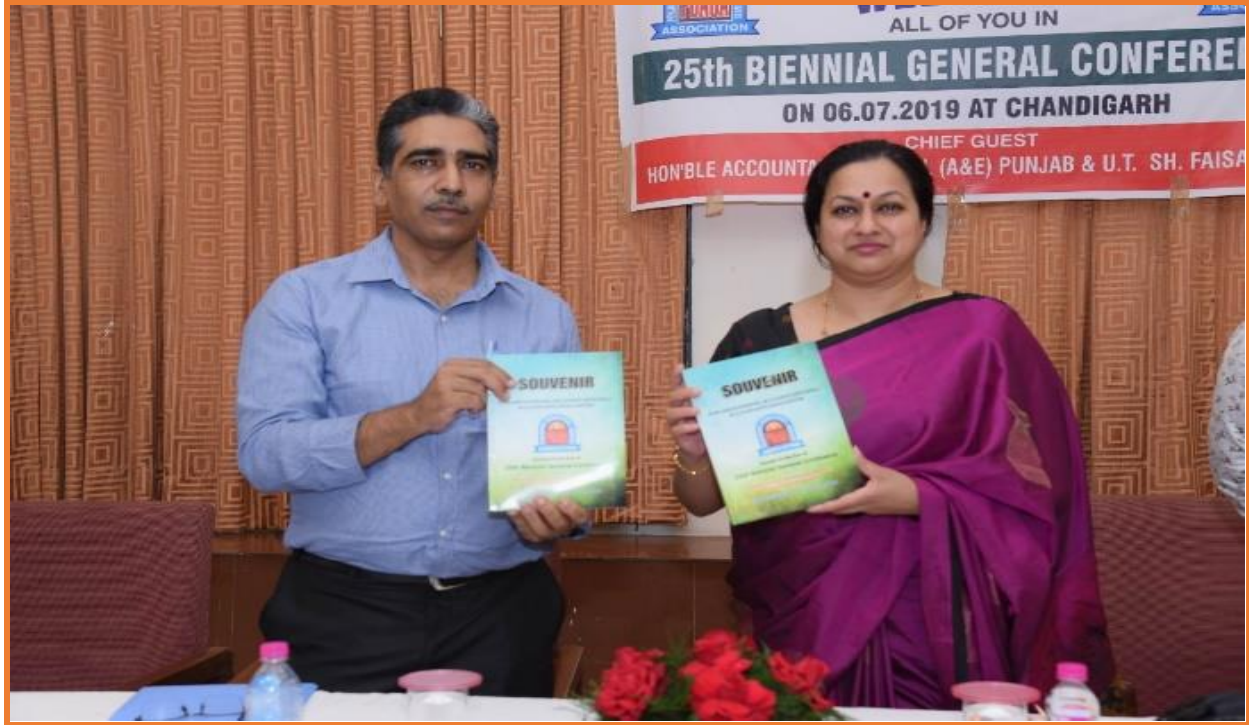
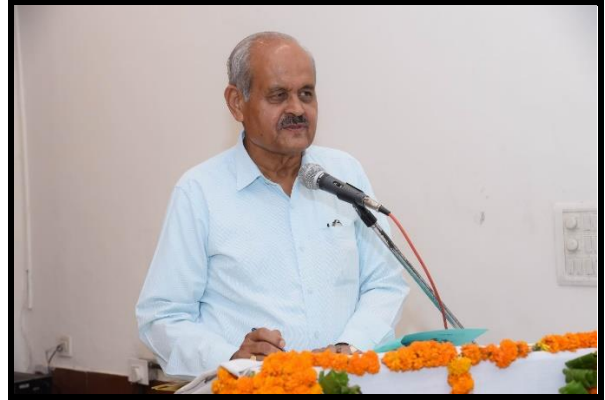

(Bhanumathi Nathan)
Dy. Accountant General (Admn. & A/C)

Photo Gallery









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beginner.

Letters

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Note: Although every effort has been made to verify the accuracy of proofs, yet some mistakes might still have escaped the same is very humbly regretted and it may be brought to the notice on the E-mail of association

Irregularity in the Acc



पंजीकृत
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पंजाब, सेक्टर-17, चण्डीगढ़-160017 PWD (B&R)/E/95/
INDIAN AUDIT AND
ACCOUNTS DEPARTMENT Date: 3/2/17
Office of the Pr. Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone: 172-2702174, 2702906
No. W.Admn/120-DA Assosn./16-17/3321
Dated:

31 JAN 2017

To
3/2/17
The Principal Secretary,
PWD B&R Branch, Punjab
Mini Secretariate, Sector-9,
Chandigarh

Subject: Irregularity in the Accounts.

Sir,

508-3
020
3/2/17
7T
Please refer to this office letter No.W.Admn/120-DA Assosn./15-16/626-29 dated 31.07.2015 (copy enclosed) on the subject cited above. Punjab DAOs/DAs Association vide their letter No.123 (P) dated 28.12.2016 has again pointed out that their cadre members have to face some problems due to errors/irregularities noticed in financial documents which are initially not routed through them for checking or not signed by them. Moreover, they are being made answerable for the errors in those payments and financial information which are neither put to them for checking nor they checked/signed. Such occasions arise even when the DAOs/DAs are either on tour/leave or looking after additional charge of other division.

In view of the emerging position, it is, therefore, again requested that necessary guidelines and instructions to all field divisional offices may please be issued for strict adherence to the codal requirements while routing/ passing of any payment bill.

Yours faithfully,

30/1/17

Dy. Accountant General (A/es & VLC)

ਪੰਜਾਬ ਸਰਕਾਰ
(ਇਮਾਰਤਾਂ ਤੇ ਸੜਕਾਂ-2 ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ

ਮੁੱਖ ਇੰਜੀਨੀਅਰ ਉੱਤਰ, ਦੱਖਣ ਅਤੇ ਸੈਂਟਰਲ,
ਜਲ ਸਪਲਾਈ ਅਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ, ਪੰਜਾਬ,
ਪਟਿਆਲਾ।

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and make
recognition of
25/5
1-9-15
Signature
of Mr. Y. M. Grew
JKL as (4)

ਮੀਮੋ ਨੰ: 2/28/2015-2 ਇਸ/576013/1
ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 31/8/2015

ਵਿਸ਼ਾ:

ਪੰਜਾਬ ਸਿਵਲ ਲੇਖਾ ਅਫਸਰ/ਮਿਡਲ ਲੇਖਾਕਾਰ ਦੀ ਜਥੇਬੰਦੀ ਵੱਲੋਂ ਵਿੱਤ ਵਿਭਾਗ ਦੇ ਧਿਆਨ ਵਿੱਚ
ਵਾਟਰ ਸਪਲਾਈ ਅਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਅਧਿਕਾਰੀਆਂ ਵੱਲੋਂ ਕੀਤੀਆਂ ਵਿੱਤੀ
ਅਨਿਯਮਿਤਾਵਾਂ ਬਾਰੇ ਲਿਆਏ ਗਏ ਆਧਾਰ ਤੇ ਬਣਦੀ ਕਾਰਵਾਈ ਕਰਨ ਬਾਰੇ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ।

2. ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਵਿਭਾਗ ਵਿੱਚ 4,9,14 ਸਾਲਾ ਸਕੀਮ ਅਧੀਨ ਪਹਿਲਾਂ ਜਾਰੀ ਹੋਈਆਂ
ਹਦਾਇਤਾਂ/ਨਿਯਮਾਂ ਅਧੀਨ ਕਾਰਵਾਈ ਕਰਨ ਲਈ ਲਿਖਿਆ ਗਿਆ ਸੀ। ਪ੍ਰੰਤੂ ਮਹਿਕਮੇ ਵਿੱਚ ਅਧਿਕਾਰੀਆਂ ਵੱਲੋਂ
ਵਿੱਤੀ ਅਨਿਯਮਿਤਾਵਾਂ ਕੀਤੀਆਂ ਜਾ ਰਹੀਆਂ ਹਨ। ਜੋ ਕਿ ਇਸ ਵਿਭਾਗ ਦੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ, ਸੰਗਰੂਰ ਅਤੇ
ਲੁਧਿਆਣਾ ਵੱਲੋਂ ਸਾਰੀਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਕਾਨੂੰਨ ਨੂੰ ਛਿਕੇ ਟੰਗ ਕੇ, ਇਕ ਗੰਭੀਰ ਵਿੱਤੀ ਕੋਤਾਹੀ ਕੀਤੀ ਗਈ ਹੈ, ਜੋ
ਕਿ ਅਰਨਚੇਤ ਨਹੀਂ ਹੋ ਸਕਦੀ।

(ਉ) ਅਮਲਾ ਰੇਗੂਲਰ ਵਰਕਚਾਰਜ ਦਰਜਾ 3 ਅਤੇ 4 ਨੂੰ ਮਿਤੀ: 1-12-2011 ਤੋਂ ਬਾਅਦ 4,9,14
ਪ੍ਰੀਨਰਾ ਤਰੱਕੀ ਦਾ ਲਾਭ ਦਿੰਦੇ ਹੋਏ ਸਮੇਤ ਅਗਲਾ ਉਚੇਰਾ ਖਰੋਫ਼ ਪੈ ਦੇਣ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿੱਤੀ ਗਈ।

(ਅ) ਫੀਲਡ ਦੇ ਉਹ ਦਰਜਾ ਤਿੰਨ ਦੇ ਕਾਮੇ ਜਿਨ੍ਹਾਂ ਨੂੰ ਮਿਤੀ: 1-12-2011 ਨੂੰ 5910-20200-1900
ਲੜੀ ਨੰ 4 ਦੀ ਥਾਂ 5910+2400 (ਲੜੀ ਨੰ: 7 ਤੋਂ) ਪ੍ਰਵਾਨ ਕੀਤਾ ਗਿਆ ਸੀ ਅਤੇ ਜੇਕਰ ਉਹ ਮਿਤੀ: 1-12-2011 ਤੋਂ
ਪਹਿਲਾਂ ਲੜੀ ਨੰ: 4 ਦੇ ਅਨੁਸਾਰ 4,9,14 ਸਾਲਾ ਤਰੱਕੀ ਲਾਭ ਲੈ ਚੁੱਕੇ ਸਨ, ਤਾਂ ਵੀ ਉਹਨਾਂ ਨੂੰ ਹੋਰ ਉਚੇਰੇ ਪੈ ਸਕੇਲ/ਪੈ
ਬੈਂਡ ਦੁਬਾਰਾ ਦਿੰਦੇ ਹੋਏ ਮਿਤੀ: 1-12-2011 ਤੋਂ ਲੜੀ ਨੰ: 7 ਦੇ ਸਕੇਲ ਦੇ ਮੁਤਾਬਿਕ ਅਗਲੇ ਉਚੇਰੇ ਸਕੇਲ/ਪੈ ਬੈਂਡ
ਲਾਭ ਲੜੀ ਨੰ: 8,9 ਅਤੇ 10 ਪ੍ਰਵਾਨ ਕੀਤੇ ਗਏ। ਅਜਿਹਾ ਵੈਸਲਾ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ
ਦੇ ਸਰਮਰ ਉਲੰਟ ਹੋ ਅਤੇ ਇਸ ਦਾ ਪਿਆਰਾ ਪੰਜਾਬ ਸਰਕਾਰ ਨੂੰ ਕਰੋੜਾਂ ਰੁਪਏ ਦੇਕੇ ਡੁਗਰਨਾ ਪਵੇਗਾ ਅਤੇ ਅਦਾਲਤੀ
ਕਾਰਵਾਈ ਵੀ ਹੋਵੇਗੀ। ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ ਦੇ ਪੱਧਰ ਦਾ ਸੀਨੀਅਰ ਅਧਿਕਾਰੀ ਜੋ ਕੀ ਤਜਰਬੇਕਾਰ ਵੀ ਹੁੰਦਾ ਹੈ,
ਅਣਅਧਿਕਾਰਤ ਅਤੇ ਗੈਰ ਕਾਨੂੰਨੀ ਢੰਗ ਨਾਲ ਬੈਂਡ ਬਿਠਾਏ ਲੱਖਾਂ ਖਰੋੜਾਂ ਦੀ ਦੇਣਦਾਰੀ ਕਿਵੇਂ ਪਸ਼ੀ ਕਰ ਸਕਦਾ ਹੈ?

ਇਸ ਲਈ ਵਾਧੀਕ ਮੁੱਖ ਸਕੱਤਰ ਜਸਸ ਜੀ ਵੱਲੋਂ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਕਰਨ ਲਈ ਹੁਕਮ ਕੀਤਾ
ਗਿਆ ਹੈ:-

- A) Both the delinquent officers be directed to stop the aforementioned approval of the ACPs with immediate effect, and all the Chief Engineers be directed to ensure that such financial violation do not happen in future.
- B) However, in cases of class III and IV 'field' employees, where the competent Authority is the Superintending Engineer, himself, stern instructions should be issued to meticulously follow the government instruction/Rules/PFR, in all such cases.

ਉਕਤ ਦੇ ਸਨਮੁੱਖ ਹਦਾਇਤ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ 4,9,14 ਸਾਲਾ ਸਕੀਮ ਤਹਿਤ ਜਿਹਨਾਂ
ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਇਹ ਲਾਭ ਦਿੱਤਾ ਗਿਆ ਹੈ ਉਹ ਲਾਭ ਤੁਰੰਤ ਵਾਪਸ ਲੈ ਦੇ ਹੋਏ
ਬਣਦੀ ਰਿਕਵਰੀ ਕੀਤੀ ਜਾਵੇ। ਜੇਕਰ ਇਹ ਰਿਕਵਰੀ ਨਹੀਂ ਕੀਤੀ ਗਈ ਤਾਂ ਸਬੰਧਤ ਅਫਸਰ
ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਡਵਿੱਖ ਵਿੱਚ ਜਿਨ੍ਹਾਂ ਚਿਰ ਸਰਕਾਰ ਵਲੋਂ ਏ.ਸੀ.ਪੀ. ਬਾਰੇ ਸਪੱਸ਼ਟ ਹਦਾਇਤਾਂ
ਨਹੀਂ ਹੁੰਦੀਆਂ ਉਨ੍ਹਾਂ ਚਿਰ ਵਿੱਚ ਵੀ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਨੂੰ ਉਕਤ ਹਦਾਇਤਾਂ ਦੀ ਉਲੰਘਣਾ ਵਿੱਚ
ਕਾਨੂੰਨੀ ਦਾਇਰੇ ਤੋਂ ਬਾਹਰ ਜਾ ਕੇ ਏ.ਸੀ.ਪੀ. ਤਹਿਤ ਲਾਭ ਨਾ ਦਿੱਤਾ ਜਾਵੇ।

[Handwritten signature]



OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E)
PUNJAB & UNION TERRITORY OF CHANDIGARH,
Plot No. 20, SECTOR 17-E, CHANDIGARH-160017.

Phone: 0172-2270174, 2702906 Fax : 0172-2702286
Mail : agaepunjab@cag.gov.in

No. Works A/C II/DA Asscn/15-16/162 - 65
Date: 15.06.2015

To

The Principal Secretary, Government of Punjab,
Public Works Department (Building & Roads),
Punjab Mini Secretariat, Sector -9, Chandigarh

The Principal Secretary, Government of Punjab,
Department of Irrigation,
Punjab Mini Secretariat, Sector -9, Chandigarh

The Pr Secretary, Government of Punjab,
Department of Water Supply & Sanitation,
Punjab Mini Secretariat, Sector-9, Chandigarh

Subject: irregularities regarding operation / use of IFMS

Sir,

After abolishment of LOC w.e.f. 01.04.2013 by the State Finance Department, this office is regularly pursuing with the State Government for issuance of detailed instructions and to introduce Public Works Module in the IFMS. Prior to the introduction of IFMS the payments against passed bills were released/made by the Superintendent/Executive Engineers. Now as reported by the Divisional Accountants, the bills are being presented on line through a Computer Operator and this work is not being monitored / supervised by the payment making branch i.e. Superintendent of the Division. This requires immediate attention as in case of any error/omission, the possibility of fraudulent payment cannot be ruled out. Further, it has been intimated that the user id and password of IFMS provided to the Executive Engineers have been shared with and are being used by computer operators working in their offices

It has also been brought to the notice of this office that in the absence of detailed instructions after introduction of IFMS, the DAOs/DAs posted by this office in Public Works Divisions are being asked by the respective Executive Engineers to carry the responsibility of submitting the bills online in IFMS, whereas Divisional Accountants are not authorized to make / disburse payments, and they are also being asked to sign the bills being submitted to District Treasury Officers. In this regard it is stated that the DAOs/DAs are posted in divisional offices with three fold duties (DFR 2.15) viz., as Accountant, as Primary Auditor and as Financial Assistant. Details of these duties are referred in various sections of DFR.

It is requested that in order to ensure that financial propriety is not compromised and the objectivity of the DAOs is maintained so as to enable the DAO/DA to perform their duties appropriately and without any difficulty, the Executive Engineers may be instructed not to give any responsibility beyond the sphere of duties assigned to the Divisional Accountant.

Yours faithfully,

sd/-
Dy. Accountant General (A/Cs)

Copy of above is forwarded to the Principal Secretary (Finance), Government of Punjab, Punjab Civil Secretariat, Chandigarh with a request that detail instructions are required to be issued in this regard as pointed out by this office from time to time. Further, Public Works module may also be introduced in IFMS.

sd/-
Dy. Accountant General (A/Cs)



भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय महालेखाकार(लेखा एवं हकदारी),
पंजाब, सेक्टर-17, चण्डीगढ़-160017
**INDIAN AUDIT AND
ACCOUNTS DEPARTMENT**
Office of the Pr. Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906
No. W.Admn/120-DA/DAOA'ssocn./18-19/
Dated: 05 NOV 2018

To

The Secretary,
Department of Water Supply & Sanitation,
Punjab, Chandigarh

Subject: - Providing proper sitting arrangement for DAO/DA in the Divisions.

Sir,

It came to the notice of this office that department of W/S & Sanitation, Punjab is planning to construct new building for the Divisional Offices/Sub Division Offices in Punjab.

In this regard, it is requested to you to provide proper sitting arrangement for Divisional Accounts Officer to improve the efficiency and quality of work.

sd/-
Accounts Officer (W.Admn)

Copy to Sh. Naresh Kumar, General secretary, Punjab DAO's/DA's Association, # 4, Tower Enclave(Phase-II), Nakodar Road, Jalandhar.

Swati
2/12/18
Accounts Officer (W.Admn)



लोकहितार्थं सत्यनिष्ठा
Dedicated to Truth in Public Interest

To

- The Secretary (ics),
(1) PWD B&R Branch, Punjab
Mini Secretariate, Sector-9,
Chandigarh
(2) Irrigation Branch, Punjab.
Mini Secretariate, Sector-9,
Chandigarh
(3) W/S & Sanitation Department,
Punjab, Mini Secretariate, Sector-9,
Chandigarh
(4) The Director,
Rural Development and Panchayats Department, Punjab
Vikas Bhawan, Sector-62, Ajitgarh (Mohali).

Subject: Supply of Newspapers at Office cost to the officers working in IA & AD regarding.

Sir,

In consonance with the Ministry of Finance office Memo No. 25 (12)/E-Coord-2018, dated 3/4/2018. The SR. DAO and DAO –I (Central Govt. employees working and drawing salary from the State Govt. Fund) are eligible for re-imburement for newspaper @ 500/- (Rs. Five hundred only) P.M. based on the certification has been incurred on newspaper given by the entitled officers on half yearly basis to the office for re-imburement.

It is, therefore, requested that the above position may please be brought to the notice of all the Divisional Officers under your control for making re-emburement to the entitled officers.

Yours faithfully,


Accounts Officer

enclave ✓ Copy to the General Secretary, Punjab DAOs/DAs Association, #4, Tower
Engclave (Phase-II), Nakodar Road, Jalandhar for information.


Accounts Officer



OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E)
PUNJAB & UNION TERRITORY OF CHANDIGARH,
Plot No. 20, Sector 17-E, Chandigarh-160017.
Phone: 0172-2270174, 2702906 Fax: 0172-2702286
Mail : agaepunjab@cag.gov.in
No.: Works Admn /120-DA Assosn./16-17/1795
Date: 19.08.2016

To

All Executive Engineers
PWD B&R, Panchayati Raj, Irrigation,
Water Supply & Sanitation Department

Subject: Limitation of duties of DAOs/DAs in respect of additional charge

The cadre of DAOs/DAs in Punjab has acute shortage because of which many DAOs/DAs have been assigned dual charge. The situation is even more grim in few districts where few DAOs/DAs have been assigned even triple charges. As such, the DAOs/DAs are overburdened. To worsen the woes the Division offices also have severe shortage of staff further increasing the work load of the DAOs/DAs.

Therefore, it has been decided that the DAOs/DAs will focus on the following duties in the Division of which they are holding additional charge:

1. Supervising compilation of accounts.
2. Supervising checking of bill (Establishment and Works) in Accounts Branch of Division including maintenance of registers/records and other reports related to Works Accounts such as Register of Works etc and related to establishments (*includes service books in B&R and Water Supply & Sanitation*).

Sd/-
Sr. Accounts Officer (Works Admn)



भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय महालेखाकार(लेखा एवं हकदारी),
पंजाब, सैक्टर-17, चण्डीगढ़-160017
INDIAN AUDIT AND
ACCOUNTS DEPARTMENT
Office of the Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906
No. W.Admn/Vigilance/2017-18/2800-02

Dated: **25 SEP 2017**

To

All the Executive Engineer
of Punjab & U.T.
(As per mailing list)

Subject: Regarding calling of DA/DAO's/Sr. DAO's for accompanying for vigilance trap/performing duty with Vigilance Bureau Range.

It has been observed in many cases that DA/DAO's/Sr. DAO's has been called upon by his divisional officer to accompany the State Vigilance Police Department Officers to act as a shadow witness in some corruption trap cases or performing duty with Vigilance Bureau Range as per Para 2.15 of Departmental Financial Rules.

In this connection, it is brought to your notice that DA/DAO's/Sr. DAO's have to perform three fold duties as Accountant, as primary Auditor and a Financial Advisor in terms of PWD Manual. There is no involvement of Divisional Accountant/Divisional Accounts Officer in administrative matters. DA/DAO's are representative of AG posted in different divisions of Irrigation, PWD & Water supply and Sanitation departments to exercise certain checks in financial transactions and for advice in other financial matters. Hence they may not be deputed for performing duty with Vigilance Bureau Range to accompany for vigilance trap by Divisional officer unless pre approval of this office, being cadre controlling authority.

Sd/-

Accounts Officer (Works Admn.)

पंजीकृत
Registered

- A copy of above is forwarded to Sh. Naresh Kumar DAO-I, General Secretary, Punjab DAOs/DAs Association, # 4 Tower Enclave (Phase - II) Nakodar Road Jalandhar w.r.t. their letter no. GS/6 dated 09.06.2017 for information.
2. A copy is forwarded to Sh. Suraj Wadhwa DAO-I, O/o the Executive Engineer, Construction Division No. I PWD B&R (B&R). Jalandhar w.r.t. his letter no. Spl/1 dated 25.07.2017 for information.

RajBals
Accounts Officer (Works Admn.)

ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਬਜਟ-2 ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ

ਡਾਇਰੈਕਟਰ ਖਜਾਨਾ ਤੇ ਲੇਖਾ,
ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

ਮੀਮੋ ਨੰ. FD-FB-2013/157/2020-4FB2/
ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 04 ਜਨਵਰੀ, 2021

ਵਿਸ਼ਾ:- ਪੰਜਾਬ ਰਾਜ ਦੇ PW Divisions ਵਿੱਚ ਤੈਨਾਤ Divisional Accountants ਦੀਆਂ ਤਨਖਾਹਾਂ
ਰਲੀਜ਼ ਕਰਵਾਉਣ ਬਾਰੇ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ।

2. ਲੋਕ ਨਿਰਮਾਣ ਵਿਭਾਗ ਵਿੱਚ Executive Engineers ਵੱਲੋਂ ਖੁਲਵਾਏ ਗਏ ਬੈਂਕ ਖਾਤਿਆਂ ਦੀ ਪ੍ਰਵਾਨਗੀ
ਸਬੰਧੀ ਫੈਸਲਾ ਵਿੱਚ ਸਮਾਂ ਲੱਗ ਸਕਦਾ ਹੈ। ਇਸ ਲਈ ਮਹਾਂਲੇਖਾਕਾਰ (ਏ.ਐੱਡ ਈ.) ਦਫਤਰ ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਪ੍ਰਤੀਬਿਨਤੀ ਦੇ
ਸਨਮੁੱਖ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਹਾਲ ਦੀ ਘੜੀ ਪੰਜਾਬ ਰਾਜ ਦੇ PW Divisions ਵਿੱਚ ਤੈਨਾਤ Divisional
Accountants ਦੀਆਂ ਤਨਖਾਹਾਂ ਰਲੀਜ਼ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।

3. ਇਹ ਪੱਤਰ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਵਿੱਤ ਜੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਨਾਲ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

ਉਪਰੋਕਤ ਦਾ ਇੱਕ ਉਤਾਰਾ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਲੋਕ ਨਿਰਮਾਣ ਵਿਭਾਗ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ
ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਗੁਰਦਿੱਤ ਸਿੰਘ
ਬਜਟ ਅਫਸਰ

ਗੁਰਦਿੱਤ ਸਿੰਘ
ਬਜਟ ਅਫਸਰ

ਸੇਵਾ ਵਿਖੇ,

ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ,
ਲੋਕ ਨਿਰਮਾਣ ਵਿਭਾਗ।

ਅੰ.ਵਿ.ਪੱ.ਨੰ. FD-FB-2013/157/2020-4FB2/
ਪਿੱਠ ਅੰਕਣ ਨੰ. FD-FB-2013/157/2020-4FB2/

ਮਿਤੀ: 04.01.2021
ਮਿਤੀ: 04.01.2021

ਉਪਰੋਕਤ ਦਾ ਇੱਕ ਉਤਾਰਾ ਉਪ ਮਹਾਂਲੇਖਾਕਾਰ (ਐਡਮਿਨ), ਦਫਤਰ ਮਹਾਂਲੇਖਾਕਾਰ (ਏ.ਐੱਡ ਈ.), ਪੰਜਾਬ,
ਚੰਡੀਗੜ੍ਹ ਨੂੰ ਉਹਨਾਂ ਦੇ ਪੱਤਰ ਨੰ. W. Admn/120-D.A. Association/2020-21/1144, ਮਿਤੀ
24.12.2020 ਦੇ ਹਵਾਲੇ ਵਿੱਚ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਉਪਰੋਕਤ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸੁਪਰਡੈਂਟ, ਵਿੱਤ ਖਰਚਾ-4 ਸ਼ਾਖਾ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ
ਜਾਂਦਾ ਹੈ।

ਗੁਰਦਿੱਤ ਸਿੰਘ
ਬਜਟ ਅਫਸਰ

ਗੁਰਦਿੱਤ ਸਿੰਘ
ਬਜਟ ਅਫਸਰ

ਸੇਵਾ ਵਿਖੇ

ਸੁਪਰਡੈਂਟ,
ਵਿੱਤ ਖਰਚਾ-4 ਸ਼ਾਖਾ।

ਅੰ.ਵਿ.ਪੱ.ਨੰ. FD-FB-2013/157/2020-4FB2/

ਮਿਤੀ: 04.01.2021

संख्या 409-स्टाफ (जे.सी.एम) /2-2020

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय
9, दीन दयाल उपाध्याय मार्ग,
नई दिल्ली-110 124



OFFICE OF THE COMPTROLLER &
AUDITOR GENERAL OF INDIA
9, DEEN DAYAL UPADHYAYA MARG,
NEW DELHI - 110 124

137

दिनांक / DATE 23-10-2020

[Handwritten Signature]
23 OCT 2020

सेवा मे

Shri Nirmal Kumar Pradhan
Secretary General,
All India Federation of Divisional Accounts Officers and
Divisional Accountants Association,
H.No. 201, Uni Homes
Bhatagaon, Raipur
Chhattisgarh 492 013

Subject: Fixation of pay on grant of non-functional up-gradation to Divisional Accounts Officer, Gr.I and subsequent promotion as Sr. Divisional Accounts Officer -reg.

Sir,

In continuation to this office letter No. 313 -Staff(JCM)/2-2020 dated 16-09-2020 on the subject cited above, it is requested to read (para 2) that "on promotion from DAO Grade-I (who have been granted NFU) to Sr.DAOs benefit of fixation is available" instead of "on promotion from DAO Grade-I (who have been granted NFU) to DAO Grade-II benefit of fixation is available".

भवदीया

वि. शांति
(एम विजया शांति)

वरिष्ठ प्रशासन अधिकारी (जे.सी.एम.)

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय
9, दीन दयाल उपाध्याय मार्ग,
नई दिल्ली-110 124



संख्या 313 -स्टाफ (जे.सी.एम) /2-2020

OFFICE OF THE COMPTROLLER &
AUDITOR GENERAL OF INDIA
9, DEEN DAYAL UPADHYAYA MARG,
NEW DELHI - 110 124

दिनांक / DATE 16-09-2020

सेवा मे

Shri Nirmal Kumar Pradhan
Secretary General,
All India Federation of Divisional Accounts Officers and
Divisional Accountants Association,
H.No. 201, Uni Homes
Bhatagaon, Raipur
Chhattisgarh 492 013

Subject: Fixation of pay on grant of non-functional up-gradation to Divisional Accounts Officer, Gr.I and subsequent promotion as Sr. Divisional Accounts Officer -reg.

Sir,

I am directed to invite a reference to your letter No. 11/F-1(C) dated 21.07.2020 on the subject cited above.

2. In this regard, it is stated that on promotion from DAO Grade -I (who have been granted NFU) to DAO Grade-II benefit of fixation is available.

भवदीया

(एम विजया शंति)

वरिष्ठ प्रशासन अधिकारी (जे.सी.एम.)

11-09-2020



भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय महालेखाकार (लेखा एवं हकदारी),
पंजाब, सैक्टर-17, चण्डीगढ़-160017

INDIAN AUDIT AND
ACCOUNTS DEPARTMENT
Office of the Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017

Phone: 172-2702174, 2702906
No. W./Admn/120-DA/14-15 2379-83
Dated: 02 MAR 2015

To

1. The Pr. Secretary,
PWD B&R Punjab,
2. Irrigation Works Punjab,
3. W/S & Sanitation, Punjab,
Mini Sectt., Sector 9,
Chandigarh.
4. Director,
Panchayati Raj, Punjab,
Vikas Bhawan, Phase-9,
Mohali.

Subject: Regarding pressurizing the cadre members to deal /attend court cases & Audit paras by the Executive Engineer.

Sir,

Divisional Accountants are posted in the divisions of PWD to perform three fold duties i.e. as an Accountant, Auditor and Financial Advisor to the Divisional Officer and are the representatives of Accountant General's Office. It has however been noticed that generally Divisional Accounts Officers/Divisional Accountants have been compelled by their Divisional Officers i.e. Executive Engineer to prepare reply of court cases etc. and attend the court /arbitration cases.

As per Legal Remembrancer and Secy. to Govt. Punjab, Deptt. of Legislative Affairs letter dated 30.11.1978, an officer of at least the rank of Under Secretary at State level and some responsible Gazetted Officer should take charge of the case in the courts who should keep himself in constant contact with Advocate General/District Attorney to ensure proper assistance to the Law Officer concerned at all stages of the case.

As per present practice, DAs/DAOs posted in various divisions of PWD are deputed to attend the court cases / arbitration cases filed by various parties against Division/Govt. which is contrary to the instructions issued by Punjab-Govt. and leads to accumulation of accounts arrear in the Divisional Offices.

It is, therefore, requested that suitable instructions may be issued to the Divisional Officers not to depute the DAs/DAOs for attending the court cases unless essentially needed to assist the Divisional Officers/Sub Divisional Officers.

An early action in the matter is solicited

Yours faithfully,

-Sd/-
Deputy Accountant General (W.Admn)

Copy of above is forwarded to Sh. Naresh Kumar, General Secretary, Punjab DAO/DA Association # 4, Tower Enclave (Phase-II), Nakodar Road, Jalandhar with reference to their letter ref. No.2 dated 24.12.2014 for information and necessary action

1c Sd/- 27/2/15
Sr. Accounts Officer (W.Admn.)



भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय प्रधान महालेखाकार (लेखा एवं हकदार),
पंजाब, सेक्टर-17, चण्डीगढ़-160017

**INDIAN AUDIT AND
ACCOUNTS DEPARTMENT**
Office of the Pr. Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone: 172-2702174, 2702906
No. W.Admn/120-DA Assosn./2018-19/1452
Dated: **11 OCT 2018**

To

The Secretary
State Election Commission, Punjab
SCO 49, Sector 17-E, Chandigarh, 160017.

Subject: Regarding deputing of Central Govt. employees in Gram Panchayat/
Municipal Committee elections.

Sir,

The elections of Gram Panchayat/ Panchayat Samities and Zila Parishads in Punjab recently held in September, 2018. As per the instructions/orders issued by various authorities/courts, the Central Government employees cannot be deputed on Gram Panchayat/Municipal Committee elections except for Lok Sabha and Vidhan Sabha elections.

In this connection, it is intimated that as per Para 2.15 of Departmental Financial Rules. Divisional Accounts Officers/ Divisional Accountant, working under the administrative control of Accountant General office (A&E), Punjab & U.T. are liable to perform three fold duties as an Accountant, as a primary Auditor and as Financial Assistant.

It is pertinent to mention here that deputing of Central Government Employees for the elections of Gram Panchayat/ Panchayat Samities/Zila Parishads and Municipal Committees, prior approval of the concerned office is required. So in case of DA/DAOs in Punjab, you are advised to seek prior approval of this office.

Therefore, you are requested to issue instructions to the District Election Commissioners for not deputing Divisional Accounts Officers/ Divisional Accounts in the elections of Gram Panchayat/ Panchayat Samities/Zila Parishads and Municipal Committees in Punjab.

Enclosed As Above.

Sd/-

Accounts Officer (Works Admn.)



लोकहितार्थ सत्यनिष्ठा
Dedicated to Truth in Public Interest

INDIAN AUDIT AND
ACCOUNTS DEPARTMENT
Office of the Pr. Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906
No. W.Admn/120-D.A. Association/2020-21/1144
Dated: 24.12.2020

To

The Secretary to Govt. of Punjab,
Department of Finance,
Mini Secretariat, Sector-9, Chandigarh.

Subject: Regarding non release of salaries of Divisional Accounts Officers/Divisional Accountants by Punjab Govt, treasuries.

Sir,

The Association of Punjab Divisional Accounts Officer/Divisional Accountant has represented (copy enclosed) to this office that the salaries for the month of November 2020, have not been released by many Treasury Officers in Punjab on the account of non availability of sanction of Finance Department for the saving banks accounts being operated by DDOs of PW Divisions in commercial banks, for keeping the funds for deposit works.

This office is cadre controlling authority of Divisional Accountants who are posted in PW Divisions of Punjab. All the officials whose salaries have not been released in view of Finance Department's instructions are facing financial hardship.

In this regard, it is stated that these banks accounts are being operated by DDOs (Executive Engineers) of PW Divisions and Divisional Accountants cannot be held responsible for this. Divisional Accountants have no role in opening and operation of bank accounts. The bank accounts are opened and operated by sole authority of the Executive Engineers.

It is, therefore, requested to look into the matter personally and necessary orders to the District Treasury Officers may please be issued.

Yours faithfully,

Sd/-
Deputy Accountant General (Admn)

Copy forwarded for taking further necessary action:

W. Admn/120-D.A. Association/2020-21/1149-54

Dated: 24.12.2020

1. The Secretary to Govt. of Punjab, Department of Public Works (B&R), Punjab, Mini Secretariat, Sector-9, Chandigarh.
2. Special Secy. to Govt. of Punjab, Department of Irrigation, Punjab Mini Secretariat, Sector-9, Chandigarh.
3. Secy. to Govt. of Punjab, Department of Water Supply & Sanitation Punjab Civil Secretariat-2, Sector-9, Chandigarh.
4. Director, Rural Development and Panchayats Department, Punjab, Vikas Bhawan, Sector-62, Ajitgarh, (Mohali).
5. Director, Treasuries and Accounts, Punjab, Sector-33, Chandigarh
6. Copy forwarded to the General Secretary, Punjab DAO/DA Association, # 4, Tower Enclave (Phase II), Nakodar Road, Jalandhar for information.
7. All District Treasury Officers


Sr. Accounts Officer

Scanned with CamScanner



भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय महालेखाकार(लेखा एवं हकदारी),
पंजाब, सैक्टर-17, चण्डीगढ़-160017

INDIAN AUDIT AND
ACCOUNTS DEPARTMENT
Office of the Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906

No. W. Admn./120-DA Asson./18-19/१९३
Date: 09 JUL 2018

शेखा हाथी
११.०७.१८
का. अ. अ. अ.

To

The Inspector General of Police,
Vigilance Bureau, Punjab
Chandigarh

Subject:- Prior sanction of cadre controlling authority before calling Divisional Accounts Officers/Divisional Accountants in vigilance enquiries by the State Vigilance Department, Punjab.

It has come to the notice of this office that the State Vigilance Department is calling Divisional Accounts Officers/Divisional Accountants in connection with enquiries being conducted for various works executed in various wings of the PWD Punjab.

In this connection, it is intimated that the Divisional Accounts Officers/Divisional Accountants, being part of the organized accounts cadre, are Central Govt. Employees under the administrative control of this office and are working in various offices across the State of Punjab.

In terms of the instructions issued by the Government of India, Ministry of Home Affairs, New Delhi vide secret letter No.242/41/65-AVD dated 01.06.1965, as regards the oral examination of the staff of Indian Audit & Accounts Department by, the enquiry officer of the delinquent officer the Investigating officer of the police department is permitted to interrogate and take statements from the A.G.'s staff in the presence of an officer of the Audit Department nominated by the Accountant General for the purpose.

It would therefore be appropriate to follow aforesaid instructions for the above cadre before calling the DAs/DAOs for investigations.

You are therefore requested to advise to all the officers of your department to seek prior approval of this office before involving DAs/DAOs in any vigilance enquiry at least one week in advance so that concerned officers can be directed accordingly.


Deputy Accountant General (Admn.)

Government of Punjab
Department of finance
Principal Accounts Office(New Pension Scheme)
Vite Yojna Bhawan, Sector-33, Chandigarh

1766

To

The Senior Accounts Officer(Works Admn)
Office of the Accountant General(A&E).
Sector 17 Chandigarh

No:NPS/2020/952
Dated : 22-06-2020

Subject: Rationalization of procedure for credit of employee's contribution and employer's share of State Government under New Pension Scheme in respect of Divisional Accounts Officers/Divisional Accountants(DAOs/DAs) as in Haryana State.

Please refer to your letter no.W.Admn/101(I)/PRAN/2019-20/1331-31a on the subject cited above.

In this connection it is stated that the employer share of 14% of the subscriber could not be drawn in the salary bill as the expenditure of employer share contribution is booked in different head of account i.e. Major Head "2071" and the expenditure of salary is booked in the expenditure head of the department.

It is, therefore, stated that in order to expedite the credit of contribution in employee's NPS PRAN account, the PRAN account of the AG Punjab employees may be mapped with Punjab Government on NSDL web portal through concerned DTO as per procedure followed in the case of other Central Government Employees.

Deputy Director(Pension)



भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय महालेखाकार(लेखा एवं हकदारी),
पंजाब, सेक्टर-17, चण्डीगढ़-160017
**INDIAN AUDIT AND
ACCOUNTS DEPARTMENT**
Office of the Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906
No. W.Admn/101(1)/PRAN/2019-20/1331-31a
Dated: **3 JAN 2020**

To The Director (Treasury & Accounts)
Department of Finance,
Hall, 7th Floor, Punjab Civil Secretariat,
Capital Complex, Sector 1, Chandigarh, Punjab

Subject: Rationalization of procedure for credit of employee's contribution and employer's share of State Government under New Pension Scheme in respect of Divisional Accounts Officers/ Divisional Accountants (DAOs/DAs) as in Haryana State.

Please refer the circular No 65-NGE/2005 issued under No 447-NGE (Estt.) 51-2001 dated 24th Oct, 2005 issued by Worthy CAG of India regarding applicability of New Pension Scheme to DAs/DAOs, have explicitly stated that the employee's contribution and matching employer's contribution will be routed by DDO through a bank draft to the Pay and Accounts Officers of IA&AD. The matching employer contribution has since been increased from 10% to 14% by Govt of India, which has also been approved by Govt of Punjab in respect of Central Govt employees drawing salary through State Government.

You are therefore requested to look into the matter and instruct all Treasury offices to ensure withdrawal of the employer contribution of 14% of NPS alongwith salary from salary head and issue of Bank Draft of employee share and employer share in favour of AG office for further credit in NPS account of respective employees.

Sd/-

Sr. Accounts Officer (Works Admn.)

Copy forwarded to Sh. Naresh Kumar, General Secretary, Punjab DAO's/DA's Association, #4, Tower Enclave (Phase II), Nakordar Road, Jalandhar with reference to your letter no GS/07 dated 21.11.2019 for information only.

Naresh
03/01/2020

Sr. Accounts Officer (Works Admn.)

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय
9, डीन दयाल उपाध्याय मार्ग,
नई दिल्ली-110 124



संख्या - 18 - स्टाफ हक.(नियम)/ए.आर./05-2018

OFFICE OF THE COMPTROLLER &
AUDITOR GENERAL OF INDIA
9, DEEN DAYAL UPADHYAYA MARG,
NEW DELHI - 110 124

दिनांक / DATE 16.01.2019

To

- 1) All Heads of Department in the IA&AD
(As per list enclosed),

Sub:- Supply of newspapers at office cost to officers working in IA&AD-reg.

Sir/Madam

In consonance with Ministry of Finance OM dated 3rd April, 2018 (copy enclosed) regarding reimbursement of Newspapers purchased/supplied to officers at their residence, this office vide letter dated 18.06.2018 (copy enclosed) issued orders regarding reimbursement to be made per month to different level of officers working in IA&AD.

2. Sr. DAO and DAO-I (same level officers to Sr.AO and AO respectively) are working in and drawing pay from State Government Fund. Therefore, the matter may be taken up with the State Government for extending the benefit of monthly reimbursement of Rs.500/- for newspapers to Sr. DAO and DAO-I also.

भवदीय,

(वी. श्रीनिवास वेंकटनाथन)
स.नियंत्रकमहालेखापरीक्षक (आराज)



लोकसिद्धार्थं सल्लभिष्यता
Dedicated to Truth in Public Interest

To

- The Secretary (ics),
(1) PWD B&R Branch, Punjab
Mini Secretariate, Sector-9,
Chandigarh
(2) Irrigation Branch, Punjab.
Mini Secretariate, Sector-9,
Chandigarh
(3) W/S & Sanitation Department,
Punjab, Mini Secretariate, Sector-9,
Chandigarh
(4) The Director,
Rural Development and Panchayats Department, Punjab
Vikas Bhawan, Sector-62, Ajitgarh (Mohali).

Subject: Supply of Newspapers at Office cost to the officers working in IA & AD regarding.

Sir,

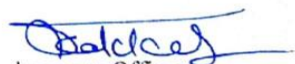
In consonance with the Ministry of Finance office Memo No. 25 (12)/E-Coord-2018, dated 3/4/2018. The SR. DAO and DAO -I (Central Govt. employees working and drawing salary from the State Govt. Fund) are eligible for re-imbusement for newspaper @ 500/- (Rs. Five hundred only) P.M. based on the certification has been incurred on newspaper given by the entitled officers on half yearly basis to the office for re-imbusement.

It is, therefore, requested that the above position may please be brought to the notice of all the Divisional Officers under your control for making re-embusement to the entitled officers.

Yours faithfully,


Accounts Officer

enclosure ✓ Copy to the General Secretary, Punjab DAOs/DAs Association, #4, Tower
Engclave (Phase-II), Nakodar Road, Jalandhar for information.


Accounts Officer

Registered.



लोकहितार्थं सत्यनिष्ठा
Dedicated to Truth in Public Interest

भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय महालेखाकार(लेखा एवं हकदारी),
पंजाब, सैक्टर-17, चण्डीगढ़-160017
INDIAN AUDIT AND ACCOUNTS DEPARTMENT
Office of the Accountant General (A&E) Punjab,
Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906
D.O.No. W.Admn/120-D.A.Association/2020-21/1459
Dated: 04.02.2021

To


The General Secretary,
Punjab DAOs/DAs Association,
4, Tower Enclave (Phase II),
Nakodar Road, Jalandhar.

Subject: Regarding Pending issues of Divisional Accounts Officers/Divisional Accountants.

With reference to your letter No.GS/28 dated 13.08.2020, our reply dated 27.11.20 and subsequent meeting with Accountant General in 12/2020, following pending issues are addressed as under:-

01	Involving DAOs/DAs in evaluation of technical bids of tenders in contravention of defined duty:	The matter has been taken up with the Chief Engineers of all concerned departments for not involving in technical evaluation (Copy enclosed).
02	Revision of Sanction Strength of DAOs/DAs	The State Government has been requested vide this office letter No. W.Admn./Classification/2020-21/797-98 dated 20 th October, 2020 and subsequent reminder No. W.Admn./Classification/2020-21/962-63 dated 24 th November, 2020 to confirm which divisions have been abolished or merged/re-named and which divisions have been newly created. Further action will be taken on receipt of reply of State Government.
03	Fixation of Pay of Sr. DAOs on grant of NFU	The pay fixation regarding grant of NFU to Sr. DAO has already been fixed.
04	Allotment of room for Association in AG Office	A room is being allotted to the Association. However, you are liable to pay charges for the room. The rate of charges are being ascertaining from O/o the Pr. Accountant General (Audit) Punjab, being Estate Officer.
05	Promotion to the post of Sr.DAO against the post vacated due to retirement of Sh. H.K. Loi Sr. DAO as on 31.03.2017	Sh. H.K. Loi Sr. DAO has vacated ST point and there is no eligible ST candidate available to be promoted against this point and this ST point has been kept vacant as HQ office has not agreed for dereservation of this point.

Encl: as above.


Sr. Accounts Officer
(W.Admn)

OFFICE OF THE PR.ACCOUNTANT GENERAL (A&E) PUNJAB & U.T., CHANDIGARH

W.Admn./SS/2021-22/21

Dated: 19 JUL 2021

OFFICE ORDER

The Competent authority has approved the revised sanctioned strength of DA cadre of Punjab from 220 to 232 in consonance of Pr. Secretary to Government of Punjab, Department of Water Resources officer order dated 29.07.2020. The total No.73+21=94 of regular posts of DA cadre have been restructured. As per orders 21 number of posts have been increased and 07 posts abolished in Water Resources Department. Further 02 posts in PWD (B&R), Punjab have been abolished.

Authority:-Pr. Accountant General order's dated 05.07.2021

Sd/-

Dy. Accountant General (Admn.)

Endst. No W.Admn/ SS/2021-22/ 197

Dated: 19 JUL 2021

Copy forwarded to Sr. Administrative Officer (Appt.III) O/o the Comptroller and Auditor General of India, 9-Deen Dayal Upadhyaya Marg, New Delhi-110124 for information.

Sd/-

Dy. Accountant General (Admn.)

Endst. No W.Admn/ SS/2021-22/ 19597

Dated:

19 JUL 2021

1. Concerned Executive Engineer of PW Division of Punjab & U.T., Chandigarh.
2. General Secretary, Punjab DAOs/DAs Association for information and compliance.
3. All DAOs/DAs of Punjab & U.T. Cadre.
4. Office order file.
5. CA to DAG (A)
6. Sr. A.O. (IT Cell) for office website.


Sr. Accounts Officer(W.Admn.)



लोकहितार्थ सत्यनिष्ठा
Dedicated to Truth in Public Interest

भारतीय लेखा तथा लेखापरीक्षा विभाग
कार्यालय महालेखाकार(लेखा एवं हकदारी),
पंजाब, सैक्टर-17, चण्डीगढ़-160017

INDIAN AUDIT AND ACCOUNTS DEPARTMENT
Office of the Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906
No. W.Admn./DAO-1/Pay Fixation/19-20/1469
Dated: 29th January, 2020

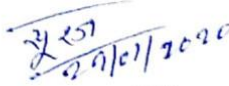
To

Sh. Naresh Kumar, General Secretary,
#4, Tower Enclave (Phase-II),
Nakodar Road, Jalandhar

Subject: Regarding re-fixation of pay in case of up gradation of Scales of Divisional Accounts Officer Grade-II under Central Civil Services (Revised Pay) Rules, 2008.

With reference to your letter dated 27.12.2019 on the subject cited above. In this connection, it is intimated that the matter was taken up with HQ's office for clarification and further necessary guidelines. The HQ's office has intimated that as per Note-2A under Rule 7 of CCS (RP) Rules, 2008, where a post has been upgraded as a result of the recommendations of the 6th CPC, the fixation of pay in the applicable pay band will be done in the manner prescribed in accordance with clause (A) (i) and (ii) of Rule 7 by multiplying the existing basic pay as on 01.01.2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the upgraded scale will be payable in addition. Hence, contention of the applicant to fix their pay corresponding to upgraded scale is not in order.

This is for your information.


29/1/2020
Sr. Accounts Officer



लोकहितार्थं सत्यनिष्ठा
Dedicated to Truth in Public Interest

INDIAN AUDIT AND
ACCOUNTS DEPARTMENT
Office of the Pr. Accountant General (A&E)
Punjab, Sector-17, Chandigarh - 160 017
Phone:172-2702174,2702906
No. W.Admn/120-D.A. Association/2019-20/1396-1400
Dated: 20th January, 2020

To

1. The Secretary to Govt. of Punjab,
Department of Public Works (B&R),
Punjab, Mini Secretariat, Sector-9, Chandigarh.
2. Special Secy. to Govt. of Punjab,
Department of Irrigation, Punjab,
Mini Secretariat, Sector-9, Chandigarh.
3. Secretary. to Govt. of Punjab,
Department of Water Supply & Sanitation,
Punjab Civil Secretariat-2, Sector-9, Chandigarh.
4. The Director,
Rural Development and Panchayats Department, Punjab
Vikas Bhawan, Sector-62, Ajitgarh (Mohali).

Subject: Regarding providing proper sitting arrangement for DAO/DA in the Divisions and payment of salary in time.

Sir,

The Association of Punjab Divisional Accounts Officer/Divisional Accountant has raised the following issues for your kind consideration:

1. In many divisional offices, DAO/DA posted in the division are not being provided proper facilities keeping in view the work and duties entrusted to them. To perform their duties properly, separate room and proper sitting arrangement is required.
2. There are instances when the monthly salary of the DA Cadre personnel are either delayed or stopped without any reason by the Punjab Government and even salary bills are not being entertained by respective Treasury Officers.

In view of the above, it is requested to look into the matter personally and necessary orders to the concerned quarters may please be issued.

Yours faithfully,

sd/-
Sr. Deputy Accountant General
(Admn)

✓ Copy forwarded to the General Secretary, Punjab DAO/DA Association, # 4, Tower Enclave (Phase II), Nakodar Road, Jalandhar for information.

JRS
22/1/2020
Sr. Accounts Officer



INDIAN AUDIT AND ACCOUNTS
DEPARTMENT
Office of the Accountant General (A&E),
Punjab & UT, Chandigarh-160 017,
Telephone No.0172-7022143, 702174, 703559
Web: www.agpunjab.gov.in
Mail ID: agaepunjab@cag.gov.in

D.O. No.: PP&CB/clarification/4-9-14/2020-21/575
Dated:16.01.2021

Through Spl. Messenger / Email.

To,
The Principal Secretary(Finance),
Government of Punjab,
Punjab Civil Secretariat, Sector 1,
Chandigarh

Subject : Clarification regarding grant of ACP benefit under instructions dated 3.11.2006 as well as Structural Pay Modification under instructions dated 1.12.2011 of the Government of Punjab to Junior Engineers/Asst.t Engineers of the Engineering Departments of the State

Sir,

It is brought to your kind notice that this office has been receiving several cases from different PSA's of the Engineering Departments of the State where the case has been sent after giving the benefit for both the schemes to JE/AE's mentioned in the subject above.

In this regard it is submitted that the grant of the benefit under the above schemes has been a subject matter of dispute in several CWP/COCP and has been promulgated under several instructions of the Finance Department which have further been withdrawn and modified from time to time, leading to lack of clarity on the final action in this matter. It is important to highlight that the non applicability of the scheme of 3.11.2006 to JE/AEE was challenged in the court much before the notification of 1.12.2011. The matter was complicated on account of the decision of the Hon'ble High Court post the notification of 1.12.2011 of the Govt of Punjab. This has lead to a situation that the benefit of 3.11.2006 was taken

under court orders while the benefit of 1.12.2011 was available to them being universal in nature.

The matter was taken up with the Irrigation and Water Resources department as well, on which a reply has been received from the Chief Engineer (Copy enclosed). It also states that the Finance Deptt has not clarified that in cases where benefit of 4,9,14 is to be granted they have to forego the benefit of 10,20,25 under notification dated 1.12.2011.


In this regard, it is submitted that this matter came to the notice of this office, after few cases were finalized with grant of benefit under both the schemes as recommended by the PSA's.

However, this office is of the view that the matter needs clarification from the Finance Department urgently. This office shall withhold all such cases up to 31.1.2021 awaiting clarification from FD.

You are requested to kindly clarify the issue before the said date to avoid any financial burden on the state and litigation to this office as well as the State Government.

This issues with the approval of the Accountant General .

Annexure : as above


Sr. Deputy Accountant General (Pension)

ਕਾਇਮੀ ਨੰ: 380/4 ਈ.ਜੀ.
ਮਿਤੀ 27-12-19

No.3/2/2018-4FB1/1012
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE BUDGET 1 BRANCH)

Dated, Chandigarh the 13th December, 2019

- i) All Administrative Secretaries to Government of Punjab.
- ii) All the Heads of Departments of the State of Punjab
- iii) All the Commissioners of Divisions,
- iv) All the Dy. Commissioners & District and Sessions Judges
- v) The Registrar, Punjab & Haryana High Court, Chandigarh
- v) The Secretary, Punjab Vidhan Sabha.

Subject:-Advisory For Prevention of Litigation Relating To Payments To Government Contractors.

Madam/Sir,

In addition to the Guidelines for Proper Handling of Litigation Relating to Payments to Government Contractors issued vide this office letter no. 3/2/2018-4FB1/1008-1011 dated 13.12.2019 there is an urgent need to have a system in place so that the such matters can be resolved without any litigation.

2. Accordingly, the following procedure needs to be brought in place:-

I. **Adherence to Budgetary Limits:**-The letter of award of works must specify the available sources of funds. In the case of budgetary funds, such availability should be backed by a letter of the Budget Control Officer of the Administrative/ Works Department. The Finance Department and the Budget Control Officer of each works department will have to maintain a running register of ongoing works to ensure that such works do not require payments in excess of available funds.

II. **Unfunded Works:**-In case of any unfunded project, the executing agency (through a specific decision of government at the competent level) shall declare

H-5

such works contracts will be based on a deferred payment system such as maturity payments, etc. Any such deferred liabilities shall be reflected in subsequent year's budget of the concerned Department/Agency as committed charges. Hence, the contract document must specify whether payment shall be made against running bills or shall be deferred.

III. Dispute Resolution:-

- a) The contract document must contain clear provisions for resolving all kinds of disputes. This includes delay in works executed by the contractor and delay in payment by the Department. The Contractor must be penalized for delay in execution, just as the department should pay interest for delayed payment.
- b) Failure to penalize the contractor for lack of performance or delay in performance must be an actionable fault of the officer-in-charge. Monitoring such defaults requires online reporting of project progress. Hence, progress report must be submitted online to the Head of Department. The software should automatically deduct delays by contractor and trigger notice for default.
- c) The Head of Department must submit a quarterly progress report to the Secretary including all instances of contractor default and penalties imposed on contractors.

IV. Project Completion Report:-

- a) Project Completion Report should be submitted whenever the project is scheduled to be completed. If the project is not completed on that date the officer concerned must explain the reasons for delay and penalties imposed for the same.
- b) When the project is actually completed a fresh Project Closure Report must be submitted. In case any defaults are pending or any dispute is pending, the same must be mentioned with reasons and remedial actions taken.
- c) After all disputes pertaining to project have been settled then a Project Finalization Report must be submitted by the officer-in-charge. This report must contain details of all costs incurred, time overrun, disputed settled, audit objections settled or pending, etc.

H.S

Transparency in Contract Management:-

a) **External Quality Check:** - Every item of major work and every running bill raised by the contractor should be checked by an independent quality assurance consultant /independent engineer/independent auditor, as the case may be. Thus, every works contract should specify the name and address of the independent engineer responsible for quality assurance.

b) **Officer's responsibility for Quality:-** The independent engineer and the departmental engineer (JE/SDE/Xen) and Contractor/Agency should be responsible for quality of works for the rated life of project.

VI. **Quality Based payments:-** The system of quality assurance and payments in works department needs to be redesigned. The number of running bill payments or milestone payments needs to be reduced so that the supervisory and quality assurance staff gets sufficient time to check quality and seek remedial action by the contractor. This process will require higher investment of funds by the works contractors and reduce the probability of defects or bad quality. At the same time, it will reduce litigation.

VII. **Documentation of Quality:-** The documentation of quality assurance is either unspecified or perfunctory. The SDO and Xen who certify quality must provide a complete certificate stating that they have personally verified all quality parameters. Without this certificate, the Divisional Accounts Officer should not clear any payments. Photographs, GPS coordinates and Videos should be attached to each quality certificate, as also test reports.

VIII. **Quality Based Performance Appraisal of Contractors:-** The quality parameters achieved by each contractor should be uploaded on the internet and also displayed at the site on a prominent notice board which should be fixed for atleast five years after completion.

IX. **Basic Training on Contract Management:-** In order to implement this, adequate capacity building and training must be given in the following fields:-

- a) Contract design including RFP design and NIT design, etc.
- b) Contract correspondence including notices, replies inspection notices, default notice, legal replies, legal notices, etc.

A-5

- c) Knowledge of contract law, taxation laws.
- d) Knowledge of arbitration law, dispute resolution process.
- e) Knowledge of basic accounts, liquidated damages, penalties fines.
- f) Quality Assurance: Tecimology and Processes.
- g) Labour law, Insurance law, regulatory laws.
- h) Digital Documentation and file maintenance.
- i) Engineering design, detecting and correcting design defects.

3. All the ADs should ensure that the above advisory is followed and a system is brought in place so that the litigation is prevented in such cases and the entire machinery is better equipped to handle such cases.

The Punjabi Version of these instructions will follow:-

Yours faithfully,

Harwinder Singh
(Harwinder Singh)
Budget Officer
HS

Endst. No.3/2/2018-4FB1/1013

Dated, Chandigarh the 13/12/2019

A copy of the above is forwarded to the Chief Secretary to Government of Punjab for kind information please.

Harwinder Singh
Budget Officer
HS

Endst. No.3/2/2018-4FB1/1014

Dated, Chandigarh the 13/12/2019

A copy of the above is forwarded to the following for information and necessary action, please:-

1. Director, Treasury & Accounts, Punjab.
2. All District Treasury Officers and Treasury Officers.



लोकहितार्थं सत्यनिष्ठा
Dedicated to Truth in Public Interest

**INDIAN AUDIT AND
ACCOUNTS DEPARTMENT**

Office of the Pr. Accountant General (A&E)

Punjab, Sector-17, Chandigarh - 160 017

Phone: 172-2702174, 2702906

No. W.Admn/120-D.A. Association/2020-21/1429-32

Dated: 03.02.2021

To

- The Chief Engineer (HQ)
- (1) PWD B&R Branch, Punjab
Mini Secretariat, Sector-9,
Chandigarh
 - (2) Irrigation Branch, Punjab.
Mini Secretariat, Sector-9,
Chandigarh
 - (3) W/S & Sanitation Department,
Punjab, Mini Secretariat, Sector-9,
Chandigarh
 - (4) The Director,
Rural Development and Panchayats Department, Punjab
Vikas Bhawan, Sector-62, Ajitgarh (Mohali).

Subject: Involving Divisional Accounts Officers for evaluation of Technical Bid of tenders in contravention of defined duties.

The Divisional Accounts Officers / Divisional Accountants (DAO/DA) are posted in Divisional offices of various Public Works Departments, viz., PWD (Building & Roads), Water Resources, Water Supply & Sanitation and Panchayati Raj (PW) with three-fold responsibilities as per Rule 2.15 of Departmental Financial Rules, viz., as an Accountant, as a Primary Auditor and as Financial Assistant. Duties of Divisional Accountant cadre are elaborated in various rules in DFR, CAG-MSO and departmental manual of the State PWD.

Working of the Public Works Departments has undergone major changes since last publication of Manuals of the State PWD particularly tendering process. According to the present system, tenders are called through e-tendering process and are thereafter processed by Tender Processing Committee. In case of two stage bidding, Technical Bids are first processed. Successful Technical Bids are selected for processing of Financial Bids.

It has been brought to the notice of this office that Divisional Accountants are being made members of Tender Processing Committee including for Technical Bids evaluation or are being unofficially involved.

As the Divisional Accountant Cadre is a non technical cadre, they are not expected to be capable to evaluate the technical aspect of the tender bids. However, they can be engaged in the financial aspects of the tendering process and in order to make a uniform and acceptable policy / decision is required regarding involvement of DAO/DA in Tender Processing Committee for evaluation of Financial Bids. Further, involvement of DA/DAO in technical bid evaluation process as well as in financial bid evaluation may involve conflict of interest.

It is therefore, requested that all Executive Engineers may be directed that the DAO/DA may not be involved in Tender Processing Committee for technical evaluation.

Sd/-

Dy. Accountant General (Admn.)

Dated: 03.02.2021

No. W.Admn/120-D.A. Association/2020-21/1433-36

Copy to:

The Secretary (ics):-

- (1) PWD B&R Branch, Punjab, Mini Secretariat, Sector-9, Chandigarh.
- (2) Irrigation Branch, Punjab, Mini Secretariat, Sector-9, Chandigarh
- (3) W/S & Sanitation Department, Punjab, Mini Secretariat, Sector-9, Chandigarh
- (4) The Director-cum-Nodal Officer (NHP) Water Resources & Env. Dte. SAS Nagar, Punjab.

Sd/-

Dy. Accountant General (Admn.)

“

Everything is easy
when you are busy.
But nothing is easy
when you are lazy.

”



Swami Vivekananda

MISC LETTERS

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*Office of the Comptroller & Auditor General of India
New Delhi -110 124*

No. 1009- Staff (App 1)/08-2016

Dated: 06.08.2021

To

1. All the Heads of Department in the IA&AD
(as per mailing list except overseas Audit offices),
2. Director General (Commercial)
3. Director General (Headquarters)

Subject: Posting of husband and wife at same station.

Sir/Madam,

A reference is invited to this office circular No. 04-Staff wing/2015 issued vide letter No. 174-Staff (App II)/64-2014/Vol. IV dated 11.02.2015 regarding deputation of officials on spouse grounds after verifying facts about the employment of the spouse from the concerned employers (Cadre Controlling Authorities).

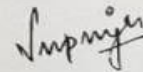
2. It is stated that in view of the utmost importance attached to the enhancement of women's status in all walks of life and to enable them to lead a normal family life as also to ensure the education and welfare of the children, Department of Personnel and Training has issued guidelines for posting of husband and wife at the same station vide OM No. 28034/9/2009 dated 30.09.2009.

3. Representations are being received from the officials of IA&AD that requests for deputation or for extension in the tenure of deputation of officials on spouse grounds within IA&AD are not being considered or are being rejected citing administrative reasons by the Cadre Controlling Offices. This is leading to disintegration of family as a unit and hardship to officials.

4. Accordingly, it has been decided by the Competent Authority that requests for deputation/extension in the tenure of deputation of officials whose spouse is working in Central Government, State Government and Public Sector Undertaking may be considered sympathetically and the Heads of Department should strive to post the official at the station of the spouse. In case of inability to accept the requests for deputation of officials on spouse grounds/extension in the tenure of deputation of officials on spouse grounds, specific reasons along with case details, may be forwarded to Headquarters office for taking final decision by the Competent Authority. The deputation in such cases will, however, not be treated in public interest.

5. Please acknowledge the receipt of this letter.

Yours faithfully,



(Supriya Singh)

Asstt. Comptroller & Auditor General (N) - I

**Office of Chief Engineer (Nodal Plan Roads)
Punjab Public Works Department (B&R), Patiala**

(sent by Mail only)

To

✓ All Superintending Engineers,
Construction Circles/Central Works Circles
PWD B&R Punjab

No. 1493-1505 /PR 1

Dated: 28.05.2021

Subject :- Extension of initial intended completion date as per clause 27 of the contract agreement along with price adjustment for Bitumen as allowed for the period up to the end of initial intended completion date & as per Clause 44.1(a) of the contract agreement for Plan Road Works under Head 5054-RB-10 Roads & 3054 SH M&R due to Covid-19 related Lockdown-Relief to Contractors.

It is conveyed that following reliefs/relaxations are allowed for the contract agreements (based on Standard Bidding Document) for Plan Road Works under Head 5054-RB-10 Roads & 3054 SH M&R, which were in continuation in their original intended period of time during the Covid-19 related lockdowns for a period of four months w.e.f. 23.03.2020 when virtually no bituminous work could be done:-


1. The works for which the initial intended completion date falls during the lock down related period of four months w.e.f. 23.03.2020, the initial intended completion date of the contract may be extended as per clause 27 of the contract by the number of days falling in lock down related period and also w.e.f. 01.08.2020 with price adjustment for Bitumen as allowed for the period up to the end of initial intended completion date as per Clause 44.1(a) of the contract agreement.

2. The works for which the initial intended completion falls beyond 31.07.2020, the initial intended completion date of the contract may be extended as per clause 27 of the contract for a period of four months w.e.f. from its original initial intended date of completion with price adjustment for Bitumen as allowed for the period up to the end of initial intended completion date as per Clause 44.1(a) of the contract agreement

These reliefs/relaxations due to Covid-19 related lockdowns shall be subject to the following conditions:-

- There would be no excess over the Administrative Approval of the individual Work.
- These reliefs/relaxations shall not be applicable to the works where bituminous works have already been physically completed at site of the work irrespective of the fact bills of the work have been finalised or not.


This is being issued with the approval of the competent authority.


Executive Engineer (PR)
Chief Engineer (Nodal PR),
Punjab PWD B&R Br, Patiala

Endst No. 1506/PR1

Dated:- 28.05.2021

Copy of the above is forwarded to PS to Principal Secretary, Department of Public Works (B&R), Chandigarh for information & further necessary action please.


Executive Engineer (PR)
Chief Engineer (Nodal PR),
Punjab PWD B&R Br, Patiala

NirmanBhawan, C-Block, Mini Secretariat, Patiala

ਕਿਰਤ ਵਿਭਾਗ, ਪੰਜਾਬ,
ਦਫਤਰ ਕਿਰਤ ਕਮਿਸ਼ਨਰ, ਪੰਜਾਬ,
ਮਾਡਲ ਵੈਲਫੇਅਰ ਸੈਂਟਰ, ਫੇਜ਼-10, ਐਸ. ਏ. ਐਸ. ਨਗਰ।

ਸੇਵਾ ਵਿਖੇ,

ਰਾਜ ਦੇ ਸਾਰੇ,

1. ਪ੍ਰਧਾਨਗੀ ਅਫਸਰ, ਇੰਡਸਟ੍ਰੀਅਲ ਟ੍ਰਿਬਿਊਨਲਜ਼,
2. ਡਿਪਟੀ/ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ ਆਫ ਫੈਕਟਰੀਜ਼ (ਸਿਰਫ ਡੀ.ਡੀ.ਓਜ਼)।
3. ਸਹਾਇਕ ਕਿਰਤ ਕਮਿਸ਼ਨਰ/ਕਿਰਤ ਤੇ ਸੁਲਾਹ ਅਫਸਰ (ਸਿਰਫ ਡੀ.ਡੀ.ਓਜ਼)।

ਨੰ. ਲੇਖਾ/2021/ 7552-87

ਮਿਤੀ ਐਸ. ਏ. ਐਸ. ਨਗਰ: 07/06/2021

ਵਿਸ਼ਾ:-

ਡੀ.ਸੀ. ਰੇਟ ਤਹਿਤ ਲੇਬਰ ਕਮਿਸ਼ਨਰ ਵੱਲੋਂ ਨਿਰਧਾਰਤ ਕਰਮਚਾਰੀਆਂ ਦੀ ਕੈਟਾਗਿਰੀ/ਯੋਗਤਾ ਦੇ ਅਧਾਰ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਤਨਖਾਹ/ਵੇਜਿਜ਼ ਦੇਣ ਸਬੰਧੀ ਕਲੈਰੀਫਿਕੇਸ਼ਨ ਜਾਰੀ ਕਰਨ ਬਾਰੇ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਸਬੰਧੀ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ(ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ ਸ਼ਾਖਾ-1) ਵੱਲੋਂ ਮਿਤੀ 16-03-2020 (ਕਾਪੀ ਨੰਬਰ) ਰਾਹੀਂ ਹੇਠ ਅਨੁਸਾਰ ਰਾਇ ਦਿੱਤੀ ਗਈ ਹੈ:-

"The 'categorisation' of staff by the Department of Labour is done on the basis of qualification of the employee while 'grouping' has been done by the Department of Personnel on the basis of pay (Grade Pay) of the employees. The categorization of staff by the Department of Labour and 'grouping of employee' by the Department of Personnel are thus not related to each other."

ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ(ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ ਸ਼ਾਖਾ-1) ਵੱਲੋਂ ਉਕਤ ਦਿੱਤੀ ਰਾਇ ਨੂੰ ਮੁੱਖ ਰੱਖਦੇ ਹੋਏ ਜੇਕਰ ਵਿਭਾਗ ਦੇ ਕਿਸੇ ਡੀ.ਡੀ.ਓ. ਵੱਲੋਂ ਸਾਲ 2016-17 ਅਤੇ ਉਸ ਤੋਂ ਬਾਅਦ ਭਰਤੀ ਹੋਏ ਗਰੁੱਪ-ਸੀ ਦੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਕਿਰਤ ਵਿਭਾਗ, ਪੰਜਾਬ ਵੱਲੋਂ ਜਾਰੀ ਮਿਨੀਮਮ ਵੇਜਿਜ਼ ਅਨੁਸਾਰ ਗਰੁੱਪ-ਸੀ ਵਿੱਚ ਸਮਝਦੇ ਹੋਏ ਜਿੰਨੀ ਵੀ ਵਾਧੂ ਤਨਖਾਹ ਦਿੱਤੀ ਗਈ ਹੈ, ਦੀ ਰਿਕਵਰੀ ਕਰਕੇ ਮਿਤੀ 15-06-2021 ਤੱਕ ਹਰ ਹਾਲਤ ਵਿੱਚ ਇਸ ਦਫਤਰ ਨੂੰ ਸੂਚਿਤ ਕੀਤਾ ਜਾਵੇ।



ਨੱਥੀ/ਉਕਤ ਅਨੁਸਾਰ
Scanned with
CamScanner

ਡਿਪਟੀ ਕਮਿਸ਼ਨਰ(ਵਿੱਤ ਤੇ ਲੇਖਾ),
ਵਾਸਤੇ ਕਿਰਤ ਕਮਿਸ਼ਨਰ, ਪੰਜਾਬ।

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(Finance Personnel-I Branch)

Subject: - Implementation of recommendations of 6th Punjab Pay Commission –
Regarding Non-Practicing Allowance (NPA)

After considering the recommendations of the 6th Punjab Pay Commission, the Governor of Punjab is pleased to decide that the Non Practice Allowance (NPA) shall be admissible to Allopathic Doctors both in Health and Medical Education Departments, Homoeopathic Medical Officers, Ayurvedic Medical Officers, Veterinary Doctors in the Department of Animal Husbandry, Fisheries and Dairy Development. The grant of NPA shall be admissible subject to following conditions:-

- i) NPA shall be an allowance calculated @ 20% of the revised basic pay and considered as part of pay.
 - ii) The private practice shall continue to remain completely disallowed. The Administrative Department will devise an appropriate mechanism to ensure compliance of this condition.
2. These orders shall come into force w.e.f. 01.07.2021.

Dated: 6.9.2021

K.A.P Sinha I.A.S.,
Principal Secretary to Govt. of Punjab
Department of Finance

Endst. No. 4/6/2021-4FP/1166

Dated; Chandigarh-07.09.2021

A copy of the above is forwarded to the Controller, Printing and Stationery Department, Punjab Chandigarh with the request that the above notification may please be published in Punjab Government Gazette (ordinary) and thirty copies thereof be supplied to this department.


Under Secretary Finance

Endst. No. 4/6/2021-4FP/1167-69

Dated; Chandigarh 1.07/09/2021

A copy is forwarded to the following for information and further necessary

action:-

- i) Financial Commissioners and Principal Secretaries to Government of Punjab, Department of Health and Family Welfare, Department of Medical Education and Research, Department of Animal Husbandry, Fisheries and Dairy Development, Punjab, Chandigarh.
- ii) The Principal Accountant General(Audit), Punjab, Chandigarh
- iii) The Principal Accountant General(A&E), Punjab, Chandigarh


Under Secretary Finance

Endst. No. 4/6/2021-4FP/1170

Dated; Chandigarh 1.07/09/2021

A copy is forwarded to all District Treasury Officers / Treasury Officers in the State for information and necessary action.


Superintendent

Internal Distribution:

- i) Directorate of Financial Resources and Economic Intelligence, Punjab, Chandigarh.
- ii) Director, Treasury and Accounts, Punjab, Chandigarh.
- iii) Director, Public Enterprises and Disinvestment, Punjab, Chandigarh.
- iv) All Branches of Department of Finance.

File No. FD-FP-203(SPPY)/4/2021-5FP2

I/242849/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

Dated, Chandigarh: 06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..


Subject: Implementation of recommendations of 6th Punjab Pay Commission-Grant of Special Allowance to Chowkidars of the State Government.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of recommendations of 6th Punjab Pay Commission, has decided to increase the Special Allowance, admissible to Chowkidars, from existing rate of Rs 400 per month to Rs 800 per month in partial amendment of letter No. 3/10/2010-5FP2/475 Dated 13.10.2010

2. The allowance shall be admissible to Chowkidars performing Night duty only in the offices of Government of Punjab.
3. The other existing terms and conditions for grant of Special Allowance to Chowkidars shall continue to be in force.
4. These orders shall be effective from the 1st July, 2021.


Yours faithfully,


(Jaswinder Singh)
Under Secretary
Pritham Chhola

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

- A copy each is forwarded to:-
- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
 - (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary
Pritham Chhola

File No. FD-FP-203(SPPY)/4/2021-5FP2

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.


Under Secretary
Mithun Chouda

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.


Under Secretary
Mithun Chouda

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

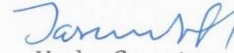

Under Secretary
Mithun Chouda

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.


Under Secretary
Mithun Chouda

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary
Mithun Chouda

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

No.4/5/2021-1FP1/1136
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated: Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject:- Implementation of recommendations of 6th Punjab Pay Commission - Grant of Fixed Medical Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab after due consideration of the recommendations of the 6th Punjab Pay Commission, has decided to grant the Fixed Medical Allowance of Rs. 1000/- (Rupees one thousand only) per month to all the employees of the Government of Punjab on the revised pay fixed in accordance with the Punjab Civil Services (Revised Pay) Rules, 2021.

2. The above decision shall be effective from 01st July, 2021.

Yours faithfully,

Jaswinder Singh
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 4/5/2021-1FP1/1137-38 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

Sunil Jitoh
Superintendent

Endst. No. 4/5/2021-1FP1/1139-44 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sunil Tuli
Superintendent

Endst. No. 4/5/2021-1FP1/1145-46 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunil Tuli
Superintendent

Endst. No. 4/5/2021-1FP1/1147-54 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Sunil Tuli
Superintendent

File No. FD-FP-203(CVAL)/5/2021-5FP2

1/242773/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: Implementation of recommendations of 6th Punjab Pay Commission - Revision of Conveyance Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of 6th Punjab Pay Commission, has decided to increase the Conveyance Allowance by making double of the present rates. (For example - In case an employee is getting Conveyance Allowance of Rs. 300/- per month, it shall be revised to Rs. 600/- per month.)

2. These orders shall be effective from 1st July, 2021.
3. Necessary amendments in the rules shall be made in due course.

Yours faithfully,


(Jaswinder Singh)
Under Secretary

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary

A copy of the above is forwarded to the Private Secretary/Chief

Contd.....P/2

1/242773/2021

Secretary, Government of Punjab for information and necessary action.


Under Secretary

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.


Under Secretary

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.


Under Secretary

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.


Under Secretary

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary

Internal Distribution :-

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

**GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)**

NOTIFICATION

The 20, September, 2021

No. 09/01/2021-SFP1/1228 .- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.
(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.
2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7(I), at the end, for the sign ".", the sign ":" shall be substituted and thereafter, the following provisos shall be added, namely:-

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred thirteen percent) (See illustration nos. 16 &17)

Provided further that no arrear shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

3. In the said rules, after illustration No. 15, the following illustrations shall be added, namely:-

Srinis Jetha

Illustration-16

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

$14330 \times 2.25 = 32242.5$ rounded off to nearest Rupee i.e. Rs. 32243

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

$8300 \times 2.59 = 21497$ rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300

Pay Band (5 th PPC)	5910-20200
Grade Pay	1900
Level (6 th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

STEP- 2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay + DA @113%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330

Surjit Singh

4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA(30523*15%) (rounded off to the nearest rupee)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	Cell 20	35300
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Cell 21	36400

Note: In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2], no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

Surila Tishy



Illustration-17

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5 th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 6 th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889				

If the Government employee chooses Multiplier factor of 2.59, the revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 47889 in Level 13) as on 01.01.2016: Rs. 48800

Pay Band (5 th PPC)	10300-34800
Grade Pay	4400
Level (6 th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

STEP- 2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	14590
2. Grade Pay as on 31.12.2015	5000
3. Basic Pay as on 31.12.2015 (1+2)	19590
4. DA @ 113% (19590 * 113%) (rounded off to the nearest rupee)	22137
5. Basic Pay + DA (3+4)	41727

Sunil Jyoti

6. 15% Increase on Basic Pay + DA (41727*15%) (rounded off to the nearest rupee)	6259	
7. Minimum Assured Basic Pay in Revised Scales (5+6)	47986	
STEP-3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)		
Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)	
47986	48800	
As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800		
The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5 th PPC)	10300-34800
	Grade Pay	4400
	Level (6 th PPC)	13
	Cell 1	46000
	Cell 2	47400
	Cell 3	48800
	Cell 4	50300
Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800	Cell 5	51800

K.A.P. Sinha
K.A.P SINHA,

Principal Secretary to Government of Punjab,
Department of Finance



No. 03/01/2021-1FP1/1105
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject:- Implementation of recommendations of 6th Punjab Pay Commission. - Dearness Allowance to the employees of Government of Punjab w.e.f. 01.01.2016.

Sir/Madam,

I am directed to refer to this Department's Notification No. 09/01/2021-5FP1/671 dated 05th July, 2021 and to convey that the Governor of Punjab is pleased to announce dearness allowance to all the Employees of Government of Punjab w.e.f. 01.01.2016 as under:-

Sr. No.	Dearness Allowance / Dearness Relief as on	Rate of DA/DR in revised pay scales.
1.	01.01.2016	00%
2.	01.07.2016	02%
3.	01.01.2017	04%
4.	01.07.2017	05%
5.	01.01.2018	07%
6.	01.07.2018	09%
7.	01.01.2019	12%
8.	01.07.2019	17%

2. The arrears of this dearness allowance will be paid along with the arrears of the revised pay calculated as per notification No.09/01/2021-5FP1/671 dated 05th July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/1106-1109 Dated, Chandigarh: 07/09/2021
A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh.
3. Accountant General,(A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradun.
4. Accountant General,(A&E), Allahabad, U.P.


Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/ 1110-115 Dated, Chandigarh: 07/09/2021
A copy of the above is forwarded to the following for information and necessary

action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch.
- 5) Superintendent Finance Budget-2 Branch.
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.


Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/1116-118 Dated, Chandigarh: 07/09/2021
A copy of the above is forwarded to the following for information and necessary

action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.


Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/ 1119-1126 Dated, Chandigarh: 07/09/2021
A copy of the above is forwarded to the following for information and necessary

action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru AangadDev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.



Superintendent

Endst. No. No. 03/01/2021-1FP1/1127-1135 Dated, Chandigarh: 07/09/2021

A copy of this is also forwarded to the following for information and necessary

action:-

1. Accountant General (A & E), Punjab. Pension-III Branch, Sector 17, Chandigarh
2. Accountant General (Audit), Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh.
4. Accountant General, Himachal Pradesh, Shimla.
5. Deputy Accountant General, Office of the Accountant General, Himachal Pradesh and Union Territory, Sector 17, Chandigarh.
6. The Secretary, Punjab Vidhan Sabha.
7. All District Treasury Officers and Treasury Officers in the State of Punjab;
8. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
9. Director, Public Relations, Punjab, Chandigarh;


Superintendent

No. 04/03/2021-5FP1/1071
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated Chandigarh, 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and; Secretary, Punjab Vidhan Sabha.
- vi)

Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Enhancement of Monthly Fixed Travelling Allowance to Government employees.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of the 6th Punjab Pay Commission, is pleased to revise the existing rate of Monthly Fixed Travelling Allowance admissible to employees covered under Rule 2.5 of Punjab Civil Services, Volume-III on the revised pay fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021 in different departments as under:-

Sr. No.	Level in Pay matrix	Amount (in Rupees) (per month)
1	Upto Level 6	1000/-
2	Above Level 6 and upto Level 10	1500/-
3	Above Level 10	2000/-

2. The Medical Officers of the Department of Health & Family Welfare working in Subsidiary Health Centre (SHC)/Dispensary shall also be entitled for Monthly Fixed Travelling Allowance (as per above table) corresponding to the level determined in accordance with the Notification No. 09/01/2021-5FP1/671 dated 05th July, 2021 issued by the Department of Finance.

3. The above decision shall be effective from 1st July, 2021.

4. Necessary amendments in the rules will be made in the due course.

Yours faithfully,


(Jaswinder Singh)

Under Secretary Finance

Endst. No. No. 04/03/2021-SFP1/ 1072-73

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

Sunil Teak
Superintendent

Endst. No. No. 04/03/2021-SFP1/ 1074-80

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) Superintendent, Finance Personnel -2 Branch for amendment in Appendix B of PCS Rules Volume-III.
- 7) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sunil Teak
Superintendent

Endst. No. No. 04/03/2021-SFP1/ 1081-82

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunil Teak
Superintendent

Endst. No. No. 04/03/2021-SFP1/ 1083-90

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amristar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Sunil Teak
Superintendent

No.04/04/2021-1FP1/1091
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject:- Implementation of recommendations of 6th Punjab Pay Commission. – Grant of City Compensatory Allowance.

Sir/Madam,

I am directed to refer to this Department's Letter No. 2/1/98-FP1/193 dated 13.1.1998 and subsequent letters issued in this regard from time to time and to convey that the Governor of Punjab, after due consideration of the recommendation of the 6th Punjab Pay Commission, has decided to grant the City Compensatory Allowance of Rs.200/- (in case of Rs.100/- CCA granted earlier) and Rs.240/- (in case of Rs. 120/- CCA granted earlier) to the employees of Government of Punjab.

2. The above decision shall be effective from 01st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary Finance

Endst. No. No.04/04/2021-1FP1/1092-95 Dated, Chandigarh: - 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh
3. Accountant General,(A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradun .
4. Accountant General,(A&E), Allahabad, U.P.


Under Secretary Finance

Endst. No. No.04/04/2021-1FP1/1096-1101 Dated, Chandigarh: 07/09/2021
A copy of the above is forwarded to the following for information and necessary

action:-

- 1) The Secretary to the Govt of Himachal Pradesh , Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the Distt Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

Sunil Techi
Superintendent

Endst. No. No.04/04/2021-1FP1/1102-1104 Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary
action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

Sunil Techi
Superintendent

No.4/02/2021-5FP1/1155
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

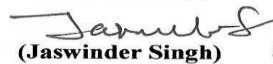
Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Grant of Rural Area Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of the 6th Punjab Pay Commission, is pleased to grant the Rural Area Allowance at the rate of 5% of the revised basic pay fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021.

- ii) The allowance shall be admissible to all the Government employees posted in villages in the State of Punjab.
- iii) The revised rate shall be effective from 1st July, 2021.
- iv) An illustration in this regard is enclosed.

Yours faithfully,


(Jaswinder Singh)

Under Secretary Finance

Dated, Chandigarh: 07/09/2021

Endst. No. 4/02/2021-5FP1/1156-57

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh.


Superintendent

Illustration

Calculation of Rural Area Allowances

For Post/Categories whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of 5th Punjab Pay Commission in 2009.

A Government employee was appointed on 01.09.2014 in the scale of 10300-34800 +4200 Grade Pay.

Date	Pay in Pay Band	Grade Pay	Initial Pay	Remarks
01.09.2014	12090	4200	16290	Initial Pay
01.09.2015	12580	4200	16780	Annual Increment

• The multiplying factor for the employee is 2.59 in the revised pay scale.
• The monthly Rural Area Allowance admissible to employee on un-revised pay and pay revised as per the Notification No. 09/01/2021-5FP1/671 dated 05.07.2021 is as follows:-

Basic Pay (un-revised)	Rural Area Allowance	Amount of RRA (in Rs.)	Basic Pay (Revised)	Rural Area Allowance	Amount of RRA (in Rs.)
16780	6%	1007	44300	5%	2215

Endst. No. 4/02/2021-5FP1/1158-63

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sumita Tetch
Superintendent

Endst. No. 4/02/2021-5FP1/1164-65

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sumita Tetch
Superintendent



Punjab Government Gazette

EXTRAORDINARY

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CHANDIGARH, MONDAY, SEPTEMBER 20, 2021 (BHADRA 29, 1943 SAKA)

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 20th September, 2021

No. 09/01/2021-5FP1/1228.-In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

RULES

- (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.
- (2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.
2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7 (I), at the end, for the sign ".", the sign ":" shall be substituted and thereafter, the following provisos shall be added, namely:-

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+Dearness Allowance @ 113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+Dearness Allowance @ 113% (one hundred thirteen percent) (See illustration nos. 16 & 17)

Provided further that no arrear shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

3. In the said rules, after illustration No. 15, the following illustrations shall be added, namely:-

(3269)

3270 PUNJAB GOVT. GAZ. (EXTRA), SEPTEMBER 20, 2021 (BHDR 29, 1943 SAKA)

Illustration-16

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplier factor of 2.25 , the revised pay will be fixed in	Pay Band (5th PPC)	5910-20200
	Grade Pay	1900
Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Level (6th PPC)	3
	Cell 1	20200
Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300	Cell 2	20800
	Cell 16	31400
	Cell 17	32300
	Cell 18	33300

STEP- 2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay +DA @113%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA(30523*15%) (rounded off to the nearest rupee)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5th PPC) 5910-20200
	Grade Pay 1900
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Level (6th PPC) 3
	Cell 1 20200
	Cell 2 20800
	Cell 19 34300
	Cell 20 35300
	Cell 21 36400

Note: In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2] , no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

Illustration-17

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment

19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment

18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889

If the Government employee chooses **Multiplier factor of 2.59**, the revised pay will be fixed in **Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13** (as per Rule 7-V)

Pay Band (5th PPC) 10300-34800

Grade Pay 4400

Level (6th PPC) 13

Cell 1 46000

Cell 2 47400

Cell 3 48800

Cell 4 50300

Cell 5 51800

Revised Pay in Pay Matrix (either equal to or next higher to 47889 in Level 13) **as on 01.01.2016: Rs. 48800**

STEP- 2 Raising of Basic Pay by minimum of 15%

1.	Pay in the Pay Band as on 31.12.2015	14590
2.	Grade Pay as on 31.12.2015	5000
3.	Basic Pay as on 31.12.2015 (1+2)	19590
4.	DA @ 113% (19590 * 113%) (rounded off to the nearest rupee)	22137
5.	Basic Pay + DA (3+4)	41727

6. 15% Increase on Basic Pay + DA (41727*15%) (rounded off to the nearest rupee)	6259
7. Minimum Assured Basic Pay in Revised Scales (5+6)	47986

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
47986	48800

As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800

The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5th PPC)	10300-34800
	Grade Pay	4400
	Level (6th PPC)	13
	Cell 1	46000
	Cell 2	47400
	Cell 3	48800
Cell 4	50300	
Cell 5	51800	

Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800

Sd/-
K.A.P SINHA,
Principal Secretary to Government of Punjab,
Department of Finance.

2401/9-2021/Pb. Govt. Press, S.A.S. Nagar

File No. FD-FP-2023(MBAL)/1/2020-4FP2

I/242825/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

Dated, Chandigarh: 06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject: Implementation of recommendations of 6th Punjab Pay Commission - Grant of Mobile Allowance.

Sir/Madam,


I am directed to invite a reference to Government circular letter No. 3/28/11-4FP2/612, dated 03.10.2011 and subsequent circulars issued in this regard from time to time and say that the Governor of Punjab, after due consideration of the recommendations of 6th Punjab Pay Commission, has decided to grant a fixed monthly Mobile Allowance to the employees of the Government of Punjab as per the following rates:-

Sr. No.	Level in the Pay Matrix	Rate (in Rupees) per mensem
1	Level 16-31	1000
2	Level 11-15	600
3	Level 1-10	500

2. The other existing terms and conditions for grant of Mobile Allowance shall continue to be in force.

3. These orders shall be effective from the 1st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary
Mithun Chhola

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

- A copy each is forwarded to:-
- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
 - (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary
Mithun Chhola

File No. FD-FP-2023(MBAL)/1/2020-4FP2

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Personal Secretary/ Chief Secretary, Government of Punjab for information and necessary action.


Under Secretary
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.


Under Secretary
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.



Under Secretary
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.


Under Secretary
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary
Mithun Chawla

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.



Punjab Government Gazette

EXTRAORDINARY

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CHANDIGARH, MONDAY, JULY 5, 2021 (ASADHA 14, 1943 SAKA)

GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 5th July, 2021

No. 09/01/2021-5FP1/671.- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules, namely:-

RULES

1. Short title and commencement.- (1) These rules may be called the Punjab Civil Services (Revised Pay) Rules, 2021.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.

2. Application.- (1) Save as otherwise expressly provided by or under these rules, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the State of Punjab and staff of the Punjab Vidhan Sabha Secretariat provided that the staff of the Punjab Vidhan Sabha shall get pay/allowances and other benefits at par with the staff of the Punjab Civil Secretariat as per provisions of rule 14 of the Punjab Vidhan Sabha Secretariat Services Rules, 2007.

(2) They shall not apply to the-

- (a) members of the All India Services serving in connection with the affairs of the State of Punjab;
- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha, on or after 17.07.2020, on whom pay scales, on the pattern of the Government of India are applicable;
- (c) Government employees whose scales of pay have been determined on the recommendations of the University Grants Commission;

- (d) persons not in the whole-time employment of the Government of Punjab;
- (e) persons paid out of contingencies;
- (f) persons employed on contract basis, except when the contract provides otherwise; and
- (g) persons specifically excluded wholly or in part from the operation of these rules.

3. Definitions.- In these rules, unless there is anything repugnant in the subject or context,

- (a) **“existing basic pay” or “pre-revised basic pay”** means pay drawn in the prescribed existing Pay Band and Grade Pay or pay in the existing scale including ex-gratia annual increment(s), but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc;
- (b) **“existing scale” or “existing Pay Band and Grade Pay”** in relation to the Government employee means the scale in respect of the post held or higher scale granted under the Assured Career Progression Scheme to him or, as the case may be, personal scale allowed to him on the 31st day of December, 2015, whether in a substantive or officiating capacity;

Explanation. In the case of a Government employee who was on the 31st day of December, 2015, on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts, but for his officiating in a higher post, "existing scale" shall include the scale applicable to the post which he would have held, but for his being on deputation out of India or on leave or on foreign service, or , as the case may be, but for his officiating in a higher post;

- (c) **“existing emoluments”** means the sum of-
 - (i) existing basic pay as on the 31st day of December, 2015; and
 - (ii) dearness allowance appropriate to the pay in the existing basic pay;
- (d) **“Government”** means the Government of the State of Punjab in the Department of Finance;
- (e) **“Pay Matrix”** means Matrix specified in the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale;
- (f) **“Level”** in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay or scale specified in the Schedule;
- (g) **“Pay in the Level”** means pay drawn in the appropriate Cell of the Level as specified in the Schedule;
- (h) **“revised pay structure”** in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay or scale of the post unless a different revised Level is notified separately for that post;
- (i) **“basic pay” in the revised pay structure or “revised pay”** means the pay drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc.;
- (j) **“revised emoluments”** means the pay in the Level of a Government employee in the revised pay structure and includes dearness allowance; and
- (k) **“Schedule”** means the Schedule, appended to these rules.

4. **Level of posts.**- The Level of posts shall be determined in accordance with the Grade Pay assigned to the post as per the recommendations of the 5th Punjab Pay Commission notified by the Government in the year 2009.
5. **Drawl of pay in revised pay structure.**- Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed.
6. **Exercise of option.**- (1) The Government employee shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of notification of these rules:

Provided that:- (i) in the case of a Government employee, who on the date of notification of these rules, is on Ex-India leave or on deputation or on foreign service or on active service, the option shall be exercised in the said Form so as to reach the said authority within a period of one month from the date of his taking the charge of his post under the Government of Punjab, if that date is later than the date specified in this sub-rule; and

(ii) where a Government employee is under suspension on the date of notification of these rules, the option shall be exercised within a period of one month from the date of his return to his duty, if that date is later than the date specified in this sub-rule.

- (2) The option in the Form shall be submitted by the Government employee to the Head of the Office.
- (3) If the option is not received within the time specified in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect from first day of January, 2016. The Head of the Office shall determine his pay in the revised pay structure with reference to provisions of rule 7 of these rules.
- (4) The option once exercised shall be final.

Note 1. Persons, whose services were terminated on or after the first day of January, 2016 and who could not exercise their option within the specified period, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits under these rules, if otherwise admissible.

Note 2. Persons, who have died on or after the first day of January, 2016 and could not exercise the option within the specified period shall be deemed to have opted for the revised pay structure on and from the first day of January, 2016.

Note 3. Persons, who were on earned leave or any other leave on the first day of January, 2016, which entitled them to leave salary, shall be allowed the benefits admissible under these rules.

7. **Fixation of pay in the revised pay structure.** The basic pay of a Government employee shall, unless in any case, the Government by special order otherwise directs, be fixed in the revised pay structure in terms of the provisions of these rules in the following manner, namely:-
 - (I). **The Government Employees recruited in the service before 01.01.2016 on whom the instructions No. 7/204/2012-4FP1/66, dated 15.01.2015 (hereinafter referred to as the instructions dated 15.01.2015) are not applicable:** The revised pay shall be determined in the following manner:-
 - (a) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009:** The pay in

the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59 (See Illustration No.1).

- (b) **The posts/categories, whose Pay Band and/or Grade Pay was re-revised in 2011:** Revised pay in such cases, shall be determined, as per the following two methodologies; namely:-
- (i) **Taking into consideration the impact of re-revisions of 2011:** The pay in the applicable level in the Pay Matrix, as on the 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015, by a factor of 2.25.
- (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee after excluding/ignoring the re-revision(s) granted in 2011. The pay of a Government employee, as on 31.12.2015, shall be fixed notionally by excluding the benefit element of 2011 re-revision. Once the presumptive pay is worked out as on 31.12.2015, the multiplier factor of 2.59 shall be applied to arrive at the revised pay as on the first day of January, 2016.
- (iii) The Government employee shall be at liberty to choose one of the above two methods, whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 2 & 3).
- (II). **The Government Employees recruited in the service from 01.01.2016 to 16.07.2020 (both days inclusive):** The revised pay in such cases shall be determined on the same analogy, as the revised pay for the Government employees recruited in the service before 01.01.2016 has been determined. The revised pay in such cases shall be calculated as follows:-
- (a) The date, for the purpose of fixation of revised pay, shall be the date of joining.
- (b) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009,** the multiplier factor shall be 2.59 of the Pay (**Basic Pay+ Grade Pay/Minimum of the Pay Band, as the case may be**) admissible on the date of joining to arrive at the revised pay of the Government employee as on the date of joining (See Illustration No. 4 & 5).
- (c) **The posts/categories, whose Pay Band and/or Grade Pay were re-revised in 2011:**
- (i) **Taking into consideration the impact of re-revision(s) of 2011:** The multiplier factor shall be 2.25 of the Initial Pay admissible to the Government employee on the date of joining, after including the benefit of re-revision of pay scales granted in 2011, to arrive at the revised pay of the Government employee as on the date of joining.
- (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee on the date of joining, after excluding/ignoring the impact of re-revision(s) of 2011. The notional Pay Band and Grade Pay of the Government employee, in terms of the recommendations of the 5th Punjab Pay Commission implemented in 2009, be identified, whereafter the Initial Pay corresponding to the above Grade Pay shall be determined. The multiplier factor of 2.59 will be then applied on such Initial Pay to arrive at the revised pay as on the date of joining.
- (iii) The Government employee shall be at liberty to choose one of the above two methods i.e. 7 (II) c (i) or (ii), whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 6 & 7).
- (iv) **In case of the Government employees on whom instructions dated 15.01.2015 w.r.t. admissibility of Minimum of the Pay Band are applicable:** In such cases, the above

multiplying factor(s), after the exercise of the option by the Government employee, shall be applied on the Minimum of the Pay Band to arrive at the revised pay during the period of probation and any extensions thereof, and the same multiplying factor shall be applicable on the Initial Pay admissible on successful completion of probation (See Illustration No. 8 & 9).

- (v) The multiplying factor cannot be different for the period of probation and period of service after the successful completion of probation.

(III). **The Government Employees recruited in the service from 15.01.2015 to 31.12.2015 (both days inclusive):** The revised pay in such cases where the instructions dated 15.01.2015 are applicable with respect to Minimum of the Pay Band shall be calculated on the same analogy as for the Government employees recruited in the service of the Government of Punjab on or after 01.01.2016, as elaborated in Rule 7 (II). However, the date for the purpose of fixation of revised pay shall be 31.12.2015 in case of such Government employees (See Illustration No. 10).

(IV). The posts/categories whose Pay Band and/or Grade Pay was re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009 to draw parity with the posts/categories whose Pay Band and/or Grade Pay was re-revised in 2011, their pay shall also be fixed on the same analogy as elaborated in this rule.

(V). In all the above cases i.e. (I), (II), (III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the Level, which is corresponding to the Grade Pay granted to the post in view of the 5th Punjab Pay Commission recommendations or in the Level, which is corresponding to the entitled Grade Pay in which his Pay/Presumptive Pay has been fixed with the benefit of Assured Career Progression (ACP) (See Illustration No. 11 & 12):

Provided that in case of the Government employees on whom instructions dated 15.01.2015 are applicable, only fixed emoluments after revision shall be paid during probation period and any extension thereof and the pay of such Government employees shall be fixed in Level of Pay Matrix only on successful completion of the probation period.

Note 1. If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned Government employee.

Note 2. In case of the Government employee, who is in receipt of Special Pay, Family Planning Allowance, Special Allowance or Non-Practicing Allowance (NPA) or by whatever name it may be called at the same rate or at different rates, shall draw allowances, with the revised pay in accordance with the individual notifications relating to allowances.

Note 3. Where the increment of a Government employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.

Note 4. A Government employee, who is on leave on the first day of January, 2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January, 2016.

Note 5. A Government employee under suspension shall continue to draw subsistence allowance based on the existing scale and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

Note 6. Where in the fixation of pay under this rule, a Government employee, who, in the existing scale was drawing immediately before the first day of January, 2016, more pay than another Government employee junior to him in the same cadre, gets his pay fixed in the revised pay structure in a Cell lower

than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

Note 7. In case, where a senior Government employee promoted to a higher post before the first day of January, 2016, draws less pay in the revised pay structure than his junior, who is promoted to a higher post on or after the first day of January, 2016, the pay of the senior Government employee, shall be stepped up in the revised pay structure to an amount equal to the pay, as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely:-

- (a) The junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should also be identical in the same cadre ;
- (b) The existing scale and Pay Matrix Level of the lower and higher posts in which they are entitled to draw pay should be identical ;
- (c) The senior Government employee at the time of promotion to higher level should have been drawing equal or more pay than the junior. However, no relief shall be given, if the senior Government employee exercises an option to get his pay fixation/promotion, postponed;
- (d) The anomaly should be directly as a result of application of the provisions of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure. However, if in the lower post, the junior Government employee was drawing more pay in the existing scale than his senior by virtue of any advance increment(s) granted to him or due to any inflation in pay other than by way of normal pay fixation, the provisions of this note shall not be applied for stepping up the pay of the senior Government employee:

Provided that the benefit of stepping up of pay can be allowed to the senior second time, if the anomaly has arisen with reference to the pay of the same junior, in respect of whom, the pay of the senior was stepped up first time;

Provided further that the senior Government employee shall be entitled to earn next increment on the same date as that of his junior with respect to whom, he had got stepped up his pay.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

8. Drawl of revised pay. (1) The revised pay under these rules shall be drawn from the first day of July, 2021 (payable in August, 2021).

(2) The Government employee, who was on extension in service, as on 01.01.2016 or thereafter, shall not be paid any arrears, if any, for the extended period of service, due to revision of pay, as per provisions of these rules, or for any other reasons.

9. Arrear of revised pay. Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

10. Rate of increment in the revised pay structure. The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly for all the Government employees, which is reflected in the vertical range of each Cell of the Pay Matrix (See Illustration No. 13):

Provided that a Government employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

- 11. Date of next increment.** The next increment of a Government employee, whose pay has been fixed in the revised pay structure in accordance with rule 7 shall be granted on the date, he would have drawn his increment, had he continued in the existing scale:

Provided that the next increment of a Government employee whose pay is fixed on the first day of January, 2016 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

- 12. Fixation of pay on promotion.** The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

(I). the Government employee shall progress ahead on the horizontal range in Pay Matrix on Promotion/non-functional financial upgrade;

(II). on promotion from one Level to another, the Government employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion;

(III). **in case, the Government employee opts to get his pay fixed on the higher post from the date of his promotion**, one increment shall be given in the Level from which the Government employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level. The next increment in the higher post shall be granted after completion of qualifying service of twelve months (See Illustration No. 14);

(IV). **in case, the Government employee opts to get his pay fixed from the date of his next increment, in the Level of the post from which Government employee is promoted**, his pay shall be regulated as under:-

(a) From the date of promotion till his date of next increment, the Government employee shall be placed at the next higher Cell in the Level of the post to which he is promoted.

(b) Subsequently, on the date of next increment, in the Level of the post to which Government employee is promoted, his pay shall be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted; and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level (See Illustration No. 15).

(c) The next increment in the higher post in this case shall be granted after completion of qualifying service of twelve months from the date of re-fixation;

(V). in case a Government employee, who stands promoted during the period from 1st day of January, 2016 to the date of notification of these rules, the option may be exercised within a period of three months from the date of such notification. The option once exercised, shall be final.

- 13. Overriding effect.-** The provisions of the Punjab Civil Services Rules, Volume-I, Part-I and Volume-II, the Punjab Civil Services (Revised Scales of Pay) Rules, 1979, the Punjab Civil Services (Revised Pay)

Rules, 1988, the Punjab Civil Services (Revised Pay) Rules, 1998 and the Punjab Civil Services (Revised Pay) Rules, 2009, as amended from time to time, shall not, save as otherwise provided in these rules, apply to the cases, where pay is regulated under these rules, to the extent they are inconsistent with these rules.

14. **Power to relax.**- Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such extent and subject to such conditions, as it may consider necessary.
15. **Interpretation.**- If any question arises relating to the interpretation of any of the provisions of these rules, the Government shall decide the same.

Believe in
yourself
and you
will be
unstoppable

FORM

(See rule 6)

(1) I, _____ hereby opt for the revised pay structure with effect from 01.01.2016.

(2) I, _____ hereby opt the multiplying factor of _____ as per Rule _____.

Signature _____

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed

UNDERTAKING

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:

Signature _____

Place:

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed

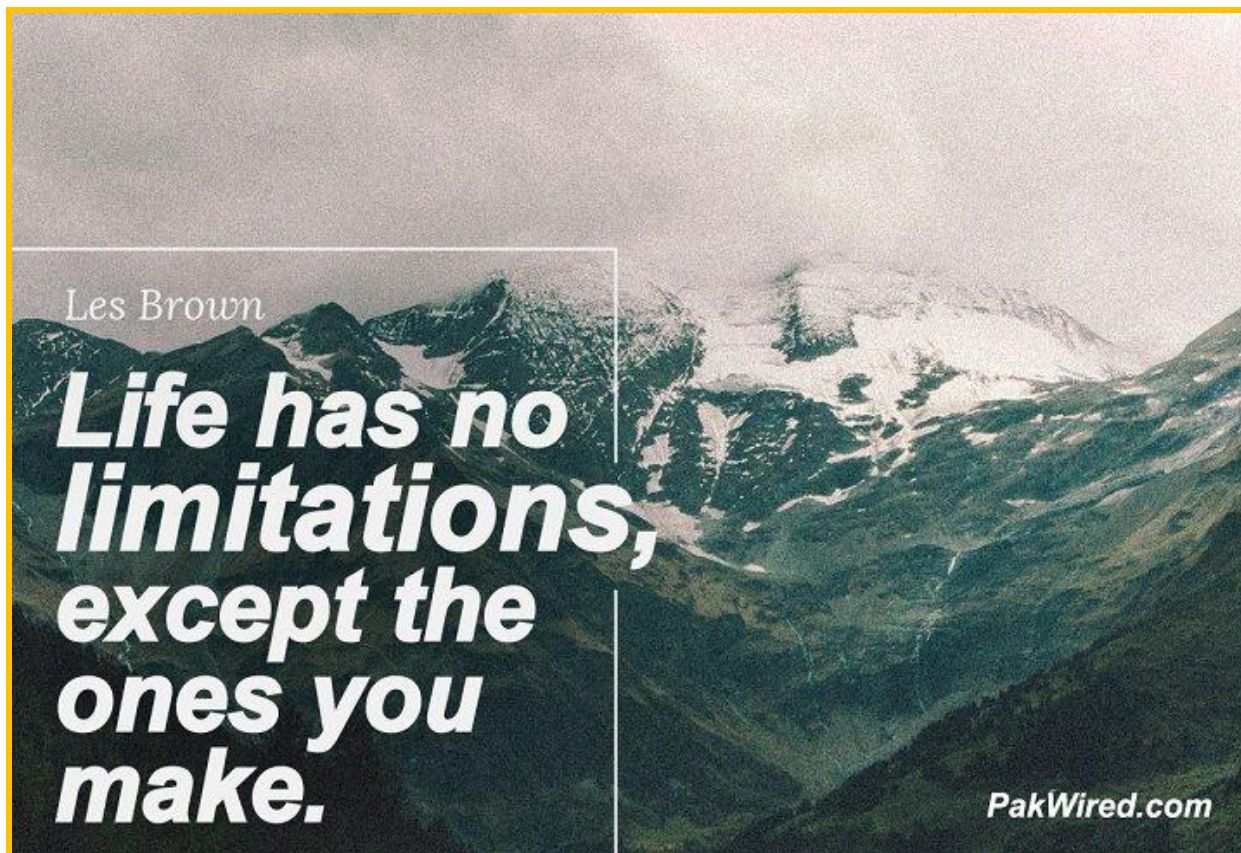
Pay Band/PTC	5115-5220 (P 1)										5100-5150 (P 1)										5000-5100 (P 1)										4900-5000 (P 1)																	
	2350	2400	2450	2500	2550	2600	2650	2700	2750	2800	2850	2900	2950	3000	3050	3100	3150	3200	3250	3300	3350	3400	3450	3500	3550	3600	3650	3700	3750	3800	3850	3900	3950	4000	4050	4100	4150	4200	4250	4300	4350	4400	4450	4500	4550	4600	4650	4700
Grade Pay	2350	2400	2450	2500	2550	2600	2650	2700	2750	2800	2850	2900	2950	3000	3050	3100	3150	3200	3250	3300	3350	3400	3450	3500	3550	3600	3650	3700	3750	3800	3850	3900	3950	4000	4050	4100	4150	4200	4250	4300	4350	4400	4450	4500	4550	4600	4650	4700
Salary Pay	4200	4300	4400	4500	4600	4700	4800	4900	5000	5100	5200	5300	5400	5500	5600	5700	5800	5900	6000	6100	6200	6300	6400	6500	6600	6700	6800	6900	7000	7100	7200	7300	7400	7500	7600	7700	7800	7900	8000	8100	8200	8300	8400	8500	8600	8700	8800	8900
Group	D	D	D	D	C	C	C	C	C	C	B	B	B	B	B	B	B	B	B	B	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A
Index	0	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40						
Level 1 (Pay Band)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PTC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pay Band 5PPC		4900-10680 (PB-1)		
Grade Pay	1300	1400	1650	1800
Initial Pay	6200	6700	6950	7100
Group	D	D	D	D
Index			2.59	2.59
Level as per 6th PPC	0	0	1	2
1	0	0	18000	18400
2	0	0	18500	19000
3	0	0	19100	19600
4	0	0	19700	20200
5	0	0	20300	20800
6	0	0	20900	21400
7	0	0	21500	22000
8	0	0	22100	22700
9	0	0	22800	23400
10	0	0	23500	24100
11	0	0	24200	24800
12	0	0	24900	25500
13	0	0	25600	26300
14	0	0	26400	27100
15	0	0	27200	27900
16	0	0	28000	28700
17	0	0	28800	29600
18	0	0	29700	30500
19	0	0	30600	31400
20	0	0	31500	32300
21	0	0	32400	33300
22	0	0	33400	34300
23	0	0	34400	35300
24	0	0	35400	36400
25	0	0	36500	37500
26	0	0	37600	38600
27	0	0	38700	39800
28	0	0	39900	41000

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

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29	0	0	41100	42200
30	0	0	42300	43500
31	0	0	43600	44800
32	0	0	44900	46100
33	0	0	46200	47500
34	0	0	47600	48900
35	0	0	49000	50400
36	0	0	50500	51900
37	0	0	52000	53500
38	0	0	53600	55100
39	0	0	55200	56800
40	0	0	56900	58500



2734

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

Pay Band		5910-20200 (PB-2)				
5th PPC						
Grade Pay	1900	1950	2000	2400	2800	3000
Initial Pay	7810	7960	8240	9880	11170	11470
Group	C	C	C	C	C	C
Index	2.59	2.59	2.59	2.59	2.59	2.59
Level as per 6th PPC	3	4	5	6	7	8
1	20200	20600	21300	25600	28900	29700
2	20800	21200	21900	26400	29800	30600
3	21400	21800	22600	27200	30700	31500
4	22000	22500	23300	28000	31600	32400
5	22700	23200	24000	28800	32500	33400
6	23400	23900	24700	29700	33500	34400
7	24100	24600	25400	30600	34500	35400
8	24800	25300	26200	31500	35500	36500
9	25500	26100	27000	32400	36600	37600
10	26300	26900	27800	33400	37700	38700
11	27100	27700	28600	34400	38800	39900
12	27900	28500	29500	35400	40000	41100
13	28700	29400	30400	36500	41200	42300
14	29600	30300	31300	37600	42400	43600
15	30500	31200	32200	38700	43700	44900
16	31400	32100	33200	39900	45000	46200
17	32300	33100	34200	41100	46400	47600
18	33300	34100	35200	42300	47800	49000
19	34300	35100	36300	43600	49200	50500
20	35300	36200	37400	44900	50700	52000
21	36400	37300	38500	46200	52200	53600
22	37500	38400	39700	47600	53800	55200
23	38600	39600	40900	49000	55400	56900
24	39800	40800	42100	50500	57100	58600
25	41000	42000	43400	52000	58800	60400
26	42200	43300	44700	53600	60600	62200
27	43500	44600	46000	55200	62400	64100

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2735

28	44800	45900	47400	56900	64300	66000
29	46100	47300	48800	58600	66200	68000
30	47500	48700	50300	60400	68200	70000
31	48900	50200	51800	62200	70200	72100
32	50400	51700	53400	64100	72300	74300
33	51900	53300	55000	66000	74500	76500
34	53500	54900	56700	68000	76700	78800
35	55100	56500	58400	70000	79000	81200
36	56800	58200	60200	72100	81400	83600
37	58500	59900	62000	74300	83800	86100
38	60300	61700	63900	76500	86300	88700
39	62100	63600	65800	78800	88900	91400
40	64000	65500	67800	81200	91600	94100



2736

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

Pay Band									
5th PPC									
10300-34800 (PB-3)									
Grade Pay	3200	3600	3800	4200	4400	4600	4800	5000	5400
Initial Pay	13500	14430	14590	16290	17420	18030	18250	18450	20300
Group	C	C	B	B	B	B	B	A	A
Index	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64
Level as per 6th PPC	9	10	11	12	13	14	15	16	17
1	35600	38100	38500	43000	46000	47600	48200	48700	53600
2	36700	39200	39700	44300	47400	49000	49600	50200	55200
3	37800	40400	40900	45600	48800	50500	51100	51700	56900
4	38900	41600	42100	47000	50300	52000	52600	53300	58600
5	40100	42800	43400	48400	51800	53600	54200	54900	60400
6	41300	44100	44700	49900	53400	55200	55800	56500	62200
7	42500	45400	46000	51400	55000	56900	57500	58200	64100
8	43800	46800	47400	52900	56700	58600	59200	59900	66000
9	45100	48200	48800	54500	58400	60400	61000	61700	68000
10	46500	49600	50300	56100	60200	62200	62800	63600	70000
11	47900	51100	51800	57800	62000	64100	64700	65500	72100
12	49300	52600	53400	59500	63900	66000	66600	67500	74300
13	50800	54200	55000	61300	65800	68000	68600	69500	76500
14	52300	55800	56700	63100	67800	70000	70700	71600	78800
15	53900	57500	58400	65000	69800	72100	72800	73700	81200
16	55500	59200	60200	67000	71900	74300	75000	75900	83600
17	57200	61000	62000	69000	74100	76500	77300	78200	86100
18	58900	62800	63900	71100	76300	78800	79600	80500	88700
19	60700	64700	65800	73200	78600	81200	82000	82900	91400
20	62500	66600	67800	75400	81000	83600	84500	85400	94100
21	64400	68600	69800	77700	83400	86100	87000	88000	96900
22	66300	70700	71900	80000	85900	88700	89600	90600	99800
23	68300	72800	74100	82400	88500	91400	92300	93300	102800
24	70300	75000	76300	84900	91200	94100	95100	96100	105900
25	72400	77300	78600	87400	93900	96900	98000	99000	109100

26	74600	79600	81000	90000	96700	99800	100900	102000	112400
27	76800	82000	83400	92700	99600	102800	103900	105100	115800
28	79100	84500	85900	95500	102600	105900	107000	108300	119300
29	81500	87000	88500	98400	105700	109100	110200	111500	122900
30	83900	89600	91200	101400	108900	112400	113500	114800	126600
31	86400	92300	93900	104400	112200	115800	116900	118200	130400
32	89000	95100	96700	107500	115600	119300	120400	121700	134300
33	91700	98000	99600	110700	119100	122900	124000	125400	138300
34	94500	100900	102600	114000	122700	126600	127700	129200	142400
35	97300	103900	105700	117400	126400	130400	131500	133100	146700
36	100200	107000	108900	120900	130200	134300	135400	137100	151100
37	103200	110200	112200	124500	134100	138300	139500	141200	155600
38	106300	113500	115600	128200	138100	142400	143700	145400	160300
39	109500	116900	119100	132000	142200	146700	148000	149800	165100
40	112800	120400	122700	136000	146500	151100	152400	154300	170100

BELIEVE
in yourself

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PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

Pay Band									
5th PPC									
15600-39100 (PB-4)									
Grade Pay	5400	5700	6000	6600	7400	7600	7800	8200	8400
Initial Pay	21000	22820	24140	25250	31120	31320	34260	40130	43070
Group	A	A	A	A	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67
Level as per 6th PPC	18	19	20	21	22	23	24	25	26
1	56100	60900	64500	67400	83100	83600	91500	107100	115000
2	57800	62700	66400	69400	85600	86100	94200	110300	118500
3	59500	64600	68400	71500	88200	88700	97000	113600	122100
4	61300	66500	70500	73600	90800	91400	99900	117000	125800
5	63100	68500	72600	75800	93500	94100	102900	120500	129600
6	65000	70600	74800	78100	96300	96900	106000	124100	133500
7	67000	72700	77000	80400	99200	99800	109200	127800	137500
8	69000	74900	79300	82800	102200	102800	112500	131600	141600
9	71100	77100	81700	85300	105300	105900	115900	135500	145800
10	73200	79400	84200	87900	108500	109100	119400	139600	150200
11	75400	81800	86700	90500	111800	112400	123000	143800	154700
12	77700	84300	89300	93200	115200	115800	126700	148100	159300
13	80000	86800	92000	96000	118700	119300	130500	152500	164100
14	82400	89400	94800	98900	122300	122900	134400	157100	169000
15	84900	92100	97600	101900	126000	126600	138400	161800	174100
16	87400	94900	100500	105000	129800	130400	142600	166700	179300
17	90000	97700	103500	108200	133700	134300	146900	171700	184700
18	92700	100600	106600	111400	137700	138300	151300	176900	190200
19	95500	103600	109800	114700	141800	142400	155800	182200	195900
20	98400	106700	113100	118100	146100	146700	160500	187700	201800
21	101400	109900	116500	121600	150500	151100	165300	193300	207900
22	104400	113200	120000	125200	155000	155600	170300	199100	
23	107500	116600	123600	129000	159700	160300	175400	205100	
24	110700	120100	127300	132900	164500	165100	180700		
25	114000	123700	131100	136900	169400	170100	186100		
26	117400	127400	135000	141000	174500	175200	191700		
27	120900	131200	139100	145200	179700	180500	197500		

28	124500	135100	143300	149600	185100	185900	203400
29	128200	139200	147600	154100	190700	191500	
30	132000	143400	152000	158700	196400	197200	
31	136000	147700	156600	163500	202300	203100	
32	140100	152100	161300	168400			
33	144300	156700	166100	173500			
34	148600	161400	171100	178700			
35	153100	166200	176200	184100			
36	157700	171200	181500	189600			
37	162400	176300	186900	195300			
38	167300	181600	192500	201200			
39	172300	187000	198300				
40	177500	192600					

even
the
darkest
night
will end
and
the sun
will rise
-Victor Hugo

Pay Band**5th PPC****37400-67000 (PB-5)**

Grade Pay	8600	8700	8800	8900	10000
Initial Pay	46000	46100	46200	48590	54700
Group	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.72
Level as per 6th PPC	27	28	29	30	31
1	122800	123100	123400	129700	148800
2	126500	126800	127100	133600	153300
3	130300	130600	130900	137600	157900
4	134200	134500	134800	141700	162600
5	138200	138500	138800	146000	167500
6	142300	142700	143000	150400	172500
7	146600	147000	147300	154900	177700
8	151000	151400	151700	159500	183000
9	155500	155900	156300	164300	188500
10	160200	160600	161000	169200	194200
11	165000	165400	165800	174300	200000
12	170000	170400	170800	179500	206000
13	175100	175500	175900	184900	212200
14	180400	180800	181200	190400	218600
15	185800	186200	186600	196100	
16	191400	191800	192200	202000	
17	197100	197600	198000	208100	
18	203000	203500	203900	214300	
19	209100	209600	210000		

Illustration-1**[See rule 7 (I) (a)]**

A Government Employee drawing Basic Pay on 31.12.2015 of Rs.55040/- (46340+8700)

(pay not re-revised in 2011):

1	Existing Pay Band	PB – 5 (37400-67000)	Pay Band (5th PPC)	37400-67000
2	Existing Grade Pay	8700	Grade Pay	8700
3	Existing Basic Pay	55040	Level (6th PPC)	28
	(Pay in Pay Band + Grade Pay) (31.12.2015)	(46340+8700)	Cell 1	123100
4	Pay after multiplication	142553.60	Cell 2	126800
	by factor of 2.59 (55040*2.59)	(Rounded-off to 142554)	Cell 5	138500
5	Level Corresponding to Grade Pay 8700	Level-28	Cell 6	142700
6	Revised pay in Pay Matrix (either equal to or next higher to 142554 in Level 28 as per Rule 7-V)as on 01.01.2016	Rs. 142700	Cell 7	147000

Illustration-2**[See Rule 7 (I) (b) (iii)]**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +3200
Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6thPPC	Level -3

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]

Revised Pay in Pay Matrix (either equal to or next higher to Rs. 32243 in Level 3) as on 01.01.2016:Rs. 32300

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

Illustration-3**[See Rule 7 (I) (b) (iii)]**

A Government Employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000
Grade Pay (pay re-revised in 2011):

Date of Joining	01.09.2013
Pay Band as per 5th PPC	PB-3 (10300-34800)
Grade Pay as per 5th PPC	4400
Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889				

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]
Revised Pay in Pay Matrix (either equal to or next higher to Rs. 47889 in Level 13) as on 01.01.2016:
Rs. 48800

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

Illustration-4**[See Rule 7 (II) (b)]**

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400 (Pay in Pay Band + Grade Pay)	21000	Level (6th PPC)	18
4	Multiplication of initial pay in Grade Pay of 5400 i.e. 21000*2.59	54390	Cell 1	56100
5	Level Corresponding to Grade Pay 5400	Level 18	Cell 2	57800
6	Revised Pay in Pay Matrix (either equal to or next higher to 54390 in Level 18 as per Rule 7-V) on date of Joining.	Rs. 56100	Cell 3	59500

Illustration-5**[See Rule 7 (II) (b)]**

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400	21000	Level (6th PPC)	18
4	Revised fixed emoluments as on 01.09.2016 (during the probation period and any extensions thereof) (15600*2.59)	Rs. 40404	Cell 1	56100
5	Multiplication of initial pay in Grade Pay of 5400 (on completion of probation) (21000*2.59)	54390	Cell 2	57800
6	Level Corresponding to Grade Pay 5400	Level 18	Cell 3	59500
7	Revised Pay in Pay Matrix (either equal to or next higher to Rs. 54390 in Level 18 as per proviso under rule 7-(V) after successful completion of probation	Rs. 56100	Cell 4	61300

Illustration-6

[See Rule 7 (II) (c) (iii)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +3200 Grade Pay (Pay re-revised in 2011) and instructions dated 15.01.2015 are not applicable

1	Date of Joining	01.09.2016
2	Pay Band as per 5thPPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]

Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375 in Level 3 as per Rule 7-V) as on 01.09.2016: Rs. 30500

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 14	29600
Cell 15	30500
Cell 16	31400

Illustration-7**[See Rule 7 (II) (c) (iii)]**

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +5000 Grade Pay (Pay Scale re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial Pay on Grade Pay 4400	17420
7	Initial Pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs.41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2 If the Government employee chooses the multiplication factor of 2.59 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule 7-(V)]

Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 45118 in Level 13 as per Rule 7-V) as on 01.09.2016: **Rs.46000**

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

Illustration-8**[See Rule 7 (II) (c) (iv)]**

A Government Employee was appointed in the scale of 10300-34800 +3200
Grade Pay (Pay Scale re-revised in 2011) on 01.10.2016 and instructions of 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2	If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]	Pay Band (5th PPC)	5910-20200
		Grade Pay	1900

(a) Revised fixed emoluments as on 01.10.2016 (during the probation period and any extensions thereof) (10300*2.25)	Rs. 23175	Level (6th PPC)	3
		Cell 1	20200
(b) On successful completion of probation: - The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix (as per proviso to Rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375) in Level 3	Rs. 30500	Cell 2	20800
		Cell 14	29600
		Cell 15	30500
		Cell 16	31400

Illustration-9**[See Rule 7 (II) (c) (iv)]**

A Government Employee was appointed in the scale of 10300-34800 +5000 Grade Pay (Pay re-revised in 2011) on 01.10.2016 and instructions dated 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial pay on Grade Pay 4400	17420
7	Initial pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs. 41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2 If the Government employee chooses the multiplication factor of 2.59, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule 7-(V)]

Pay Band (5th PPC) 10300-34800

(a) Revised fixed emoluments as on 01.10.2016 (during the period of probation and any extensions thereof) 10300×2.59)	Rs. 26677	Grade Pay	4400
		Level (6th PPC)	13
b) On successful completion of probation: -The Revised pay will be fixed in Level corresponding to Grade Pay 4400 in Pay Matrix in Level 13 (as per proviso under rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to 45118) in Level 13	Rs.46000	Cell 1	46000
		Cell 2	47400
		Cell 3	48800
		Cell 4	50300
		Cell 5	51800

Illustration-10

[See Rule 7 (III)]

A Government Employee was appointed in the scale of 10300-34800 +3200 Grade Pay (pay re-revised in 2011) on 01.10.2015 and instructions dated 15.01.2015 are applicable:

1	Date of Joining	01.10.2015
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]		Pay Band 5910-20200 (5th PPC)
(a) Revised fixed emoluments on 01.01.2016 (during the probation period and extensions thereof) (10300×2.25)	Rs. 23175	Grade Pay 1900 Level (6th PPC) 3
(b) On successful completion of probation: - The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix at Level 3 (as per proviso under rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to 30375) in Level 3	Rs. 30500	Cell 1 20200 Cell 2 20800 Cell 14 29600 Cell 15 30500 Cell 16 31400

Illustration-II
[See Rule 7 (V)]

A Government Employee was appointed on 07.08.2007 in the scale of 10300-34800 +4400
Grade Pay (Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.12.2011	15820	5000	20820	Re-Revision
01.08.2012	16450	5000	21450	Annual Increment
01.08.2013	17100	5000	22100	Annual Increment
01.08.2014	17770	5000	22770	Annual Increment
01.08.2015	18460	5000	23460	Annual Increment
23460*2.25=52785				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	1 year ACP
01.08.2012	16440	4600	21040	Annual Increment
01.08.2013	17080	4600	21680	Annual Increment
01.08.2014	17740	4600	22340	Annual Increment
01.08.2015	18420	4600	23020	Annual Increment
23020*2.59= 59621.8 rounded to nearest Rupee i.e. Rs.59622				

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4600 Grade Pay in the Pay Matrix i.e. Level 14 [as per Rule7-(V)] Revised Pay in Pay Matrix (either equal to or next higher to 59622 in Level 14 as per rule 7-V) as on 01.01.2016: **60400**

Pay Band (5th PPC)	10300-34800
Grade Pay	4600
Level (6th PPC)	14
Cell 1	47600
Cell 2	49000
Cell 8	58600
Cell 9	60400
Cell 10	62200

**Be kind
whenever possible.
It is always possible.**

—THE 14TH DALAI LAMA



Illustration-12**[See Rule 7 (V)]**

A Government Employee was appointed on 07.08.2007 in the scale of 5910-20200+1900 Grade Pay
(Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	Rs.1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	Rs.2400 as on 01.10.2011 Rs.3200 as on 01.12.2011
6	Level corresponding Rs.1900 Grade Pay as per 6th PPC	Level-3

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment
01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.10.2011	7480	2400	9880	Re-Revision
01.12.2011	10300	3200	13500	Re-Revision
01.12.2012	10710	3200	13910	Annual Increment
01.12.2013	11130	3200	14330	Annual Increment
01.12.2014	11560	3200	14760	Annual Increment
01.12.2015	12010	3200	15210	Annual Increment
15210*2.25= 34222.50 rounded to nearest Rupee i.e. Rs.34223				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment

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01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.08.2012	7460	1950	9410	Annual Increment
01.08.2013	7750	1950	9700	Annual Increment
01.08.2014	8050	1950	10000	Annual Increment
01.08.2015	8350	1950	10300	Annual Increment

10300*2.59= 26677

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1950 Grade Pay in the Pay Matrix i.e. Level 4 [as per Rule7-(V)]	Pay Band (5th PPC)	5910-20200
	Grade Pay	1950
	Level (6th PPC)	4
	1	20600
	2	21200
	Revised Pay in Pay Matrix (either equal to or next higher to Rs.34223 in Level 4 as per rule 7-V) as on 01.01.2016: 35100	18
	19	35100
	20	36200

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2755

Illustration-13

[See Rule 10]

Increment in Pay Matrix

Increment in Pay Matrix A Government employee drawing Basic Pay of Rs.28000 in level 6 will move vertically down the same Level in the Cells and on grant of increment, his Basic Pay will be 28800 in Level 6.	Pay Band	5910-20200	
	Grade Pay	2400	2800
	Level (6th PPC)	6	7
	Cell 1	25600	28900
	Cell 2	26400	29800
	Cell 3	27200	30700
	Cell 4	28000	31600
		↓	
	Cell 5	28800	32500
	Cell 6	29700	33500

Illustration-14**[See Rule 12 (iii)]**

A Government Employee draws Basic Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of July every year. He got promotion on 17-08-2016 in Level 16 of 6th PPC. He opt fixation of Pay in the higher level from date of promotion.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay after giving 1 increment in Level 13 : Rs.60200	Cell 2	47400	50200
5	Pay in the upgrade of level i.e. Level 16 on 17-08-2016 (either equal to or next higher to Rs.60200 in Level 16) : Rs.61700	Cell 8	56700	59900
6	Pay from the date of promotion (i.e. 17.08.2016) till date of next increment is Rs.61700	Cell 9	58400	61700
7	Next date of increment is 01-08-2017	Cell 10	60200	63600
		Cell 11	62000	65500
		Cell 12	63900	67500

Illustration-15**[See Rule 12 (iv)]**

A Government employee draws Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of August every year. He got promotion on 17-05-2017 in Level 16 of 6th PPC. He opts to get his pay fixed from the date of next increment accruing in the level of the post from which he is promoted.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay in the upgrade of level i.e. Level 16 on date of promotion (i.e. 17-05-2017) (either equal to or next higher to Rs.58400 in Level 16) : Rs.59900	Cell 2	47400	50200
5	Pay from date of promotion (i.e. 17.05.2017) to date of next increment i.e. Rs.59900	Cell 8	56700	59900
6	Pay after giving 2 increments in Level 13 on date of increment i.e. 01.08.2017 : Rs.62000	Cell 9	58400	61700
7	Pay in the upgrade level i.e. Level 16 on 01-08-2017 : 63600 (either equal to or next higher to Rs.62000 in Level 16) : Rs.63600	Cell 10	60200	63600
8	Next date of increment is 01-08-2018	Cell 11	62000	65500
		Cell 12	63900	67500

Sd/-

K.A.P. SINHAPrincipal Secretary to Government of Punjab,
Department of Finance.



“Every work has got to pass through hundreds of difficulties before succeeding. Those that persevere will see the light, sooner or later.”

Swami Vivekananda

CONVERSION TABLES

METRIC TO IMPERIAL

To change to To Multiply

IMPERIAL TO METRIC

To change to To Multiply

LENGTH

Millimeters	Inches	0.03937	Inches	Millimeters	25.4
Centimeters	Feet	0.3937	Inches	Centimeters	2.54
Meters	Feet	3.2808	Feet	Meters	0.3048
Meters	Yards	1.0936	Yards	Meters	0.9144
Kilometers	Miles	0.62137	Miles	Kilometers	1.60934
Kilometers	Intl. naut. miles	0.53996	Intl. naut. Miles	Kilometers	1.852

AREA

Sq Millimeters	Sq Inches	0.00155	Sq Inches	Sq Millimeters	645.16
Sq Centimeters	Sq Feet	0.1555	Sq Inches	Sq Centimeters	6.4516
Sq Meters	Sq Feet	10.7639	Sq Feet	Sq Meters	0.092903
Sq Meters	Sq Yards	1.19599	Sq Yards	Sq Meters	0.836127
Sq Kilometers	Sq Miles	0.3861	Sq Miles	Sq Kilometers	2.58999

Volume

Cu centimeters	Cu Inches	0.06102	Cu inches	Cu Millimeters	16.2871
Liters	Cu inches	61.024	UK pints	Liters	4.568
Liters	UK gallons	0.22	UK gallons	Liters	4.546
Liters	Cu feet	0.353	Cu feet	Liters	28.317
Cu meters	Cu feet	35.3147	Cu feet	Cu meters	0.028317
Cu meters	UK bulk barrel	6.1103	UK bulk barrel	Cu meters	0.1637
Hectoliters	UK bushels	2.750	UK bushets	Hectoliters	0.3637

WEIGHT

Grams	Ounces, ov	0.03527	Ounces, ov	Grams	28.3495
Kilograms	Pounds, ov	2.20462	Pounds, ov	Grams	458.59237
Metric quintals	Pounds, ov	220.462	Pounds, ov	Kilograms	0.45359
Tones	Pounds, ov	2.20462	Hundred weights	Metric	0.508023
Tones	Short tons*	1.1223	Short tons*	Tones	0.907185
Tones	Long tons*	0.9842	Long tons**	Tones	1.01605

I believe in Democracy because it releases the energies of every human being.

-Woodrow Wilson

**DO IT NOW.
SOMETIMES
'LATER'
BECOMES
'NEVER'**

TEMP

Degrees	Degrees	Degrees	Degrees	Degrees	Degrees
Celsius	Fahrenheit	Celsius	Fahrenheit	Celsius	Fahrenheit
-50	-58	-5	23	40	104
-50	-40	0(water F point)	32	50	122
-30	-22	5	41	60	140
-20	-4	20	68	70	158
-17	0	20	68	80	176
-10	14	36.9(Normal Body Temp)	98.4	100(Water Boiling Point)	212

***Short-ton 2000lbs** Long-ton 2240lbs**

True contentment depends not upon what we have, a tub was large enough for diognes, but a world was too little for Alexander.

-Colton



Method of Finding out the weight of a pipe

D = Internal dia of pipe in inches

d = Thickness of pipe in inches

Then the wt. in lbs per rft

(i) Cast iron pipe = $(D+d) \times d \times 9.8$

(ii) Wrought iron pipe = $(D+d) \times d \times 10.56$

(iii) Brass pipe = $(D+d) \times d \times 11.28$

(iv) Copper pipe = $(D+d) \times d \times 12.12$

(v) Lead Pipe = $(D+d) \times d \times 15.44$

Weight of G.I. Pipes

	Size of pipe	Light	Medium
(i)	15mm	1040m	813 Meters in one Tone
(ii)	20mm	704m	629 Meters in one Tone
(iii)	25mm	493m	407 Meters in one Tone
(iv)	32mm	383m	316 Meters in one Tone
(v)	40mm	304m	274 Meters in one Tone
(vi)	50mm	239m	193 Meters in one Tone
(vii)	65mm	169m	151 Meters in one Tone
(viii)	80mm	143m	116 Meters in one Tone

★★★ Consumption of Bitumen & Bajri Per Km. of 12' Wide Road

	Bitumen	Bajri 13.2 mm	Bajri 11.20 mm
1. Patch work per year	0.32 M.T.		2.64 cum
2. 20 mm Premix carpet (with seal coat (sand 21.96 cum)	9.59 M.T.	65.88 cm	32.94 cum
3. Surface dressing subsequent coat	4.026 M.T.		36.60 cum
1st cost	6.59 M.T.	—	54.90 cum
4. Surface dressing subsequent 2nd cost	4.03 M.T.	—	36.60 cum

★★★

An angry man opens his mouth and shuts up his eyes.

— Cato

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Weight of M.S. Plates

7.85 Kg/Squaremeter per mm thickness.
Sheets with thickness and its guage.

mm	thick sheet	— 19G	— 880	kg/Sq Meter
1.12	"	— 17G	— 11	" "
1.40	"	— 15G	— 14.15	" "
1.80	"	— 13G	— 17.60	" "
2.24	"	— 11G	— 22	" "
2.80	"	— 8G	— 32.5	" "
4.00	"	— 10G	— 24.75	" "
3.15	"	— 12G	— 19.60	" "
2.50	"	— 14G	— 15.70	" "
2.00	"	— 16G	— 12.55	" "
1.60	"	— 18G	— 9.80	" "
1.25	"	— 20G	— 7.85	" "
1.00	"	— 21G	— 7.05	" "
0.90	"	— 22G	— 6.30	" "
0.80	"	— 24G	— 4.95	" "
0.63	"	— 26G	— 3.90	" "
0.50	"	— 28G	— 3.15	" "
0.45	"			" "

★ ★ ★

Weight of H C I Pipes

Internal dia of pipe	Thickness of metal in pipes	Thickness of socket	Wt. of 1.80 meter [5.91 ft.] including socket & branded spigot
(i) 50 mm	5 mm	6 mm	11.41 Kg.
(ii) 75 mm	5 mm	6 mm	15.52 Kg.
(iii) 100 mm	5 mm	6 mm	21.67 Kg.

★ ★ ★

**God brings men in to deep waters, not to drawn them,
but to cleanse them.**

— Aughey.

(159)

Girders

<i>Size In mm</i>	<i>Weights Kg/m</i>
100 x 70	11.5
125 x 70	13.2
175 x 50	19.5
250 x 125	37.3
450 x 150	72.4
600 x 210	122.6
INP - 16	17.9

★ ★ ★

R. S. Joists

<i>Size In mm</i>	<i>Weight Kg/m</i>
115 x 100	23.0
150 x 75	15.0
200 x 100	25.4
300 x 140	44.2
500 x 180	86.9
INP - 14 (144x66)	14.3
INP - 18 (180x82)	21.9

★ ★ ★

**NEVER LET SUCCESS
GET TO YOUR HEAD.
NEVER LET FAILURE
GET TO YOUR HEART.**

Weight of S.W. Pipes

100 mm dia — 8 Kg.	300 mm dia — 37 Kg.
150 mm dia — 14 Kg.	225 mm dia — 25 Kg.
200 mm dia — 18.5 kg.	175 mm dia — 17 Kg.
250 mm dia — 28 kg.	375 mm dia — 45 Kg.

S.W.O. Junction 200 mm 24.250 Kg.

S.W.O. Junction 250 mm 35.750 Kg.

★ ★ ★

Weight of A.C. Pipes

50 mm dia — 4.90 Kg/m	150 mm dia — 12.150 kg/m
80 mm dia — 6.225 Kg/m	200 mm dia — 19.100 kg/m
100 mm dia — 7.800 Kg/m	250 mm dia — 25 Kg/m
125 mm dia — 9.800 Kg/m	300 mm dia — 32.75 Kg/m

★ ★ ★

Bolt Spacing in Number

(Based on Handbook)

- (a) Load parallel to grains :
- C/C Spacing - Minimum four times bolt diameter.
 - End distance - In tension 7 times and in compression 4 times bolt diameter.
 - Edge distance - $1 \frac{1}{2}$ times bolt diameter.
- (b) Load perpendicular to grain :
- C/C Spacing - 4 times bolt diameter.
 - Row spacing - $2 \frac{1}{2}$ times bolt diameter when thickness of timber is equal to bolt diameter and 5 times when thickness of timber is 3 times or more than bolt diameter.
 - Edge distance from the edge towards which bolt load is acting - 4 times bolt diameter.

★ ★ ★

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Square and Round Bars

<i>Diameter or width Across Flat mm</i>	<i>Weight per meter Weight</i>	
	□ Kg.	○ Kg.
5.0	0.20	0.15
5.5	0.24	0.19
6.0	0.28	0.22
7.0	0.38	0.30
8.0	0.50	0.39
9.0	0.64	0.50
10.0	0.78	0.62
11.0	0.95	0.75
12.0	1.13	0.89
14.0	1.54	1.21
16.0	2.01	1.58
18.0	2.54	2.00
20.0	3.14	2.47
22.0	3.80	2.98
25.0	4.91	3.85
28.0	6.15	4.83
32.0	8.04	6.31
36.0	10.17	7.99
40.0	12.56	9.86

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Progress of Road Roller

1. Subgrade	1860 sqm. per day
2. Consideration of Brack Soiling	220 sqm. per day
3. Consideration of Stone Soiling	51 cum per day
4. Consideration of Stone Metal	45 cum per day
5. Rolling of 20 mm thick Permex carpet	520 sqm. per day
6. Rolling of B type seal coat	1300 sqm. per day
7. Rolling surface dressing 1st coat	900 sqm. per day
8. Rolling surface dressing 2nd coat	1200 sqm. per day
9. Rolling surface dressing subsequent coat	1300 sqm. per day

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Electrical Engineering USUFUL FORMULAE

1. Ohm. Law - Current in Amps = $\frac{\text{Voltage}}{\text{Resistance}}$
 or $I = \frac{E}{R}$ or $R = \frac{E}{I}$ or $IR = E$
2. Resistance of Conductor in Ohm $\frac{\rho l}{a}$
 Where ρ = Resistivity per inch cube in Ohms.
 l = Length in inches
 a = Sectional area in square inch.
3. Change of Resistance with temperature.
 If R_1 is the resistance at t_1 °C temperature. Then,
 R_2 the resistance at t_2 °C is given by the,
 formula $R_2 = R_1(1 + \alpha(t_2 - t_1))$ where α is the temperature
 coefficient of resistance.
4. Walts = Voltage x current i.e. $E \times I$ or $I^2 R$ or E^2/R
5. Kilowatts = 1000 watts = $\frac{\text{H.P.} \times 746}{1000 \times \text{Efficiency}}$
6. Load in Kilowatts :
 DC Circuits = $EI / 1000$
 AC Circuits = $\frac{E \times I \times \cos \phi \sqrt{3}}{1000}$
 Where E = Voltage of circuits
 I = Current in Amps
 $\cos \phi$ = Power Factor
7. $\text{KVA} = \frac{\text{Kilowatts}}{\text{Power Factor}}$ of $\text{KVA} \times \text{Power Factor} = \text{Kilowatts}$

Note : Generally Transformer are rated in KVA. At unity power factor kilowatts will be equal to kilovoltrups. This ideal condition is seldom attained in electric Supply System.

Coution is the eldest child of wisdom.

— Victor Hugd.

8. Line amps in AC Circuits

$$\frac{\text{KW} \times 1000}{\text{Line voltage} \times \sqrt{3} \times \text{PF}} = \frac{\text{KVA} \times 1000}{\text{Line Volts} \times \sqrt{3}}$$

$$\frac{\text{H.P.} \times 7.6}{\text{Line Volts} \times \sqrt{3} \times \text{P.F.} \times \text{Efficiency}}$$

9. Horse Power = $\frac{\text{KW} \times 1000 \text{Eff}}{746} = \frac{\text{KVA} \times 1000 \times \text{Eff. P.F.}}{746}$

10. One Horse Power = 746 Watts = 550 Ft./lbs./Sec. = 33000 Ft/lbs/min.

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Consumption of Cement per Cum/Sqm.

1. **Ist Class Brick Masonry :**

Brick Masonry in 1:2	— 3.40 bags/cum
Brick Masonry in 1:3	— 2.40 bags/cum
Brick Masonry in 1:4	— 1.75 bags/cum
Brick Masonry in 1:5	— 1.45 bags/cum
Brick Masonry in 1:6	— 1.20 bags/cum
Brick Masonry in 1:7	— 1.00 bags/cum

2. **Cement Concrete :**

1:1½:3	— 8.05 bags/cum
1:2:4	— 6.30 bags/cum
1:3:6	— 4.40 bags/cum
1:4:8	— 3.40 bags/cum
1:6:12	— 2.35 bags/cum
1:8:16	— 1.80 bags/cum

3. **Half Inch Thick Cement Sand Plaster :**

1:2	— 0.18 bags/sqm.
1:3	— 0.15 bags/sqm.
1:4	— 0.11 bags/sqm.
1:5	— 0.09 bags/sqm.
1:6	— 0.07 bags/sqm.

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Never say 'No', never say
'I cannot', for you are infinite.
All the power is within you.
You can do anything.

— *Swami Vivekananda*



Easy Conversion

Meters into yard	add one-tenth
Yards into meters	deduct one-tenth
Kilometers into miles	multiply by 5 and divide by 8
Miles into kilometers	multiply by 8 and divide by 5
Litres into pints	multiply by 7 and divide by 5
Pints into liter	multiply by 2 and divide by 9
Kilograms into pounds	divide by 9 and multiply by 20
Pounds into kilograms	divided by 20 and multiply by 9

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Metric Measures

<i>Linear</i>		<i>Square measure</i>		<i>Weight</i>	
Name	mm	Name	Sq. mm	Name	Grammes
Millimetre	1	Sq. millimeter	1	Miligram	0.001
Centimetre	10	Sq. centimeter	10 ²	Centigram	0.01
Decimetre	10 ²	Sq. decimeter	10 ⁴	Decigram	0.1
Meter	10 ³	Sq. meter or		Gramme	1
Dekametre	10 ⁴	centiare	10 ⁶	Dekagram	10
Hectometre	10 ⁵	Sq. dekameter or		Hectogram	10 ²
Kilometre	10 ⁶	dekare	10 ⁸	Kilogram	10 ³
Myriametre	10 ⁷	Sq. hectometre or		Myriagram	10 ⁴
		hectare	10 ¹⁰	Quintal	10 ⁵
		Sq. kilometre	10 ¹²	Millier	
		Sq. Myriametre	10 ¹⁴	(Tonne)	10 ⁶

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Weight of C.I. Fittings

Nominal dia in M/M	Flanged Socket T/P	Flanged Spigoted T/P	Collars	D/S Bend 90°	D/S Bend 45°	D/S Bend 22½°	D/S Bend 11¼°	Equal D/S Tape	BM	D/F Bend	A/F Tee	Flange Flugs
80	13	12	14	18	18	16	15	23	7	13	21	5
100	16	14	17	24	24	21	19	30	9	17	26	6
125	20	19	22	33	32	27	25	41	12	23	35	8
150	26	23	28	43	41	35	32	53	15	31	47	11
200	27	39	40	67	62	53	48	81	23	49	74	16
250	62	53	55	98	89	75	67	116	31	72	109	23
300	79	68	71	135	121	100	89	159	45	100	151	32
350	100	85	90	181	159	130	115	209	58	137	195	43
400	123	104	110	234	202	164	144	268	80	181	246	55
450	142	123	133	290	248	197	172	337	93	226	296	67
500	173	146	159	370	370	246	215	413	120	290	363	85
600	234	227	216	546	448	351	302	602	201	442	516	126
700	306	295	283	770	619	478	408	832	304	639	707	177
750	347	334	320	899	716	551	469	965	-	755	805	207
800	391	375	360	1047	827	632	534	1114	435	890	941	245
900	476	455	448	1389	1077	813	682	1453	575	1179	1190	313
1000	580	552	547	1780	1368	1024	852	1852	792	1544	1513	406
1100	865	818	655	2246	1706	1267	1047	2316	965	1968	1822	504
1200	1021	967	779	2792	2099	1547	1270	2854	1243	2474	2260	624
1500	1463	1456	1261	4951	3639	2652	2158	4987	2092	3423	3866	1110

The more we study, the more we discover our ignorance

— Shelley

**Thickness of plywood Boards
(Is-303-1960 revised)**

<i>Board</i>	<i>Thickness</i>
3 ply	3 mm, 4 mm, 5 mm, 6 mm
5 ply	5 mm, 6 mm, 8 mm, 9 mm
7 ply	9 mm, 16 mm, 16 mm
9 ply	13 mm, 19 mm, 19 mm
11 ply	19 mm, 25 mm, 25 mm
Above 11 ply	As ordered.

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Weight of C.I.D./F.S. Valve

80 mm Internal dia	35 kg/each
100 mm Internal dia	45 kg/each
150 mm Internal dia	90 kg/each
6 mm thick	47.10 kg/sqm.
8 mm thick	62.80 kg/sqm.
10 mm thick	78.50 kg/sqm.
12 mm thick	94.20 kg/sqm.
14 mm thick	109.90 kg/sqm.
16 mm thick	125.60 kg/sqm.

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Some Important Factors of Mortar & Concrete

- Weight of Cement 1 Cft = 40.5 Kg. to 42.3 Kg.
 Weight of CC 1 : 2 : 4 = 57.5 Kg./cft
 Cock Aggregate = 45 Kg/cft
 Brick Aggragate = 49.5 Kg/cft
 Stone Ballast Aggregate = 65.25 Kg/cft
- 1 cft. of loose Cement plaster with make :

 - 4.1 cft of CC 1 : 2 : 4
 - 5.1 cft of CC 1 : 2.5 : 5
 - 5.8 cft of CC 1 : 3 : 6
 - 7.5 cft of CC 1 : 4 : 8
- 1 Cft. of loose Cement Neat plaster with cover surface

 - Neat Cement 25 mm Thick = 0.90 Sqm
 - 1 : 1 Paste 25 mm Thick = 1.60 Sqm
 - 1 : 2 Paste 25 mm Thick = 2.35 Sqm
 - 1 : 3 Paste 25 mm Thick = 3.36 Sqm
- 1 : 6 Paste will lay 410 bricks with 3/5" & 527 brick with 1/4" joint
 1cft of cement +0.36 cft of water will form 0.835 cft of mortor.

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Some Equivalents of Irrigation

1. One Acre Foot (One Foot depth of water on one acre) = $4840 \times 9 \times 1 = 43560$ cft
2. Once Cusic day = $1 \times 24 \times 60 \times 60 = 86400$ cft
= 1.98 Acre ft say = 2 Acre ft.
= 24 Acre Inch. (23.76" exact)
3. Once Million Cubic ft. = 11.575 cusec flowing per day = 23 Acre.
4. One Hectometer (One Meter depth on one Hectare) = 10,000 cum.
5. One Acre foot or 12 Acre Inch = $\frac{1}{2}$ cusec flowing of water for 24 hours nearly.

Design Standard of Lined Canals

Canal Capacity cs	Bank width in ft.		Free Board in ft.	
	Left	Right	Lined	Unlined
0 - 5	3	3	1.00	0.50
5 - 50	4	4	1.00	0.75
50 - 100	5	5	1.25	0.75
100 - 350	6	6	1.50	0.75
350 - 1000	15 + 5	8 + 5	2.00	1.00
Above 1000	20 + 5	15 + 5	2.55	1.75

Formula for Earthen Channel

1. Regime Velocity $V_0 = \left(\frac{Qf^2}{38} \right)^{\frac{1}{5}}$ Or $7937 Qf^{\frac{2}{5}}$
2. Wetted perimeter $Pwl = 2.67 \sqrt{\text{discharge}}$
3. Surface Slope 'S' = $\frac{6^{\frac{2}{3}}}{1844Q^{\frac{1}{5}}}$
4. Lacey's formula = $(1844 \times S \times Q^{1.6})^{\frac{1}{5}}$
5. $Q = \text{Area} \times \text{Velocity}$
6. Manning's $V = \frac{1486R^{\frac{2}{3}}S^{\frac{1}{2}}}{N}$ $f = \frac{0.75 V^4}{R}$

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Formula for Working Out Details of Channels (Cup Shape)

Side Slop	$\frac{1}{2} : 1$	1 : 1	1.25 : 1	1.5 : 1	2 : 1
Sloping Angle one side	63° - 26	45°	38° - 40	33° - 41	26° - 34
x-Area of Channel	$1.603D^2$	$1.785D^2$	$1.925D^2$	$2.088D^2$	$2.463D^3$
W.P.	3.206D	3.571D	3.850D	1.176D	4.926D
Length of curve one side	1.103D	0.786D	0.674D	0.588D	0.463D
Tangent length oneside	0.62D	0.41D	0.35D	0.30D	0.235D
Length of Bed	0.89D	0.707D	0.6247D	0.555D	0.447D
Ht of curve	0.553D	0.290D	0.219D	0.167D	0.103D
Slopping lenght one side	0.50D	1D	1.25D	1.5D	2D

For 1.25 : 1

$$\text{Total P} = \text{Bed} + (3.85xD) + (\text{F.B} \times 1.60 \times 2)$$

$$\text{Muhfar} = 2 \left[\frac{1}{2} \text{Bed} + \text{Total Depth} \times \text{Slope} + D \times 0.35 \right]$$

For 1 : 1

$$\text{Total Perimeter} = \text{Bed} + (3.57 \times D) + (\text{F.B} \times 1.4142 \times 2)$$

$$\text{Muhfar} = 2 \left[\frac{1}{2} \text{Bed} + \text{Total Depth} \times \text{Slope} + D \times 0.41 \right]$$

For 1.5 : 1

$$\text{Total Perimeter} = \text{Bed} + (4.176 \times D) + (\text{F.B.} \times 1.80 \times 3)$$

$$\text{Muhfar} = 2 \left[\frac{1}{2} \text{Bed} + \text{Total Depth} \times \text{Slope} + D \times 0.30 \right]$$

V_0 = Mean regime velocity in FPS (Critical Velocity)

Q = Discharge in cft. per second

S = Surface slope per ft

R = Hydraulic mean depth = $\frac{\text{X Area}}{\text{Wetted perimeter}}$

N = Co-efficient of rugosity

Where f is 0.80 Corresponding N = 0.0213

f is 0.90 Corresponding N = 0.0219

f is 1.00 Corresponding N = 0.0225

1 Cubic feet = 6.24 gallons = 28.3 litre

1 Cs = 6.24 gallons/second or 28.3 litre/second

1 Acre (Killa) = 40 Karam x 38 Karam (Karam = 5.5 ft)

= 220 ft x 198 ft

= 8 Kanal

= 160 Marla

640 Acre = 1 sq. Mile

1 Muraba (on Bhakra Sheet)

= 100 Acre

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मौन में शब्दों की अपेक्षा अधिक वाक् शक्ति होती है।

— कार्लाइल

उसी पत्थर से दुबारा टकराना मूर्खता है।

— सिसरो

यदि तुम पढ़ना जानते हो, तो हर मनुष्य स्वयं में एक पूर्ण ग्रंथ है।

— चैमिंग

थोड़ा पढ़ना, अधिक सोचना, कम बोलना, अधिक सुनना -
यह बुद्धिमान बनने के उपाय हैं।

— रविन्द्रनाथ टैगोर



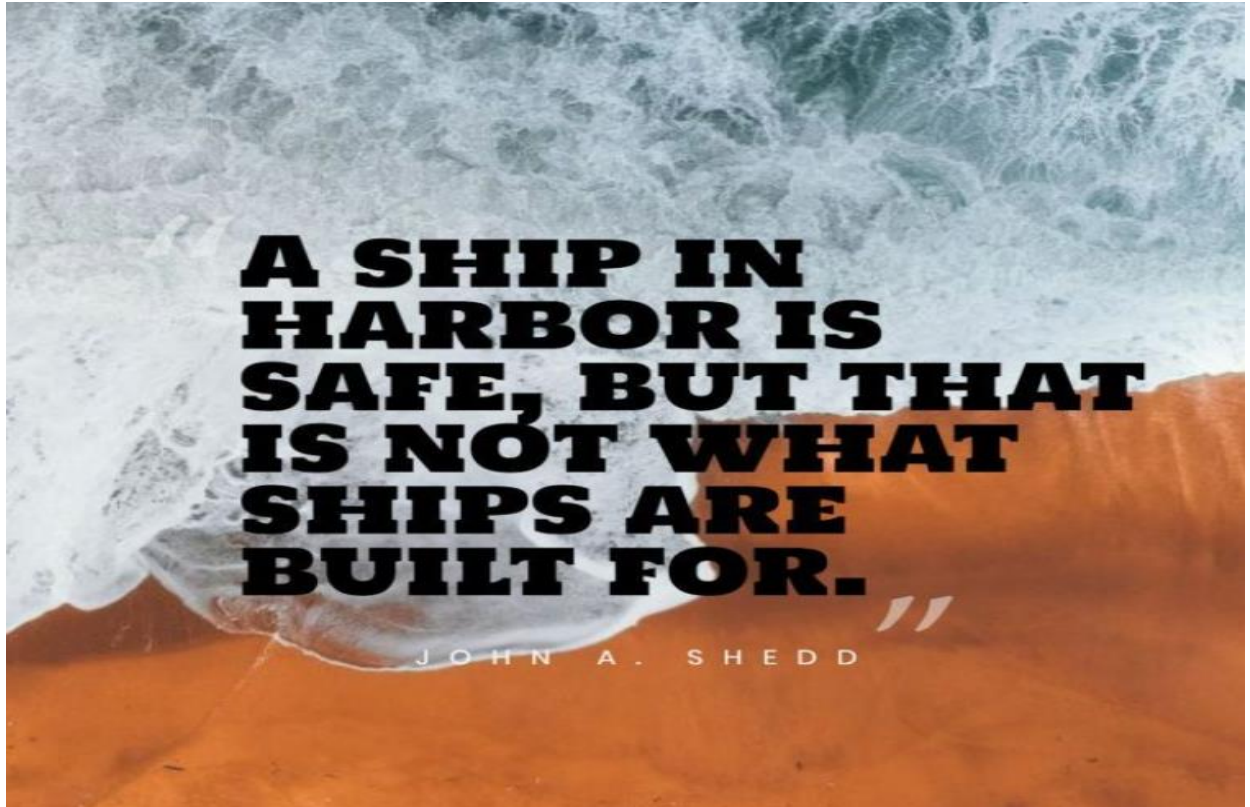
We all have our time machines.

Some take us back,

they're called memories.

Some take us forward,

they're called dreams.



**A SHIP IN
HARBOR IS
SAFE, BUT THAT
IS NOT WHAT
SHIPS ARE
BUILT FOR.**”

JOHN A. SHEDD

List of Holiday homes Central Govt. Employees

Holiday Homes and Touring Officers' Hostels under Ministry of Housing and Urban Affairs.(Directorate of Estates and CPWD)

Section A : Holiday Homes			
Sl. No.	Name of Stations	Address & Contact Numbers	Allotting Authority
1.	Agra (U.P.)	Holiday Home for the Central Government Employees, Sikandra Sector 15, (Near Kar-KunjChauraha Income Tax Colony), Sikandra, Agra - 282002. Tele. No. :0562-2850556	Only on-line applications (Taj Mahal remains closed on Fridays)
2.	Ajmer	Ajmer Holiday Home Near Church, Opp. Verma Petrol Pump, Agra Gate, Ajmer (Rajasthan) Tele No. 0145-2626012	Only on-line applications
3.	Amarkantak (M.P.)	Central Govt. Holiday Home, Near Nain Narmada Temple, Amarkantak, Madhya Pradesh Pin- 484886 Tele. No. : 07629-269416 Contact Nos.: MP Tourism Tel.: 011-23326528, 011-23711187 , 011-23311186 E-mail: delhi@mptourism.com website: www.mptourism.com	Manager (Reservations) Madhya Pradesh Tourism Development Corporation, 56, Alps Building, Ground Floor, Opposite Janpath Market, Near Yes Bank, New Delhi - 110 001. Tel.: 011-23326528, 011-23711187 , 011-23311186 E-mail: delhi@mptourism.com [Applications for booking to be routed through AD (Regions), New Delhi]
4.	Goa	Central Government Holiday Home, Central Government Residential Complex, Bambolim [Near NirmanBhawan and Holy Cross Church] [Opp. Bambolim Cross on Panji-Madgaon Highway] Goa. Pin-402233	Only on-line applications

		<p>Tele. No. : 0832-2458555 Fax 0832-2458292</p> <p>[10 Km from Panjim, 25 km from Madgaon Railway Station on Panjim-Madgaon Highway, Landmark: Holy Cross Church]</p>	
5.	Gangtok	<p>Gangatok Holiday Home CPWD Colony, In Front of Vajara Cinema Hall, Baluwakhani, Gangtok 737103 Tel No. 03592-203499</p>	Only on-line applications
6.	Jaisalmer	<p>Jaisalmer Holiday Home Nirman Sadan, Transport Nagar, Jaisalmer 345001 Tele No. 02992-2250698</p>	Only on-line applications
7.	Kanyakumari (Tamil Nadu)	<p>Holiday Home for Central Government Employees Kovalam Road (Opp. New Light House), Kanyakumari Pin-629702 Tele. No. : 04652-246994 0452-2535940</p>	Only on-line applications
8.	Madurai	<p>Thiru K. Kamaraja Holiday Home, Plot No. C-1, Tamil Nagar, Koodalpuur, Anaiyur (PO) Madurai – 625 017 (Tamilnadu). Tele. No. : 0452-2661892 0452-2535940 Fax: 0452-2661891</p>	Only on-line applications
9.	Mysore (Karnataka)	<p>Holiday Home, CPWD Office Campus, T. Narasipur Road, Sidhartha Nagar, Geeta Convent Stop, Mysore-570011. Tele. No. : 0821-2473661 0821-2473649 Fax : 0821-2470601 [Mysore Palace beautifully lighted on Sundays and all public holidays. Brindavan Garden - 'Musical' Dancing Fountains']</p>	Only on-line applications

		Timings: Monday-Friday: 6:30 PM - 7:25 PM and Saturday - Sunday: 6:30 PM - 8:25 PM]	
10.	Mussoorie (Uttaranchal)	Nandanvan Tayabji Guest House, CPWD 05, Southwood Cottage, ITBP Campus (Near Library Chowk Mall Road, Opp. Padmini Nivas), Mussoorie – 248179. Tele. No.: 0135-222253 0135-222250 0135-2636982	Only on-line applications
11.	Nainital (Uttaranchal)	Central Govt. Employees Holiday Home, Khurpatal, Nainital – 260031. Tele. No. : 05942-240330	Only on-line applications
12.	New Delhi (West Kidwai Nagar)	Central Government Touring Officers' Hostel Kidwai Nagar (West) New Delhi. Tele No. : 011-24100023	Only on-line applications (Only for officers having Pay Level-11 and above)
13.	Ooty (Tamil Nadu)	Holiday Home for Central Government Employees, Good Shed Road, Near Railway Station, M, Ooty, Tamilnadu - 643001 Tel: 0423-2450019 0423-2450009	Only on-line applications
14.	Port Blair	Central Government Holiday Home, KendriyaSadana, Ranchi Basti, Lamba Line, Port Blair-744103. Tele. No. 03192-240221 03192-233583 (Fax) 03192- 241906	Only on-line applications
15.	Patna	Central Govt. Holiday Home CRPF Campus, Near Rajiv Nagar Thana, Ashiyana-Digha Road, Patna-800025 Tel No. 0612-2565102	Only on-line applications

16.	Shimla (H.P.)	Grand Hotel, The Mall Road, Shimla-171001 Tel: 0177-2658121 (Office) 0177-2652587 (Reception)	Only on-line applications (VIP Room for officers having Pay Level-13 and above)
17.	Tirupati	Central Government Holiday Home, CPWD Office Building Complex, IS Mahal Road, Nehru Nagar, Tirupati - 517501 Telefax: 0877-226221 0877-2260169	Only on-line applications
18.	Udaipur (Rajasthan)	Central Government Holiday Home, G - Block, Sector – 14, (Near C.A. Circle) Udaipur - 313001 (Rajasthan). Telefax : 0294-2467118	Only on-line applications

Section B: Touring Officers' Hostel			
S. No.	Name of Stations	Address & Contact Numbers	Allotting Authority
1.	Agra (Karkunj, Sikandara)	CPWD Touring Officers' Hostel, Sikandra Sector - 15, Near Kar-Kunj (Income Tax Colony), Sikandra, Agra - 282002.	Executive Engineer, Agra Central Division, Kendralaya, 63/4, Sanjay Place, Agra-282002. Fax : 0562-2523697 Tele. No. : 0562-2850556
2.	Agra (Sanjay Place)	Touring Officers' Hostel, 63/4, 3 rd Floor, Kendralaya, Sanjay Place, Agra-282002. Tele No. 0562-2850556	Only on-line applications

3.	Ajmer	Central Government Touring Officers' Hostel, Civil Line, New Kachehari Road, Ajmer-300501 Tele No. 0145-2627532	Executive Engineer Ajmer Central Circle CPWD, Ajmer
4.	Allahabad	Central Government Touring Officers' Hostel, 34A, Mahatma Gandhi Marg, Allahabad - 211002. Tele. No. : 0532-2407849 0532-2617428	Only on-line applications
5.	Amritsar	Central Government Touring Officers' Hostel, 2/1, Ram Tirath Road, Army Recruitment Centre, Amritsar 143001 (Punjab) Tele. 0181-2560910	Executive Engineer, Amritsar Central Division, CPWD, 2/1, Ram Tirath Road, Amritsar-143001 Tele. 0183-2560910 Fax : 0183-2225822
6.	Bangalore (Domlur)	Central Govt. Touring Officers Hostel, Near Enquiry Office (Civil), CPWD Quarters, Domlur, Bangalore-560071 Tele No. 080-25352066 080-25535012	Executive Engineer, Bangalore Central Division-II, CPWD, 'C' Wing, 2nd Floor, Kendriya Sadan, Koramangala, Bangalore-560034. Tele. No.: 080-25535018 080-25504781 Fax : 080-25535363
7.	Bangalore (Koramangala)	Visvesvaraya Guest House, 17 th Main, II-Block, Behind KendriyaSadan, (Near Koramangal Water Tank) Koramangala, Bangalore-560034 Tel: 080-25522042 080-25530552	Only on-line applications
8.	Bhubaneswar	Inspection Bungalow Central Public Works Department Nayapally, Unit-VIII, Near CRP Circle, Bhubaneswar-751012 Tele No. 0674-2560828 (caretaker Kritivyasrawat-09777157055)	Only-on-line applications

9.	Chandigarh	Central Government Touring Officers' Hostel, Sector 7B, Chandigarh Tele : 0172-2795389 0172-2741194	Only-on-line applications
10.	Chennai (ShastriBhawan)	Touring Officers' Hostel 6 th Floor, ShastriBhavan, 26-Haddows Road, Chennai-600006. Tele. No. 044-28235595 044-28260788	Only on-line applications
11.	Chennai (RajajiBhawan)	Touring Officers' Hostel 'G' Wing, CGO Complex, Rajaji Bhavan, Basant Nagar, Chennai-600090 Tele. No. : 044-24911771 044-24916077	Only on-line applications
12.	Cochin	Central Government Touring Officers' Hostel, Near Homeo. Dispensary, Pulleppady, Kathrikkadavu, Cochin. Tele. No.: 0484-2400226 Fax. 0484-2423386	Only on-line applications
13.	Dehradun	Central Government Touring Officers' Hostel, Central Govt. Officers' Residential Complex, 19 Subhash Road Near Darshanlal Chowk panchati mandir, Dehradun-248001	Only on-line applications
14.	Delhi (Curzon Rd.)	Central Government Touring Officers' Hostel, 'F' Block, Curzon Road, Hostel, Kasturba Gandhi Marg, New Delhi-110108 Tele. No.: 011-23389775	Only on-line applications
15.	Delhi (Aliganj, Lodhi Colony)	Central Government Touring Officers' Hostel, Aliganj, Lodhi Colony, New Delhi.	Executive Engineer, D - Division, CPWD, D-II/28, Kidwai Nagar(W), New Delhi - 110023 Tele. No.: 011-24107507 011-26876371 Fax : 011-26176017
16.	Delhi	Central Government Officers'	Only on-line applications

	(HUDCO Place)	Guest House, HUDCO Place, New Delhi. Tele. No.: 011-26254772	(Only for officers having Pay level 11 and above)
17.	Delhi Asia House	Central Govt. Touring Officers' Hostel, Kasturba Gandhi Marg, New Delhi Tele 23385466	Only on-line applications
18.	Delhi CWG Village	Central Govt. Touring Officers' Hostel Common Wealth Games Village, Tower-23, New Delhi	Only on-line applications
19.	Gandhi Nagar (Guest House)	Central Govt. Touring Officers' Hostel, CPWD Colony, Sector – 6/D, Near Civil Hospital, Gandhi Nagar - 382043 079-23223486 079-23248686	Only on-line applications
20.	Gandhi Nagar (Transit Hostel)	Central Govt. Touring Officers' Hostel, CPWD Colony, Sector – 6/D, Near Civil Hospital, Gandhi Nagar - 382043 079-23223486 079-23248686	Executive Engineer, Gandhinagar Central Division, 1st Floor, KendriyaNirmanSadana, Near CH-3 Circle, Sector-10A, Gandhi Nagar-382043
21.	Gangtok	Touring Officers' Hostel, Cherry Building, (Baluwakhani), (Near Zero Point and Vajra Cinema Hall) Gangtok (Sikkim) – 737103 Tele. No. : 03592-203499	Only on-line applications
22.	Goa (Guest House)	Touring Officers' Hostel, CPWD Office Complex, Bambolim, Near Holly Cross Church, Panaji-Madgaon Road, Goa. Tele NO. 0832-2458555	Only on-line applications
23.	Guwahati (Main building)	Central Government Touring Officers' Hostel, CPWD Resi. Complex, Japarigog Zoo, Narangi Road, Guwahati	Only on-line applications
24.	Guwahati (Hostel Block)	Central Government Touring Officers' Hostel, CPWD Resi. Complex, Japarigog Zoo, Narangi Road, Guwahati	Only on-line applications

25.	Gwalior	CPWD Guest House, 35 - City Centre, Gwalior- 474002. 0751-2340446	Executive Engineer, Gwalior Central Division, CPWD, 35- City Centre, Gwalior. Tele. No. : 0751-2340446 Fax : 0751-2235087
26.	Hyderabad (kotiNirmanBhawan)	Central Government Touring Officers' Hostel, NirmanBhawan, Sultan Bazar, Hyderabad-500095	Only on-line applications
27.	Hyderabad (KawadiGuda)	Central Government Touring Officers Hostel, CGO Tower, KawadiGuda, Hyderabad-500080 Tel: 040-27536940	Assistant Engineer Central Public Works Department, CGO Tower, KawadiGuda, Hyderabad- 500080 Tel: 040-27536940
28.	Jaipur	Central Government Touring Officers' Hostel, GPRA Complex, Sector-2, Vidhyadhar Nagar, Jaipur (Near Vidhyadhar Nagar Police Station) Tele. No.: 0141-2232495	Only on-line applications
29.	Jaipur	Guest House/inspection bungalow, Sector 7, Vidhayadhar Nagar, Jaipur 0141-2232495	Executive Engineer Mobile No. 09015668193) CPWD KendriySadhan Sector 10 Vidhardhar Nagar, Room No. 110 Block, A Jaipur Tele. No.: 0141-2232495
30.	Jaisalmer	Central Government Touring Officers' Hostel, CPWD Division office, Near Income Tax Office, Bera Road, Jaisalmer – 345001 Tele 02992-250698 Fax : 02992-252416	Executive Engineer, Jaisalmer Central Division, CPWD, Bera Road, Jaisalmer-345001 Tele. No. : 02992-250698 Fax : 02992-252416
31.	Jammu	Central Government Touring Officers' Hostel, Landoi Bridge, Satwari Cantt., Jammu – 181124. Tele. No.: 0191-2450861	Only on-line applications

32.	Jodhpur	Central Government Touring Officers' Hostel, NirmanBhawan, 3 – West Patel Nagar, Circuit House Road, New Youth Hostel, Bhati Circle, Jodhpur-342011. Tele. No. 0291-2511290	Only on-line applications
33.	Kolkata	Touring Officers' Hostel, Nizam Palace, 234/4, Acharya J.C. Bose Road, Kolkotta-20 Tele. No.: 033-22876515 033-22486333	Only on-line applications
34.	Kozhikode (Calicut)	Central Government Touring Officers' Hostel, Central Govt. Office Complex, Dutt Saw Mill Road, Kallai (PO), Kozhikode - 673003 Tele. No. 0495-2321236 FAX: 0495- 2321106	Only on-line applications
35.	Kullu	Central Government Touring Officers' Hostel, ITBP Camp, Baweli, Kullu - Tele. No. : 0190-2230427	Executive Engineer, Madhopur Central Division, CPWD, Madhopur, Distt.- Pathankot (Punjab) Tele. No. : 01870-257928 Fax : 01870-257223
36.	Lucknow	Central Government Touring Officers' Hostel, Kendrachal Colony, Sector-K, Aliganj, Lucknow-226020 Tele No. 0522-4003463	Only on-line applications
37.	Madhopur	Central Government Touring Officers' Hostel, CPWD Complex, Madhopur, Distt.- Pathankot – 145024 (Punjab) Tele. No. : 01870-257928	Only on-line applications
38.	Mount Abu	Shail Mani, Near Global Hospital, Delwara Road, Mount Abu, Distt. Sirohi, (Rajasthan) – 307501. Telefax : 02974-235308	Only on-line applications

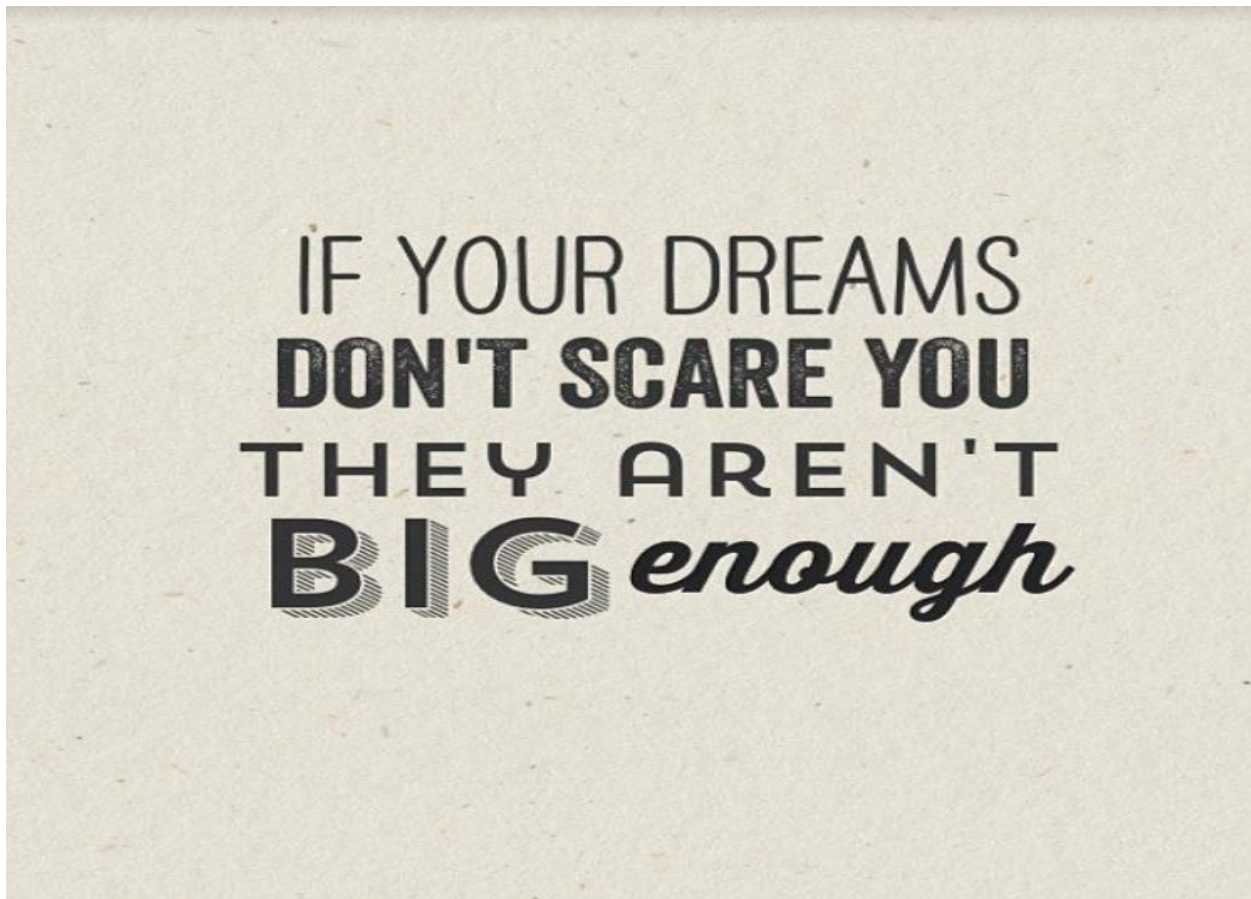
39.	Mumbai (Church Gate)	Touring Officers' Hostel PratishtaBhavan, (5 th Floor) 101, M.K. Road (Near Church Gate), Mumbai-400020 Tele. No. : 022-22031823 022-22036067	Only on-line applications
40.	Mumbai (Napean Sea Road, Hydera- bad Estate)	Central Government Touring Officers' Hostel, Apartment House (1 st Floor), Hyderabad Estate, Napean Sea Road (Opp. Priyadarshni Park), Mumbai. Tele. No.: 022-23630316	Only on-line applications
41.	Mumbai (Antop Hill)	CPWD Guest House NirmanSadon, Sector I, CGS Colony, Kane Nagar, Antop Hill, Mumbai -400037 Tele. No. : 022-25152775	Executive Engineer, Mumbai Central Division -II, 2 nd Floor NirmanSadon, Sector - I, CGS Colony, Kane Nagar, Antop Hill, Mumbai - 400037 Tele. No.: 022-24012613 Fax: 022-24011244
42.	Mussoorie	Touring Officers' Hostel, Castle Hill Estate, Campus, Survey of India, (Near Clock Tower), Landaour Bazar, Mussoorie	Superintending Engineer Dehradun Central Circle CPWD, SubhashChowk, Dehradun- 248001 Tele. No. : 0135-2657264 0135-2650884 Fax- 0135-2650712
43.	Nagpur	Central Government Touring Officers' Hostel, Seminary Hills, Bungalow No.3, Nagpur – 440 006 Tele No. 0712-2561104 0712-2543031	Only on-line applications
44.	Nasik	Central Government Touring Officers' Hostel, 2 nd Floor, NirmanBhawan, GIPP, Near Post Office, Gandhi Nagar, Nasik- 422006 Tele. No.: 0253-2416937	Only on-line applications

45.	Neemuch (MP)	CPWD Guest House DaskhinaMaidan, Neemuch (MP) - 458441	Assistant Engineer, Neemuch Central Sub - Division, Dak Bungalow Road, Neemuch (MP) - 458441 Tele. No.: 07423-220210
46.	Pune	Central Government Touring Officers' Hostel, NirmanSadan Building, Opp. Ranka Hospital, Mukund Nagar, Near DwarGate, Pune – 411037 Tele. No.: 020-24261983	Only on-line applications
47.	Shillong	Central Government Touring Officers' Hostel, Cleve's Colony, Dhankheti, CPWD, Office Residential Complex, Shillong- 793003 Tele. No. : 0364-2223533 Tete No. :0364-2228769(EE)	Only on-line applications
48.	Siliguri	Central Government Touring Officers' Hostel, CPWD Office Complex, NirmanBhawan, Matigara, Siliguri-734428 Tele. No. : 0353-2571809/807 Fax: 0353-2571751	Only on-line applications
49.	Thiruvananthapuram (Kerala)	Central Government Touring Officers' Hostel, CGO Complex, PoonkulamVellyani P.O., Thiruvananthapuram - 695522 Tele No.: 0471-2481514	Only on-line applications
50.	Udhampur	CPWD Guest House Dhar Road, Udhampur, Jammu. Tele. No. : 01992-27606	Executive Engineer Jammu Central Division, CPWD, Landoi Bridge, SatwariCantt., Jammu Tele fax : 0191-2450828
51.	Varanasi	Central Government Touring Officers' Hostel, Kendrachal GPRA Complex, Bara Lalpur,	Only on-line applications

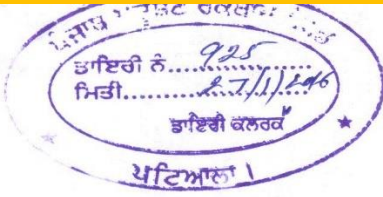
		Chandmari, Lamhi, Varanasi-221007. Tele. 0542-2290648	
52.	Vijayawada	Central Government Touring Officers' Hostel, CPWD Office, Auto Nagar Gate, Autonagar, Vijayawada , Andhra Pradesh- 520007. Tele. No.: 0866-2553215	Only on-line applications

INSTRUCTIONS FOR OFFLINE BOOKING

- Prescribed application forms are available at www.holidayhomes.nic.in → [holiday home](#)→ [application form](#)
- Payment will be made through online mode only.
- Application is to be verified by the Administrative Division of the applicant. Application is to be sent directly to the Allotting Authority concerned.



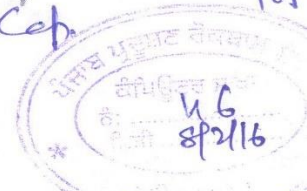
LTC Guidelines Punjab



ਨੰ: 6/51/2009-1ਪੀ.ਪੀ.3/ 671206/1

Ac/c Cep

ਪੰਜਾਬ ਸਰਕਾਰ
ਪਬਲਿਕ ਵਿਭਾਗ
(ਪੀ.ਪੀ.3 ਸ਼ਾਖਾ)



ਸੇਵਾ ਵਿਖੇ

ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀ,
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਡਵੀਜ਼ਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰਜ਼,
ਜਿਲ੍ਹਿਆਂ ਦੇ ਡਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ
ਉੱਪ ਸੇਂਡਲ ਮੈਜਿਸਟਰੇਟ, ਪੰਜਾਬ।

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 19-01-2016

ਵਿਸ਼ਾ: ਭਾਰਤ ਸਰਕਾਰ ਦੇ ਪੈਟਰਨ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਐਲ.ਟੀ.ਸੀ. ਦੀਆਂ ਸਹੂਲਤਾਂ ਦੇਣ ਬਾਰੇ।

ਸੀਮਾਨ/ਸੁਮਿਤੀ ਜੀ,

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਹਵਾਲੇ ਵਿੱਚ ਮੈਨੂੰ ਆਪ ਦਾ ਧਿਆਨ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 6/51/2009-6ਪੀ.ਪੀ.3/1617, ਮਿਤੀ 03.12.2010 ਵੱਲ ਦਿਵਾਉਂਦੇ ਹੋਏ ਇਹ ਕਹਿਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਨੇ ਆਪਣੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਉਨ੍ਹਾਂ ਦੀ ਗ੍ਰੇਡ ਪੇ ਅਨੁਸਾਰ 5 ਕੈਟੇਗਰੀਆਂ ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਵੰਡਦੇ ਹੋਏ ਐਲ.ਟੀ.ਸੀ. ਦੀਆਂ ਸਹੂਲਤਾਂ ਨੂੰ ਸੋਧਣ ਦਾ ਫੈਸਲਾ ਕੀਤਾ ਹੈ :-

ਕੈਟਾਗਰੀ	ਗਰੇਡ ਪੇ
I	ਰੁ: 10,000/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ
II	ਰੁ: 7600/- ਤੋਂ ਰੁ: 9999/- ਤੱਕ
III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 7599/- ਤੱਕ
IV	ਰੁ: 3800/- ਤੋਂ ਰੁ: 5399/- ਤੱਕ
V	ਰੁ: 3800/- ਤੋਂ ਘੱਟ

ੳ) ਹਵਾਈ ਜਹਾਜ਼ ਰਾਹੀਂ ਸਫ਼ਰ

ਕੈਟਾਗਰੀ	ਗਰੇਡ ਪੇ	ਹੱਕਦਾਰੀ
I & II	ਰੁ: 7600/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ	ਹਵਾਈ ਜਹਾਜ਼ ਦੀ ਇਕਾਨਮੀ ਕਲਾਸ ਰਾਹੀਂ
III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 7599/- ਤੱਕ	ਹਵਾਈ ਜਹਾਜ਼ ਦੀ ਇਕਾਨਮੀ ਕਲਾਸ ਰਾਹੀਂ (ਇਸ ਸਰਤ ਨਾਲ ਕੀ ਸਫ਼ਰ ਦੀ ਦੂਰੀ 500 ਕਿਲੋਮੀਟਰ ਤੋਂ ਵੱਧ ਹੋਵੇਗੀ)

(ਅ) ਰੇਲ ਰਾਂਹੀ ਸਫਰ

<u>ਕੈਟਾਗਰੀ</u>	<u>ਗਰੇਡ ਪੇ</u>	<u>ਹੱਕਦਾਰੀ</u>
I	ਰੁ: 10,000/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ	ਪਹਿਲਾ ਦਰਜਾ ਵਾਤਾ- ਅਨੁਕੂਲ/ ਐਗਜ਼ੈਕਟਿਵ ਕਲਾਸ
II	ਰੁ: 7600/- ਤੋਂ ਰੁ: 9999/- ਤੱਕ	ਪਹਿਲਾ ਦਰਜਾ / ਵਾਤਾ-ਅਨੁਕੂਲ ਚੇਅਰਕਾਰ/ ਵਾਤਾ-ਅਨੁਕੂਲ-2 ਟਾਈਰ ਸਲੀਪਰ।
III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 7599/- ਤੱਕ	ਪਹਿਲਾ ਦਰਜਾ/ ਵਾਤਾ- ਅਨੁਕੂਲ ਚੇਅਰਕਾਰ / ਵਾਤਾ-ਅਨੁਕੂਲ-3 ਟਾਈਰ ਸਲੀਪਰ।
IV&V	ਰੁ: 5399/- ਅਤੇ ਉਸ ਤੋਂ ਘੱਟ	ਦੂਜਾ ਦਰਜਾ ਸਲੀਪਰ

ੲ) ਰਾਜਧਾਨੀ ਐਕਸਪ੍ਰੈਸ ਰੇਲ ਰਾਂਹੀ ਸਫਰ

<u>ਕੈਟਾਗਰੀ</u>	<u>ਗਰੇਡ ਪੇ</u>	<u>ਹੱਕਦਾਰੀ</u>
I	ਰੁ: 10,000/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ	ਪਹਿਲਾ ਦਰਜਾ ਵਾਤਾ-ਅਨੁਕੂਲ/ਐਗਜ਼ੈਕਟਿਵ ਕਲਾਸ।
II	ਰੁ: 7600/- ਤੋਂ ਰੁ: 9999/- ਤੱਕ	ਪਹਿਲਾ ਦਰਜਾ/ ਵਾਤਾ-ਅਨੁਕੂਲ ਚੇਅਰਕਾਰ/ ਵਾਤਾ-ਅਨੁਕੂਲ -2 ਟਾਈਰ ਸਲੀਪਰ
III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 7599/- ਤੱਕ	ਪਹਿਲਾ ਦਰਜਾ/ ਵਾਤਾ-ਅਨੁਕੂਲ ਚੇਅਰਕਾਰ/ ਵਾਤਾ-ਅਨੁਕੂਲ -3 ਟਾਈਰ ਸਲੀਪਰ

ਸਤਾਬਦੀ ਐਕਸਪ੍ਰੈਸ ਰੇਲਾਂ ਰਾਂਹੀ ਸਫਰ

<u>ਕੈਟਾਗਰੀ</u>	<u>ਗਰੇਡ ਪੇ</u>	<u>ਹੱਕਦਾਰੀ</u>
I	ਰੁ: 10,000/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ	ਪਹਿਲਾ ਦਰਜਾ ਵਾਤਾ-ਅਨੁਕੂਲ/ਐਗਜ਼ੈਕਟਿਵ ਕਲਾਸ
II & III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 9999/- ਤੱਕ	ਪਹਿਲਾ ਦਰਜਾ/ ਵਾਤਾ-ਅਨੁਕੂਲ ਚੇਅਰਕਾਰ/ ਵਾਤਾ-ਅਨੁਕੂਲ -2 ਟਾਈਰ ਸਲੀਪਰ

ਨੋਟ:- ਰਾਜਧਾਨੀ/ਸਤਾਬਦੀ ਰੇਲਾਂ ਰਾਂਹੀ ਸਫਰ ਲਾਗੂ ਹੋਣ ਯੋਗ ਤਾਂ ਹੀ ਹੋਵੇਗਾ ਜੇਕਰ ਅਸਲ ਵਿੱਚ ਇਹਨਾਂ ਰੇਲਾਂ ਰਾਂਹੀ ਸਫਰ ਕੀਤਾ ਹੋਵੇ ਅਤੇ ਹੱਕਦਾਰੀ ਨੂੰ ਨਿਸਚਿਤ ਕਰਨ ਲਈ ਅਨੁਮਾਨਿਤ ਤੌਰ ਤੇ ਨਹੀਂ ਗਿਣਿਆ ਜਾਵੇਗਾ।

(ਸ) ਸੰਮੁਦਰ ਜਾਂ ਦਰਿਆ ਦੁਆਰਾ ਸਟੀਮਰ ਤੇ ਸਫਰ

ਕੈਟਾਗਰੀ	ਗਰੇਡ ਪੇ	ਹੱਕਦਾਰੀ
I	ਰੁ: 10,000/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ	ਉਚੇ ਤੋਂ ਉਚਾ ਦਰਜਾ
II	ਰੁ: 7600/- ਤੋਂ ਰੁ: 9999/- ਤੱਕ	ਜੇਕਰ ਸਟੀਮਰ ਵਿੱਚ ਕੇਵਲ ਦੋ ਦਰਜੇ ਹੀ ਹੋਣ ਤਾਂ ਹੇਠਲੇ ਦਰਜੇ ਤੇ
III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 7599/- ਤੱਕ	ਜੇਕਰ ਸਟੀਮਰ ਵਿੱਚ ਤਿੰਨ ਦਰਜੇ ਹੋਣ ਤਾਂ ਦਰਮਿਆਨਾ ਜਾਂ ਦੂਜਾ ਦਰਜਾ ਪਰ ਜੇਕਰ ਚਾਰ ਦਰਜੇ ਹੋਣ ਤਾਂ ਤੀਜਾ ਦਰਜਾ
IV&V	ਰੁ: 5399/- ਅਤੇ ਉਸ ਤੋਂ ਘੱਟ	ਸਭ ਤੋਂ ਨੀਵਾਂ ਦਰਜਾ

ਮੇਨਲੈਂਡ ਅਤੇ ਅੰਡੇਮਾਨ ਸਫਰ ਵਾਸਤੇ ਥਾਂ ਹੱਕਦਾਰੀ ਮੇਨਲੈਂਡ ਅਤੇ ਅੰਡੇਮਾਨ ਅਤੇ ਨਿਕੋਬਾਰ ਦੇ ਟਾਪੂਆਂ ਦੇ ਗਰੁਪ ਅਤੇ ਲਕਸ਼ਦੀਪ ਦੇ ਟਾਪੂਆਂ ਤੇ ਸਫਰ ਸ਼ਿਪਿੰਗ ਕਾਰਪੋਰੇਸ਼ਨ ਆਫ ਇੰਡੀਆ ਲਿਮਿਟਡ ਦੁਆਰਾ ਚਲਾਏ ਜਾਂਦੇ ਹਨ, ਜੋ ਨਿਮਨ ਅਨੁਸਾਰ ਹੋਣਗੇ :-

ਕੈਟਾਗਰੀ	ਗਰੇਡ ਪੇ	ਹੱਕਦਾਰੀ
I	ਰੁ: 10,000/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ	ਡੀਲਕਸ ਦਰਜਾ
II	ਰੁ: 7600/- ਤੋਂ ਰੁ: 9999/- ਤੱਕ	ਪਹਿਲਾ ਦਰਜਾ/ 'ਏ' ਕੈਬਿਨ ਕਲਾਸ
III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 7599/- ਤੱਕ	ਦੂਜਾ ਦਰਜਾ/ 'ਬੀ' ਕੈਬਿਨ ਕਲਾਸ
IV&V	ਰੁ: 5499/- ਅਤੇ ਉਸ ਤੋਂ ਘੱਟ	ਸਮੂਹ ਕਲਾਸ

ਹ) ਸੜਕ ਦੁਆਰਾ ਸਫਰ

ਕੈਟਾਗਰੀ	ਗਰੇਡ ਪੇ	ਹੱਕਦਾਰੀ
I & II	ਰੁ: 7600/- ਅਤੇ ਇਸ ਤੋਂ ਵੱਧ	ਕਿਸੇ ਵੀ ਪਬਲਿਕ ਬੱਸ ਦਾ ਅਸਲ ਕਿਰਾਇਆ ਸਮੇਤ ਏਅਰ ਕੰਡੀਸ਼ਨਡ ਬੱਸ ਜਾਂ ਟਰਾਂਸਪੋਰਟ ਵਿਭਾਗ ਵਲੋਂ ਏ.ਸੀ ਟੈਕਸੀ/ਟੈਕਸੀ ਦੇ ਨਿਸ਼ਚਿਤ ਕੀਤੇ ਰੇਟਸ (ਏ.ਸੀ ਟੈਕਸੀ ਜਦੋਂ ਸਫਰ ਅਸਲ ਵਿੱਚ ਏ.ਸੀ ਟੈਕਸੀ ਰਾਂਗੀ ਕੀਤਾ ਜਾਵੇ) ਰਾਂਗੀ ਸਫਰ ਜਦੋਂ ਥਾਵਾਂ ਰੇਲ ਨਾਲ ਨਾ ਜੁੜੀਆਂ ਹੋਈਆਂ ਹੋਣ ਅਤੇ ਸ਼ਰਤ ਇਹ ਹੋਵੇਗੀ ਕਿ ਬੱਸ ਰਾਂਗੀ ਸਫਰ ਹੱਕਦਾਰ ਦਰਜਾ ਜਾਂ ਅਸਲ ਟੈਕਸੀ ਦਾ ਦਿੱਤਾ ਕਿਰਾਇਆ ਜੋ ਵੀ ਘੱਟ ਹੋਵੇਗਾ, ਤੱਕ ਸੀਮਤ ਹੋਵੇਗਾ।
III	ਰੁ: 5400/- ਤੋਂ ਰੁ: 7599/- ਤੱਕ	ਜਿਵੇਂ ਕਿ ਉਪਰ (1) ਉਤੇ ਦਰਜ ਹੈ ਪਰ ਏ.ਸੀ ਟੈਕਸੀ ਸਫਰ ਦੀ ਇਜਾਜ਼ਤ ਨਹੀਂ ਹੋਵੇਗੀ।
IV&V	ਰੁ: 5399/- ਅਤੇ ਉਸ ਤੋਂ ਘੱਟ	ਸਾਧਾਰਣ ਬੱਸ ਦਾ ਕਿਰਾਇਆ।

ਨੋਟ: ਸਾਰੇ ਕੇਸਾਂ ਵਿੱਚ ਏ.ਸੀ.ਟੈਕਸੀ/ਟੈਕਸੀ ਜਾਂ ਆਟੋ ਰਿਕਸ਼ਾ ਰਾਂਗੀ ਸਫਰ ਕਰਕੇ, ਕਿਰਾਏ ਦੀ ਰਸੀਦ ਪੇਸ਼ ਕਰਨੀ ਜ਼ਰੂਰੀ ਹੋਵੇਗੀ।

ਫੈਮਲੀ ਦੀ ਪਰਿਭਾਸ਼ਾ

- 1) ਇਸ ਅਨੁਸਾਰ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਦੀ ਪਤਨੀ ਜਾਂ ਪਤੀ, ਜਿਸ ਤਰ੍ਹਾਂ ਦਾ ਵੀ ਕੇਸ ਹੋਵੇ ਅਤੇ ਦੋ ਅਣ-ਵਿਆਹੇ ਜੀਵਤ ਬੱਚੇ ਜਾਂ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਉਪਰ ਪੂਰਨ ਤੌਰ ਤੇ ਨਿਰਭਰ ਮਤਬੰਨੇ ਬੱਚੇ ਫੈਮਲੀ ਦਾ ਹਿੱਸਾ ਹੋਣਗੇ।
- 2) ਸ਼ਾਦੀ-ਸ਼ੁਦਾ ਲੜਕੀਆਂ, ਜਿਹੜੀਆਂ ਕਿ ਤਲਾਕ-ਸ਼ੁਦਾ, ਤਿਆਗੀਆਂ ਹੋਈਆਂ ਜਾਂ ਆਪਣੇ ਪਤੀਆਂ ਤੋਂ ਅਲੱਗ ਹੋਈਆਂ ਹੋਣ ਅਤੇ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਨਾਲ ਰਹਿੰਦੀਆਂ ਹੋਣ ਅਤੇ ਪੂਰੀ ਤਰ੍ਹਾਂ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਉੱਤੇ ਨਿਰਭਰ ਹੋਣ।
- 3) ਮਾਤਾ-ਪਿਤਾ ਜਾਂ ਮਤਰੇਏ ਮਾਤਾ-ਪਿਤਾ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਨਾਲ ਰਹਿੰਦੇ ਹੋਣ ਅਤੇ ਪੂਰੀ ਤਰ੍ਹਾਂ ਉਸਤੇ ਨਿਰਭਰ ਹੋਣ।
- 4) ਅਣ-ਵਿਆਹੇ ਨਾਬਾਲਗ ਭਰਾ ਅਤੇ ਅਣ-ਵਿਆਹੀਆਂ, ਤਲਾਕਸ਼ੁਦਾ, ਛੱਡੀਆਂ ਹੋਈਆਂ, ਆਪਣੇ ਪਤੀਆਂ ਤੋਂ ਵੱਖ ਹੋਈਆਂ ਜਾਂ ਵਿਧਵਾ ਭੈਣਾਂ ਜੋ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਨਾਲ ਰਹਿ ਰਹੀਆਂ ਹੋਣ ਅਤੇ ਉਸਤੇ ਪੂਰੀ ਤਰ੍ਹਾਂ ਨਿਰਭਰ ਹੋਣ। ਬਸ਼ਰਤੇ ਕਿ ਉਹਨਾਂ ਦੇ ਮਾਤਾ ਪਿਤਾ ਜਿਉਂਦੇ ਨਾ ਹੋਣ ਜਾਂ ਉਹ ਖੁਦ ਵੀ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਤੇ ਨਿਰਭਰ ਹੋਣ।

ਵਿਆਖਿਆ:-

ਕੇਵਲ ਦੋ ਜੀਵਤ ਬੱਚਿਆਂ ਜਾਂ ਮਤਬੰਨੇ ਬੱਚਿਆਂ ਦੀ ਐਲ.ਟੀ.ਸੀ. ਦੀ ਸੁਵਿਧਾ ਤੇ ਬੰਦਸ ਉਨ੍ਹਾਂ ਉੱਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ:-

- 1) ਜਿਨ੍ਹਾਂ ਕਰਮਚਾਰੀਆਂ ਦੇ ਇਸ ਬੰਦਸ ਦੇ ਲਾਗੂ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਿਵੇਂ ਕਿ 20-10-1997 ਤੋਂ ਪਹਿਲਾਂ ਹੀ ਦੋ ਤੋਂ ਵੱਧ ਬੱਚੇ ਹੋਣ।
- 2) ਇਹ ਬੰਦਸ ਲਾਗੂ ਹੋਣ ਤੋਂ ਇਕ ਸਾਲ ਵਿੱਚ ਪੈਦਾ ਹੋਏ ਬੱਚੇ।
- 3) ਜਿਥੇ ਕਿ ਬੱਚਿਆਂ ਦੀ ਗਿਣਤੀ ਦੇ ਜਣੇਪੇ ਦੇ ਫਲਸਰੂਪ ਜਿਆਦਾ ਬੱਚੇ ਪੈਦਾ ਹੋਣ ਕਰਕੇ।

2. ਇਨ੍ਹਾਂ ਨਿਯਮਾਂ ਦੇ ਮਕਸਦ ਲਈ ਫੈਮਲੀ ਦੀ ਸਰਤ ਵਿੱਚ ਇਕ ਤੋਂ ਵੱਧ ਪਤਨੀ ਸ਼ਾਮਲ ਨਹੀਂ ਹੈ। ਫਿਰ ਵੀ ਜੇਕਰ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਦੀਆਂ ਕਾਨੂੰਨੀ ਤੌਰ ਤੇ ਦੋ ਪਤਨੀਆਂ ਹੋਣ ਅਤੇ ਦੂਜੀ ਸ਼ਾਦੀ ਸਰਕਾਰ ਦੀ ਖਾਸ ਆਗਿਆ ਨਾਲ ਹੋਵੇ ਤਾਂ ਦੂਜੀ ਪਤਨੀ ਵੀ ਫੈਮਲੀ ਦੀ ਪਰਿਭਾਸ਼ਾ ਵਿੱਚ ਸ਼ਾਮਲ ਕੀਤੀ ਜਾਵੇਗੀ।

3. ਭਾਂਵੇ ਪਤੀ-ਪਤਨੀ ਅਤੇ ਬੱਚਿਆਂ ਲਈ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਨਾਲ ਰਹਿਣਾ ਜ਼ਰੂਰੀ ਨਹੀਂ ਤਾਂ ਜੋ ਉਹ ਐਲ.ਟੀ.ਸੀ. ਲਈ ਯੋਗ ਬਣ ਸਕਣ, ਪਰ ਉਹਨਾਂ ਦਾ ਐਲ.ਟੀ.ਸੀ. ਅਸਲ ਵਿੱਚ ਐਲ.ਟੀ.ਸੀ. ਦੀ ਯਾਤਰਾ ਕਰਨ ਤੱਕ ਸੀਮਤ ਹੋਵੇਗਾ ਜਾਂ ਹੈਡ ਕੁਆਰਟਰ/ਕਰਮਚਾਰੀ ਦੀ ਤਾਇਨਾਤੀ ਦੀ ਜਗ੍ਹਾਂ ਅਤੇ ਹੋਮ ਟਾਊਨ/ਜਾਣ ਦੀ ਜਗ੍ਹਾਂ ਵਿਚਕਾਰ ਫਾਸਲਾ, ਜਿਹੜਾ ਵੀ ਘੱਟ ਹੋਵੇ, ਅਨੁਸਾਰ ਹੋਵੇਗਾ।

4. ਤਲਾਕ ਸ਼ੁਦਾ, ਛੱਡੀਆਂ ਹੋਈਆਂ, ਪਤੀਆਂ ਤੋਂ ਵੱਖ ਕੀਤੀਆਂ ਜਾਂ ਵਿਧਵਾ ਭੈਣਾਂ ਦੇ ਬੱਚੇ ਫੈਮਲੀ ਦੀ ਪਰਿਭਾਸ਼ਾ ਵਿੱਚ ਸ਼ਾਮਲ ਨਹੀਂ ਹਨ।

5. ਪਰਿਵਾਰ ਦਾ ਕੋਈ ਮੈਂਬਰ, ਜਿਸਦੀ ਆਮਦਨ ਸਾਰੇ ਸਾਧਨਾਂ ਸਮੇਤ ਮੌਜੂਦਾ ਦਰਾਂ ਤੇ ਮਿਲਣਯੋਗ ਘੱਟੋ ਘੱਟ ਫੈਮਲੀ ਪੈਨਸ਼ਨ ਜੋ ਕਿ ਮੌਜੂਦਾ ਦਰਾਂ ਨਾਲ 3500/- ਰੁਪਏ ਜਮਾ ਮੰਗਿਆਈ ਭੱਤਾ ਪ੍ਰਤੀ

ਪਤੀ/ਪਤਨੀ ਤੋਂ ਵੱਧ ਹੋਵੇ ਤਾਂ ਉਹ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਤੇ ਪਦਮ ਤੌਰ ਤੇ ਨਿਰਭਰ ਨਾ ਮੰਨਿਆ ਜਾਵੇਗਾ।

6. ਇਹ ਹਦਾਇਤਾਂ ਪੱਤਰ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜੇਕਰ ਇਹਨਾਂ ਹਦਾਇਤਾਂ ਨਾਲ ਕਿਸੇ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਦੀ ਹੱਕਦਾਰੀ ਪਹਿਲਾਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਨਾਲੋਂ ਘੱਟਦੀ ਹੈ ਤਾਂ ਉਸ ਦੀ ਹੱਕਦਾਰੀ ਘਟਾਈ ਨਹੀਂ ਜਾਵੇਗੀ ਅਤੇ ਉਹ ਪਹਿਲੀ ਹੱਕਦਾਰੀ ਅਨੁਸਾਰ ਹੀ ਦੋਨਾਂ ਵਿੱਚੋਂ ਉਚ ਹੱਕਦਾਰੀ ਦੇ ਹੱਕਦਾਰ ਰਹਿਣਗੇ।

7. ਇਹ ਹਦਾਇਤਾਂ ਸਮੂਹ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੇ ਧਿਆਨ ਵਿੱਚ ਲਿਆ ਦਿੱਤੀਆਂ ਜਾਣ।

8. ਇਹ ਹਦਾਇਤਾਂ ਵਿੱਤ ਵਿਭਾਗ ਦੇ ਅੰ: ਵਿ: ਪੰ: ਨੰ: 1/3/2012-3ਵਿਪ੍ਰ2/211462/1, ਮਿਤੀ 29-04-2014 ਰਾਹੀਂ ਦਿੱਤੀ ਸਲਾਹ ਦੇ ਆਧਾਰ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਜਾ ਰਹੀਆਂ ਹਨ।



ਉਪ ਸਕੱਤਰ ਪ੍ਰਸ਼ੋਨਲ

ਇਸ ਦਾ ਇਕ ਉਤਾਰਾ ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਾਂ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰਾਂ/ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਕਰਨ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।



ਉਪ ਸਕੱਤਰ ਪ੍ਰਸ਼ੋਨਲ

ਸੇਵਾ ਵਿਖੇ

ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ/ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ,
ਪੰਜਾਬ

ਅੰ:ਵਿ:ਪੰ:ਨੰ:6/51/2009-1ਪੀਪੀ3/ 671206/2 ਮਿਤੀ,ਚੰਡੀਗੜ੍ਹ: 19-01-2016
ਪਿਠ ਅੰਕਣ ਨੰ:6/51/2009-1ਪੀਪੀ3/ 671206/3 ਮਿਤੀ,ਚੰਡੀਗੜ੍ਹ: 19-01-2016

ਇਸ ਦਾ ਇਕ ਉਤਾਰਾ ਪੰਜਾਬ ਸਰਕਾਰ ਅਧੀਨ ਕੰਮ ਕਰਦੇ ਸਾਰੇ ਬੋਰਡਾਂ/ਕਾਰਪੋਰੇਸ਼ਨਾਂ ਆਦਿ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਲਈ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।



ਉਪ ਸਕੱਤਰ ਪ੍ਰਸ਼ੋਨਲ

ਇਸ ਦਾ ਇਕ ਉਤਾਰਾ ਵਿੱਤ ਵਿਭਾਗ,ਪੰਜਾਬ(ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ 2 ਸ਼ਾਖਾ) ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਅੰ: ਵਿ: ਪੰ: ਨੰ: 1/3/2012-3ਵਿਪ੍ਰ2/211462/1 ਮਿਤੀ 29-04-2014 ਦੇ ਹਵਾਲੇ ਵਿੱਚ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।



ਉਪ ਸਕੱਤਰ ਪ੍ਰਸ਼ੋਨਲ

ਸੇਵਾ ਵਿਖੇ

ਵਿੱਤ ਵਿਭਾਗ,ਪੰਜਾਬ
(ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ -2 ਸ਼ਾਖਾ)

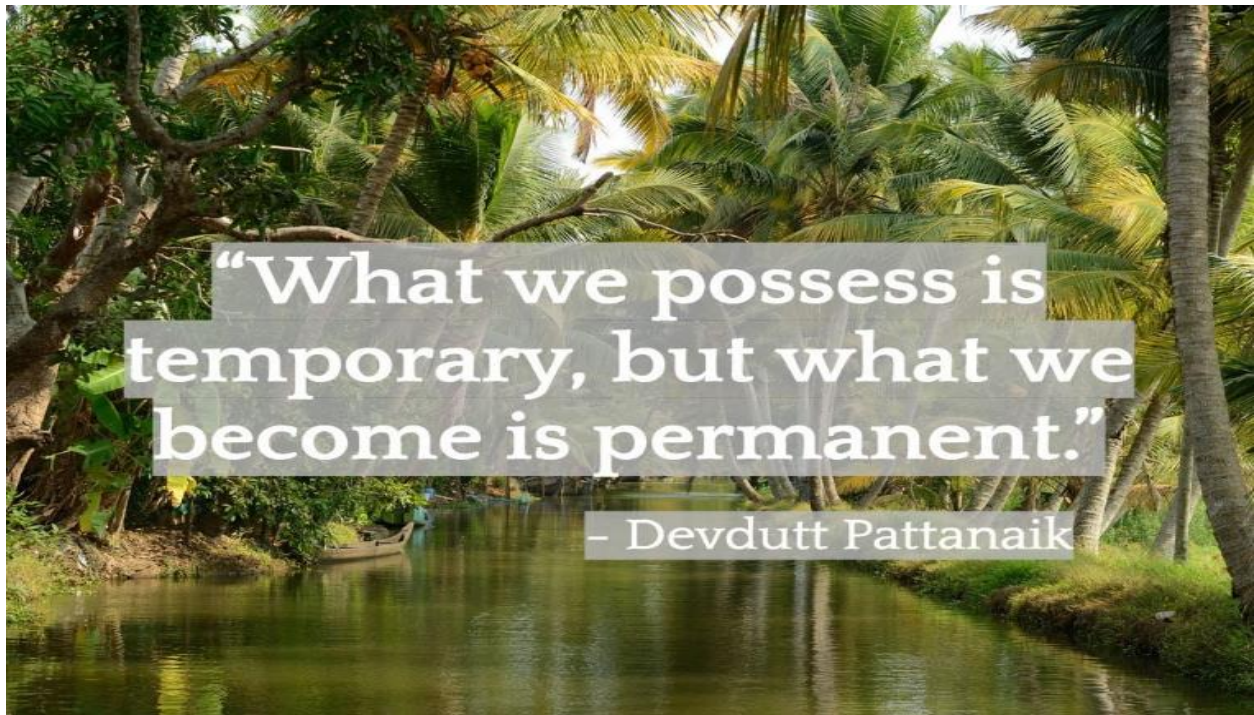
ਅੰ:ਵਿ:ਪੰ:ਨੰ:6/51/2009-1ਪੀਪੀ3/ 671206/4 ਮਿਤੀ,ਚੰਡੀਗੜ੍ਹ: 19-01-2016

ਪਿਠ ਅੰਕਣ ਨੰ ਅਮਲਾ/ਸਅ-6/2015/ਨੰ. 6248-84 ਮਿਤੀ. 1/2/16

ਆਪ ਜੀ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਮੀਮ ਨੰ 6/51/2009-1ਪੀਪੀ-3/671206/1 ਮਿਤੀ 19-1-2016 (ਐਲ ਟੀ ਸੀ ਸਬੰਧੀ ਹਦਾਇਤਾਂ) ਦੀ ਕਾਪੀ ਸੂਚਨਾ ਹਿਤ ਭੇਜਦੇ ਹੋਏ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਆਪ ਜੀ ਦੇ ਅਧੀਨ ਕੰਮ ਕਰ ਰਹੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਨੋਟ ਕਰਵਾ ਦਿਤੀ ਜਾਵੇ ਜੀ।

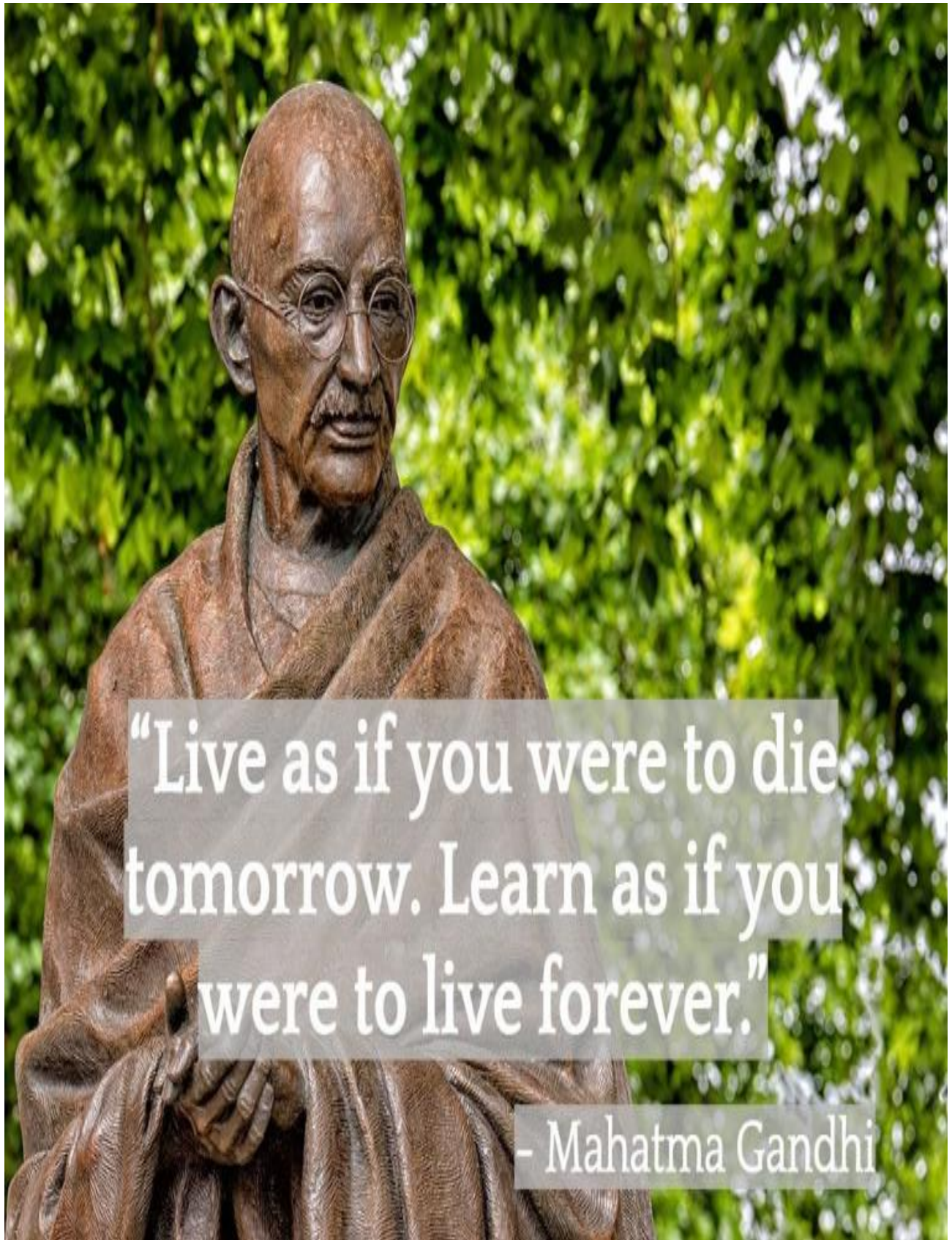
- 1) ਮੁੱਖ ਵਾਤਾਵਰਣ ਇੰਜੀਨੀਅਰ, ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਪਟਿਆਲਾ-ਲੁਧਿਆਣਾ-ਜਲੰਧਰ।
- 2) ਸਪੈਸ਼ਲ ਸਕੱਤਰ, (ਜਨਰਲ ਅਤੇ ਪਲਾਨਿੰਗ), ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਮੋਹਾਲੀ।
- 3) ਸੀਨੀਅਰ ਵਾਤਾਵਰਣ ਇੰਜੀਨੀਅਰ, ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਜ਼ੋਨਲ ਦਫਤਰ-1/2, ਪਟਿਆਲਾ/1-2, ਲੁਧਿਆਣਾ/ਅਮ੍ਰਿਤਸਰ/ਜਲੰਧਰ/ਬਠਿੰਡਾ।
- 4) ਸੀਨੀਅਰ ਵਾਤਾਵਰਣ ਇੰਜੀਨੀਅਰ, ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਹੇਡ ਕੁਆਟਰ-1/2/3, ਪਟਿਆਲਾ।
- 5) ਸੀਨੀਅਰ ਵਿਗਿਆਨਕ ਅਫਸਰ, ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਪਟਿਆਲਾ।
- 6) ਵਾਤਾਵਰਣ ਇੰਜੀਨੀਅਰ, ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਖੇਤਰੀ ਦਫਤਰ, ਪਟਿਆਲਾ, ਲੁਧਿਆਣਾ-1/2/3/4, ਜਲੰਧਰ, ਅਮ੍ਰਿਤਸਰ, ਹੁਸ਼ਿਆਰਪੁਰ, ਬਟਾਲਾ, ਸ੍ਰੀ ਫਤਿਹਗੜ ਸਾਹਿਬ, ਸੰਗਰੂਰ, ਬਠਿੰਡਾ, ਫਰੀਦਕੋਟ ਅਤੇ ਮੋਹਾਲੀ। (ਕੋਪੀ) for website
- 7) ਵਾਤਾਵਰਣ ਇੰਜੀਨੀਅਰ, ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਉਸਾਰੀ, SEAC, RTI, HWM ਪਟਿਆਲਾ।
- 8) ਡਿਪਟੀ ਕੰਟਰੋਲਰ(ਵਿੱਤ ਤੇ ਲੇਖਾ), ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਪਟਿਆਲਾ।
- 9) ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ (ਪੀ ਆਰ), ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਪਟਿਆਲਾ।
- 10) ਪੀਏ ਟ ਚੇਅਰਮੈਨ, ਪੀ ਐਸ ਟ ਮੈਂਬਰ ਸਕੱਤਰ, ਪੰਜਾਬ ਪ੍ਰਦੂਸ਼ਣ ਰੋਕਥਾਮ ਬੋਰਡ, ਪਟਿਆਲਾ।

ਸੁਪਰਡੈਂਟ



“What we possess is temporary, but what we become is permanent.”

- Devdutt Pattanaik



“Live as if you were to die tomorrow. Learn as if you were to live forever.”

- Mahatma Gandhi

BALANCE SHEET

Punjab Divisional Accounts Officer's / Divisional Accountant's Association

Receipt and Payment Account for the year 2020-21 (i.e., as on 31.03.2021)

Sr. No.	Receipt during the year	Amount (In Rs.)	Sr. No.	Payment during the year	Amount (In Rs.)
1	Opening Balance as on 01.04.2020		1	Expenditure during the year 2020-21	28195.00
	i) Bank Balance (Canara Bank): Rs 61,462/-	61462.00			
2	Receipt during the year		2	Closing balance as on 31.03.2021	97141.00
	i) Annual Subscription: Rs 61,800/-			i) Cash in hand (Interest): Rs 15,000/-	
	(103 x Rs 600)			ii) Bank Balance (Canara Bank): Rs 82,141/-	
	ii) Interest: Rs 2,074/-				
	Total	125336.00		Total	125336.00

General Secretary
Punjab DAO's/DA's Association

President
Punjab DAO's/DA's Association

TEM

**Dream is not that
which you see
while sleeping, it
is something that
does not let you
sleep.**

”



Always remember:
Silence and Smile
are two
very powerful tools.
Smile is the way
to solve many problems.
Silence is the way
to avoid many problems.
Paulo Coelho

DIRECTORY

S No	Name S/Sh/Smt/Ms	Designation	Contact No
1	2	3	4
1	Sanjiv Malhotra	Sr. DAO	9530665886
2	Rajesh Kumar Bhargava	Sr. DAO	9417675681
3	Om Parkash-II	Sr. DAO	9988878894
4	Rakesh Purohit	Sr. DAO	9356128100
5	Sunil Jindal	Sr. DAO	9815988131
6	Vijay Tikku	Sr. DAO	9876182409
7	Manjeet Kumar Kaushik	Sr. DAO	9417807701
8	Sunita Gupta	Sr. DAO	9876161215
9	Inderbir Singh	Sr. DAO	9417135277
10	Ganesh Ram	Sr. DAO	9417178031
11	Tej Pal Singh	Sr. DAO	9878613756 9417135755
12	Kishan Lal Gome	Sr. DAO	9779383300
13	Smt. Sneh Lata	Sr. DAO	9888872068
14	Karj Singh	Sr. DAO	9501013199
15	Meena Kanta Panthi	Sr. DAO	9888012699
16	Wazir Chand	Sr. DAO	9878408235
17	Jatinder Bansal	Sr. DAO	9646400201
18	Surinder Singh	Sr. DAO	9878877456
19	Kirna Devi	Sr. DAO	9872400928
20	Arun Kumar	Sr. DAO	9779712979
21	Ashok Kumar	Sr. DAO	9872494320
22	Chanderbir Singh	Sr. DAO	9501792244
23	Ranbir Singh	Sr. DAO	9878928853
24	Harjinder Pal Singh Saini	Sr. DAO	9501020241
25	Sanjeev Kumar Joshi	Sr. DAO	9464258001
26	Rakesh Kumar-I	Sr. DAO	8699207787

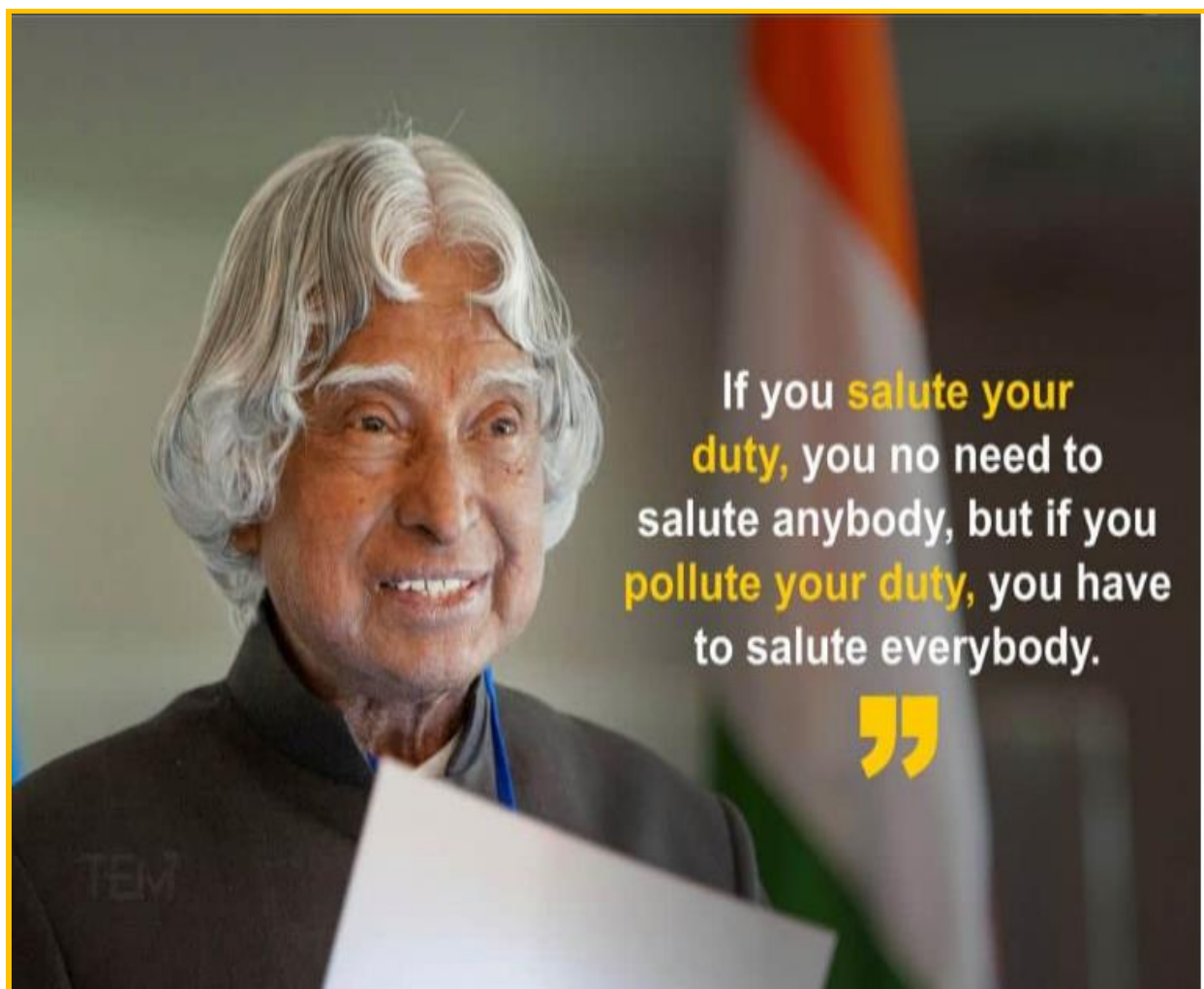
27	Gagneesh Sethi	Sr. DAO	9872874073
28	Anoopam Sharma	Sr. DAO	9878762922
29	Sanjay Kumar Mittal	Sr. DAO	9888058235
30	Jagdish Raj	Sr. DAO	9779715969
31	Naresh Kumar -II	Sr. DAO	9888011578
32	Vikas Kohli	DAO-I	9872728899
33	Rajinder Singh	DAO-I	9878021792
34	Bikramjit Singh	DAO-I	9888220777
35	Dipan Kumar	DAO-I	9779950333
36	Suraj Wadhera	DAO-I	9872199599
37	Gurjai Pal Singh	DAO-I	8054945067
38	Sunil Kapoor	DAO-I	9915576775
39	Sunil Kumar Khurana	DAO-I	9780551800
40	Vishal Gupta	DAO-I	8146145204
41	Chanderpeed Mani Tripathi	DAO-I	987683351
42	Charanjit Singh	DAO-I	9855953346
43	Maninder Singh	DAO-I	9417660563
44	Rajesh Kumar	DAO-I	9569605233
45	Naresh Kumar-I	DAO-I	9417513637
46	Yogesh Kumar	DAO-I	9417387704
47	Ashwani Kumar-I	DAO-I	9988036017
48	Pawan Rekha	DAO-I	9646141665
49	Rajiv Singh Rawat	DAO-I	9417305827
50	Saroj Kumar Mandal	DAO-I	9041326446
51	Sohan Lal	DAO-I	9779913367
52	Ashwani Kumar-II	DAO-I	9779751507
53	Rakesh Kumar-II	DAO-I	8699207787
54	Tarlochan Singh	DAO-I	9914140371
55	Sanjeev Kumar Singh	DAO-I	9779121441
56	Rajeev Snehi	DAO-I	9878610298
57	Kumar Sudhir Ranjan	DAO-I	9779918123

58	Shyam Sunder Solanki	DAO-I	9779708309
59	Saikat Chatterjee	DAO-I	9417504300
60	Anshumali Upadhyay	DAO-I	8427004682
61	Anurag Pushpam	DAO-I	8872780360
62	Naval Kishore	DAO-I	9915977881
63	Narayan Biswas	DAO-I	9779940627
64	Ajay Kumar	DAO-I	9915772263
65	Rajesh Kumar Sinha-II	DAO-I	9417164481
66	Prakash Kumar	DAO-I	9780928688
67	Anil Kumar Sharma	DAO-I	8566905082
68	Rajesh Kumar-II	DAO-I	9569605233
69	Mohan Prasad Dhaundiya	DAO-I	8146087276
70	Kamal Kishore Batra	DAO-I	8054110069
71	Atul Kumar Singh	DAO-I	9653668848
72	Prashant Gaurav	DAO-I	8591338055
73	Dilawar Singh	DAO-I	9464155536
74	Dharm Raj Singh	DAO-I	9416682258
75	Ashutosh Kumar Gupta	DAO-I	9023809529
76	Naresh Kumar Meena	DAO-I	9417513637
77	Mukesh Kumar	DAO-I	9023778912
78	Joginder Singh	DAO-I	9467874575
79	Kulbir Singh	DAO-I	9417908120
80	Mohammad Raihan Alam	DAO-I	7355770108
81	Rakhwinder Singh	DAO-I	9888522000
82	Prathvee Raj Meena	DAO-I	8556957274
83	Manish Kumar	DAO-I	7888913789
84	Mahesh Kumar Meena	DAO-I	9660514829
85	Shiv Singh	DAO-I	9463221730
86	Rajendra Prasad Mali	DAO-II	9588229201
87	Samir	DAO-II	8000814991
88	Atul Kumar Agrahari	DAO-II	9041823205

89	Annu Ahlawat	DAO-II	7827478267
90	Prince Mittal	DAO-II	9417742975
91	Karan Singh	DAO-II	9569374684
92	Ankur Goel	DAO-II	9013523425
93	Munish Kumar	DAO-II	8054111981
94	Mukesh Goyal	DAO-II	9876173111
95	Mandeep	DAO-II	9718220336
96	Ravinder Singh	DAO-II	9417375552
97	Ashu Gupta	DA	8433258766
98	Manish Jain	DA	9460111062
99	Ravi Kumar Rawat	DA	7087519703
100	Charanjeet Singh	DA	8812976403
101	Rajesh Kumar Meena	DA	9784678912
102	Amit	DA	9355775656
103	Kapil Kumar	DA	9671604422
104	Vipan Kumar	DA	7508601145
105	Shaurya Sharma	DA	9650922677
106	Mayank Sharma	DA	7347468916
107	Kuldeep	DA	9991086969
108	Ram Kumar	DA	7835880230
109	Pratiksha Pal	DA	9592358982 9544324542
110	Vijay Partap	DA	8754050356
111	Dharmender	DA	9416682258
112	Raj Kumar	DA	8290301531
113	Onkar Goyal	DA	9463492139
114	Hittvir Singh Brar	DA	8375963949
115	Sumit Punia	DA	9017538055
116	Sandeep Dalal	DA	8901075888
117	Ambrish	DA	9034246734
118	Manoj Bansal	DA	7988911796
119	Ravinder Kumar	DA	9417375552

120	Sukhwinder Singh	DA	8558964724
121	Sandeep Singh	DA	7087156560
122	Parshant Jain	DA	9916039230
123	Rakesh Kumar Meena	DA	9041461896
124	Kamaldeep Singh	DA	9876400457
125	Nitin Chaudhary	DA	8368019993
126	Aman Chaudhary	DA(P)	9417214424
127	Shubham Garg	DA(P)	8054432842
128	Rajan Verma	DA(P)	8837759576
129	Himanshu Goyal	DA(P)	9464048884
130	Balwinder Singh	DA(P)	9634657119
131	Arshpreet Singh	DA(P)	8054949343
132	Paras Bansal	DA(P)	9464480045
133	Ritesh Bansal	DA(P)	7696302269
134	Danish Kaushal	DA(P)	9464069368
135	Bhupinder Goyal	DA(P)	7009122618
136	Shubham Arora	DA(P)	9636199917
137	Gaurav Kumar	DA(P)	9680300299
138	Hitesh Somani	DA(P)	8560030069
139	Sumit Panchal	DA(P)	9996965523
140	Pinky	DA(P)	9911641967
141	Rahul Yadav	DA(P)	6909657319
142	Pratibha Saini	DA(P)	9991046624
143	Anshul Kumar Yadav	DA(P)	8824115377
144	Naincy Saini	DA(P)	8377003915
145	Saurabh Sharma	DA(P)	9910347559
146	Sandeep Yadav	DA(P)	9667951844
147	Gagan Anot	DA(P)	9878093183
148	Karthik Mattu	DA(P)	7888784598
149	Sahil	DA(P)	8360915682
150	Sandeep Singh Sunny	DA(P)	9478060792

151	Ravindra Kumar Meena	DA(P)	7654518196
152	Rahul Kumar Meena	DA(P)	7836099577
153	Parteek Minocha	DA(P)	9582828484



ARCHIVES OF SOUVENIR

1	SOUVENIR 1998
2	SOUVENIR 2000
3	SOUVENIR 2001
4	SOUVENIR 2004
5	SOUVENIR 2006
6	SOUVENIR 2008
7	SOUVENIR 2010
9	SOUVENIR 2012
9	SOUVENIR 2014
10	SOUVENIR 2017
11	SOUVENIR 2019

OBITUARY

With profound grief and sorrow, we inform the members of the sad and sudden demise of our following Veteran Colleague since our last General Conference.

1. Sh. Bharat Bhushan Sr DAO

This sad and sudden death has caused untold miseries on the bereaved family members and nothing on the earth can console them, as the departed soul was the only earning member.

We pray to the God, the Almighty to be kind to these noble departing souls and give them a place in the heaven.

With Sincere sympathy

PDAODA



With Best Wishes Designed & Created by:- **Brute Corp**